



THE DIRECTOR OF SELECTIVE SERVICE
Arlington, Virginia 22209-2425

August 11, 2025

MEMORANDUM FOR ALL SELECTIVE SERVICE SYSTEM EMPLOYEES

FROM: THE ACTING DIRECTOR

SUBJECT: Equal Employment Opportunity Policy Statement

The Selective Service System ensures equal employment opportunity for all employees and applicants. I will not tolerate discrimination at SSS and commit to treating all employees with respect and dignity.

As Acting Director, I ensure our workforce remains free from discrimination, intimidation, and harassment based on race, color, religion, sex, gender identity, national origin, age, disability, genetic information, pregnancy, childbirth, pregnancy-related medical conditions, sexual orientation, political affiliation, military service, reprisal, or other non-merit factors. We provide equal opportunity to compete and succeed based on merit in a fair, inclusive, and equitable work environment. This commitment includes compliance with the Pregnant Workers Fairness Act and all federal EEO laws.

We prohibit retaliation against employees who engage in protected activities, whistleblowing, or exercise appeal rights. All employees, supervisors, and managers must keep our workplace discrimination-free and ensure equal opportunities in hiring, promotions, training, awards, and all employment practices.

Employees must honor EEO principles. Violations may result in disciplinary action, including dismissal. Anyone who learns of possible discrimination must contact the EEO office immediately.

To file discrimination claims: Contact SSS EEO Staff within 45 days at 703-216-5880 or eeo@sss.gov.

Alternative Dispute Resolution: The Agency offers Alternate Dispute Resolution programs. Contact EEO staff for more information.

Additional resources: Find EEO information and complaint processes at <https://sss.gov/eeo/>.

Thank you for your continued support.

Craig T. Brown
Acting Director