

SUMMER

20
23



THE REGISTER

THE SELECTIVE SERVICE SYSTEM'S QUARTERLY MAGAZINE

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to Work Day PG 15

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Renew Alternate Service
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ON THE COVER



It takes the whole team across the country to ensure that we remain ready and capable of responding quickly in times of crisis.

This issue features articles outlining how we invest in our people and quality-of-life initiatives to maintain a high-performance culture. We continue to refine our outreach to the public to educate young men on the registration requirements, mobilization process, and the Alternative Service Program for conscientious objectors.

Selective Service and Department of Interior Renew Alternate Service Program MOU



L to R Department of the Interior's Chief Human Capital Officer Mark Green and Acting Director of Selective Service Joel C. Spangenberg shake hands during their meeting.

On June 23, 2023, the Selective Service System and the U.S. Department of the Interior renewed their Alternative Service Program Memorandum of Understanding (MOU).

Acting Director of Selective Service Joel C. Spangenberg and the Department of the Interior's Chief Human Capital Officer Mark Green signed the agreement.

The Alternative Service Program allows conscientious objectors to fulfill their service obligation in a civilian capacity in the event of a national emergency requiring a return to conscription.

The renewal of this MOU increases the opportunities available to conscientious objectors for fulfilling their national service obligation through work at the Department of the Interior.

Acting Director Spangenberg Meets With Puerto Rico and U.S. Virgin Islands Officials



House Minority Leader Carlos “Johnny” Méndez Núñez (top) and Senate Minority Leader Thomas Rivera Schatz (bottom) received the Selective Service Eagle Trophy for their leadership and their ongoing efforts in support of the passage of driver’s license legislation in Puerto Rico in 2019. Mr. June Rivera accepted the Eagle Trophy on behalf of Senate Minority Leader Schatz.



Left to Right: Puerto Rico Governor’s staff members Ms. Ileana Borges and Mr. Carlis M. Yasmin Rivera; Mr. Spangenberg; Mr. Ogniewski; and SD Fraley

Acting Director of Selective Service Joel C. Spangenberg, U.S. Virgin Islands Governor Albert Bryan, Jr., and staff met to discuss key readiness topics related to Selective Service. Their discussions covered the importance of Selective Service’s mission, registration, local board member recruitment, and the Alternative Service Program.



Brigadier General Sally F. Petty, Assistant Adjutant General for the USVI National Guard, met with Acting Director of Selective Service Joel C. Spangenberg and SD Rae Rouse during the Acting Director’s visit to the U.S. Virgin Islands. Mr. Spangenberg highlighted local board member recruitment and the benefits of the Alternative Service Program.



Acting Director of Selective Service Joel C. Spangenberg, Acting Associate Director for Operations Carlos Perez, Puerto Rico State Director Michelle Fraley, and Acting Region II Director Richard Ogniewski met with Puerto Rico’s Department of Transportation Secretary Evelyn Cruz and the Director of the Department of Motor Vehicles Mary Fuster Romero to discuss driver’s license legislation implementation and efforts to increase registration awareness in Puerto Rico.



Acting Director of Selective Service Joel C. Spangenberg presented Region II Reserve Service Member Lieutenant Colonel Enrique Ortiz his Professional Development Course training certificate. Also in attendance at the presentation was Brigadier General Miguel A. Mendez, Acting Adjutant General for the Puerto Rico National Guard.

Chief of Staff Attends Immigrant Heritage Month Celebration at White House



Selective Service Chief of Staff Saif Khan attended the White House Immigrant Heritage Month Celebration. President Biden proclaimed June as Immigrant Heritage Month to recognize the countless contributions immigrants have made to enrich American society, economy, and culture since the earliest days of our republic to the present. Mr. Khan was joined by Mr. Mario Marquez, American Legion's National Security Director; Ms. Dee James, Executive Director of Repatriate our Patriots; Reserve Service Members LCDR Andrew Micu and LCDR (Sel) Siul Rivera, along with other guests.

A Proclamation on National Immigrant Heritage Month, 2023

BRIEFING ROOM › PRESIDENTIAL ACTIONS

America is more than a place; it is an idea. It is the idea that everyone is created equal and deserves to be treated equally throughout their lives and that everyone should have a fair shot and an equal chance to get ahead. That is what has drawn people to our shores for centuries. It is what makes us who we are. And that very idea of America has been advanced by immigrants from every part of the world — my ancestors and yours. Their dreams built America, and during National Immigrant Heritage Month, we celebrate their courage.

Click [HERE](#) to read the whole proclamation.

Chief of Staff Addresses the American Legion's Boys Nation



CoS Saif Khan speaks during the American Legion's 2023 Boys Nation Program.

Selective Service Chief of Staff Saif Khan was a featured speaker during the American Legion's 2023 Boys Nation Program on July 25, 2023, in Arlington, VA.

The Boys State and the Boys Nation programs, run by the American Legion, provide young men a wonderful opportunity to learn more about the U.S. government and the rewards of public service.

Mr. Khan discussed the importance of Selective Service registration and the many benefits linked to the registration requirement.

He explained, "As student leaders, you have the unique opportunity to raise awareness of the Selective Service requirement and help better impact the lives of your friends and neighbors.

This is why it is important for each of you to register with Selective Service. I ask that you also share this federal requirement with your friends, classmates, and other young men in your life.

Doing so ensures a secure future for them, your community, and for the United States of America."

To learn more about the Boys Nation program go to

<https://www.legion.org/boysnation>

AGENCY NEWS

Rae A. Rouse Sworn in as U. S. Virgin Islands State Director



USVI State Director Rouse, left, repeats the oath read by Acting Director of Selective Service Spangenberg.

Rae A. Rouse was sworn in as Selective Service’s U.S. Virgin Islands State Director by Acting Director of Selective Service Joel C. Spangenberg on June 8, 2023.

State Director Rouse is a retired non-commissioned officer (NCO) with the Virgin Islands Army National Guard.

He served with distinction as a combat decorated NCO in the Virgin Islands Army National Guard and held numerous leadership positions during his more than 24 years of service, culminating with his ascension to Administrative NCO for Readiness, Mobilization, and Logistics, as well as for Planning.

SD Rouse previously served as the

Administrative and Supply NCO for the Army National Guard.

“It is an honor and privilege to join the Selective Service System and continue serving our Nation in this important role. We do not know what the future may hold, and it is vitally important that the Selective Service is ready to support the military personnel needs of our Nation in times of national emergency. As the Virgin Islands State Director, I am committed to proactively working to ensure that we can fairly and rapidly mobilize operations in the Virgin Islands if called upon to do so,” said SD Rouse.

SD Rouse has received numerous awards for his military service, including the Afghanistan Campaign Medal; Global War on Terrorism Service Medal; Combat Action Badge; Army



USVI STATE DIRECTOR ROUSE, LEFT, RECEIVES A CERTIFICATE FROM ACTING DIRECTOR OF SELECTIVE SERVICE SPANGENBERG.



LEFT TO RIGHT: ACTING REGION II DIRECTOR RICH OGNIIEWSKI; ACTING DIRECTOR OF SELECTIVE SERVICE JOEL C. SPANGENBERG; GOVERNOR ALBERT BRYAN, JR.; STATE DIRECTOR RAE ROUSE.

Commendation Medal; and Armed Forces Reserve Medal, among several others.

He currently serves as a civilian security officer to Major General Kodjo S. Knox-Limbacker, Adjutant General of the Virgin Islands Army National Guard, and owns a

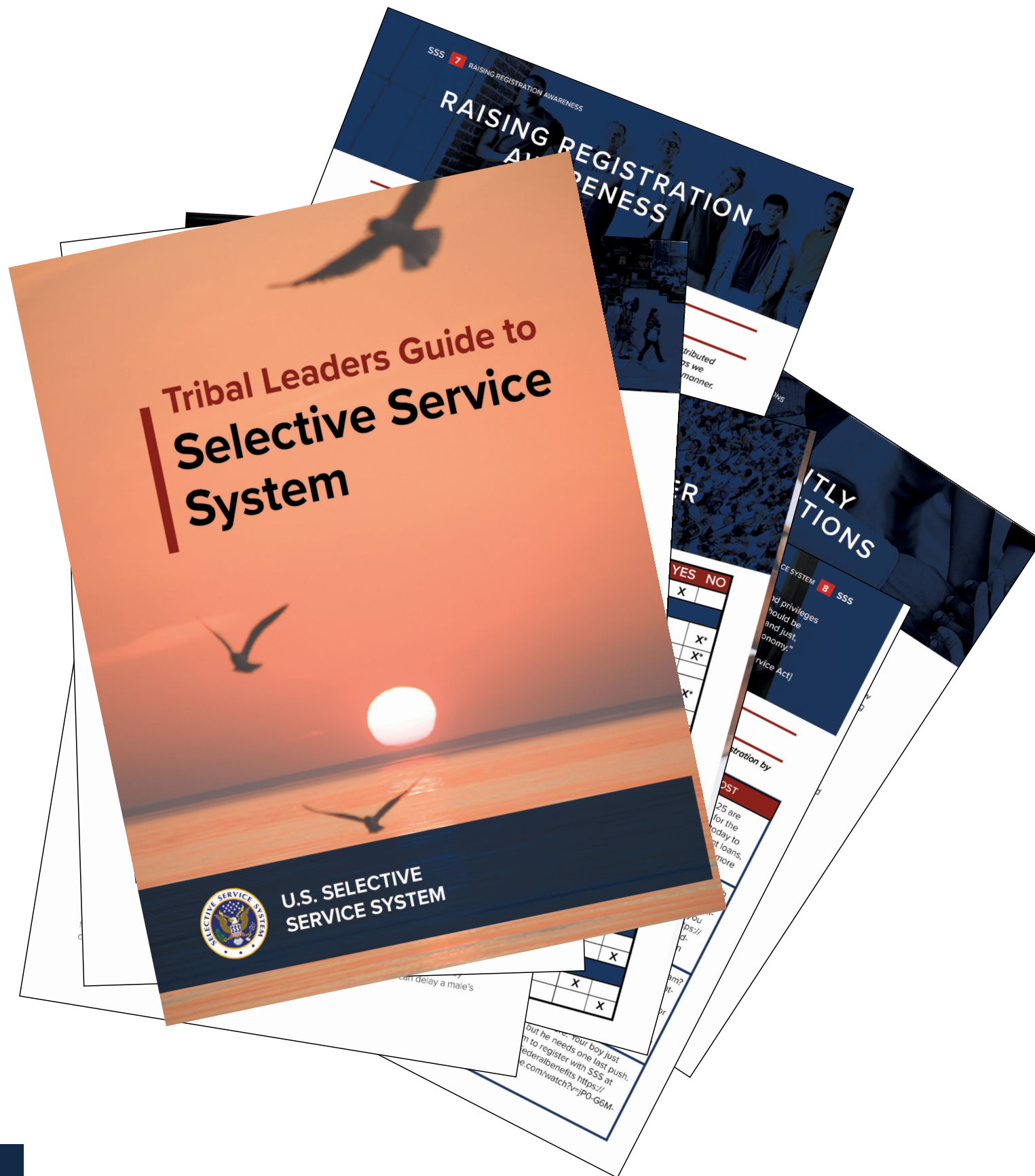
family-oriented grocery store. Mr. Rouse earned his Bachelor of Arts Degree in Music Education from Florida Memorial University.

U.S. Virgin Islands Governor Albert Bryan, Jr., who recommended Mr. Rouse, was in attendance and participated in the ceremony.

TRIBAL COUNCIL TOOLKIT

CLICK THE LINK BELOW FOR DIGITAL ASSETS.

[HTTPS://WWW.SSS.GOV/NEWS-AND-MEDIA/OUTREACH-MATERIALS/](https://www.sss.gov/news-and-media/outreach-materials/)



New APP for Local Board Members!

The Agency's NEW Local Board Member App is now available for download on both the Google Play and Apple App Store.

The app makes it easier for Selective Service Board Members to find contact information for their region quickly, complete annual training, and easily access FAQs and documents.

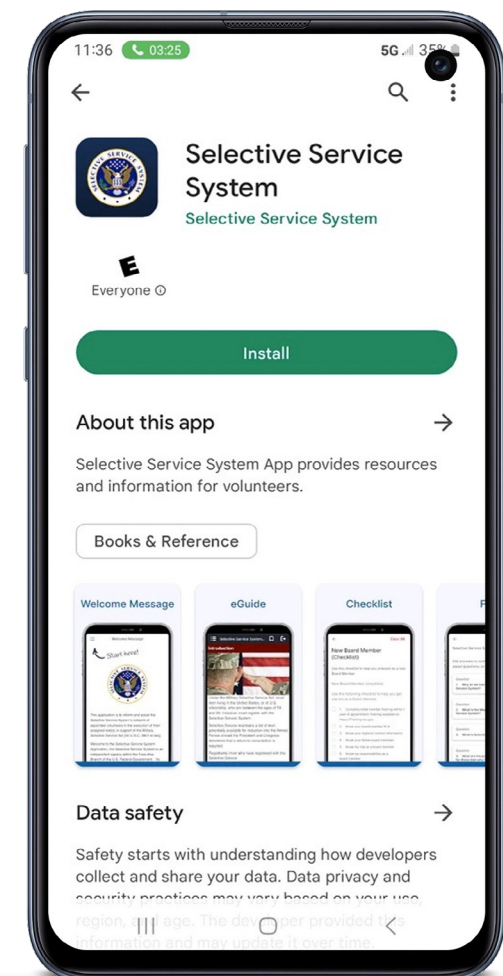
Download the app today!

Google Play Store:

<https://play.google.com/store/apps/details?id=com.quickseries.rca.selective.service.system>

Apple App Store

<https://apps.apple.com/us/app/selective-service-system/id6445855725>



Massachusetts State Director Testifies Before Joint Committee on Transportation



State Director Tom Cronin and Vietnam Veteran John Magnarelli testified before the Massachusetts Joint Committee on Transportation regarding Driver's License Legislation (DLL).

State Director Tom Cronin and Vietnam Veteran John Magnarelli testified before the Massachusetts Joint Committee on Transportation regarding Driver's License Legislation (DLL).

Two bills pending in the legislature would register applicants for operator's licenses, learner's permits, identification cards, and renewals with Selective Service System.

PIA submitted written testimony and attended virtually to answer questions from committee members as they came up. These efforts aimed to educate legislators about the agency and clarify any incorrect statements made by proponents and/or opponents of the legislation.

Magnarelli, a Vietnam Veteran, told the

committee about his remarkable personal experience that included registration, military service, and the positive impact military service has had on his life.

The Joint Committee on Transportation voted to favorably refer, without amendments, the Senate's DLL bill to the Senate Committee on Ways and Means. Following up on the visit in the Spring, PIA intends to return to Boston to speak with legislators and their staff in the Fall. Forty states, Washington, D.C., and four U.S. Territories, have DLL.

These state statutes support the agency's mission by raising registration awareness and making it easy for men to register.

SSS WELCOMES NEWEST EMPLOYEE



Jennifer Miller is the newest addition to the Data Management Center, joining on May 22, 2023, as a Management Analyst, working at the Project Management and Process Improvement office in Registration and System Analysis Division. Jennifer is a Navy veteran with assignments that include Sicily, Italy, the USS Radford destroyer, and independent duty working on budgets, contracts, and facilities management in Tucson, Arizona. Before joining the DMC, Jennifer worked at the VA, focusing on equipment management -- tracking, ordering, budgeting, inventorying, and disposal of medical machines and computers.

Jennifer is the proud mother of two beautiful daughters, ages 16 and 13. Jennifer also completed her master's degree in business administration. We welcome Jennifer to our team and look forward to her future contributions to our mission.

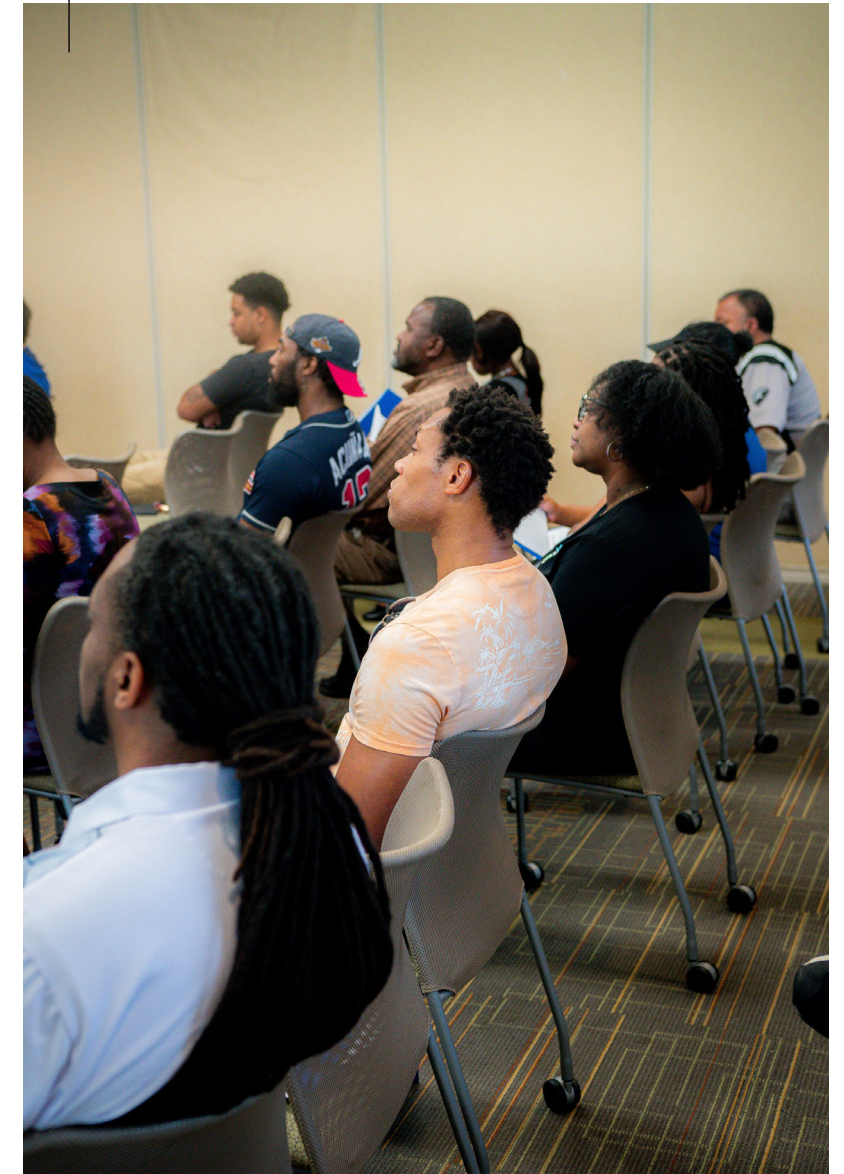
Selective Service Outreach at Young Fathers Convention

Deputy Associate Director for Public and Intergovernmental Affairs (PIA), Robert Kenny spoke at the Young Fathers Convention at Georgia State University's Decatur Campus on July 15, 2023.

The convention, sponsored by the U.S. Department of Education and U.S. Health and Human Services brought together young fathers between 15 – 30 years of age, community-based organizations, and federal and state representatives to discuss topics and support related to social services, workforce development, legal representation, the state court system, access to health care, and K-12 school counseling and student development.



ROB KENNY SPEAKS WITH A GROUP AT THE YOUNG FATHER'S CONVENTION ABOUT THE IMPORTANCE OF REGISTERING WITH SELECTIVE SERVICE.



The Agency's participation intended to increase awareness about the Selective Service System (SSS) registration requirement to the target audience and to expand our collaboration with DoED further.

The PIA Outreach Coordinator, Erin Courtney, collaborated with the DoED to include us in the program to share information on the SSS registration requirement and why young men must register. Mr. Kenny delivered remarks and answered questions from the audience following the presentation. The remarks included:

- Agency structure and mission

- Importance of registration
 - Who must register and ways to register
 - Consequences of not registering (SIL request process)
 - Registration vs. Conscription
 - Importance of national service
 - Local board member recruiting
- The audience was engaged and asked several questions, including:
- How do men register without a social security number if they are seeking citizenship?
 - If someone is from another country are they required to register?
 - Does registration mean that the

- registrant would have to serve in the military?
- Can you provide more information about classifications and the process to file as a conscientious objector?
- Can you provide us with more information on becoming a local board member?
- Do you believe a return to a draft is imminent?

The Deputy ADPIA answered all questions based on approved talking points and responses provided during similar past engagements and in response to media inquiries.

HR Corner with Lee Levells

THE SSS WELLNESS PROGRAM

The Civilian Fitness/Wellness Program (CFWP) allows all full-time employees to participate in CFWP, subject to supervisory approval, workload/mission requirements, and other restrictions, as this program is not an employee entitlement.

WHAT IS WELLNESS?

According to the Substance Abuse and Mental Health Service Administration (SAMHSA - Substance Abuse and Mental Health Services Administration), Wellness is a broad concept. Think of wellness as meaning being healthy in many dimensions of our lives. That includes the emotional, physical, occupational, intellectual, financial, social, environmental, and spiritual parts. These dimensions are interconnected, one dimension building on another. We also recognize that we live in a multicultural world, and wellness encompasses areas that may not be specified in this brief discussion. We believe, for example, that trauma is a universal human experience, and that our culture and spiritual beliefs impact our perceptions and everything we do. In summary, wellness is about how we live our lives and the joy and fulfillment and health we experience. When we worry about money (for example, debt or being able to afford what we need), we sometimes experience anxiety (emotional). This can lead to medical problems (physical), and trouble at work (occupational). When this happens, we may even question our own sense of meaning and purpose (spiritual). At the same time, when we are not working (occupational), we may lose opportunities to interact with others (social), and may not be able to afford the good food and medical care we need to stay well (physical). We may even need to

move our home to a place that feels less safe and secure (environmental).

CREATING BALANCE

Creating balance in our lives is an important part of wellness. Overall, a balanced life can mean many things, depending on culture, circumstances, resources, and other factors. Balance means making sure we have time to do the things that make us feel happy and fulfilled.

This includes working (paid or unpaid), having fun, spending time with family and friends, participating in the community, being physically active—including sexually—praying, and relaxing and sleeping.

Because we each have individual needs, preferences, and capabilities, what we consider “balance” will also look different. And it’s important for us to re-balance from time to time, to adjust to what is going on in our lives.

When we’re trying to get through a tough time—whether

it is stress, an illness, trauma, or an emotional challenge—balance is especially important. In these times, our habits and routines can help us get that feeling of control back. This means focusing on ourselves as well as the roles we play in the lives of others—like being students, friends, parents, spouses, coworkers, congregants, hobbyists, community members, and citizens.

Our roles and relationships help define who we are, what gives us a sense of purpose, and how

our lives are interdependent on other people, animals, and the environment.

Being engaged in life and relationships provides a measure of balance and overall wellness. For example, swimming has physical benefits (building strength, improving circulation), as well as social (meeting other people) and emotional benefits (relieving stress). But we don’t have to swim laps every week to be well; getting into the pool even occasionally is a great step.

Having a safe and clean living environment helps us feel organized and in control. It can be a way to get physical activity in as well, and offers the chance for partners and families to work together. On the flip side, simply finding time to relax can go a long way toward finding balance in our lives. “Down time” can provide the space we need to think through a situation or work through our feelings, or just let us rest.

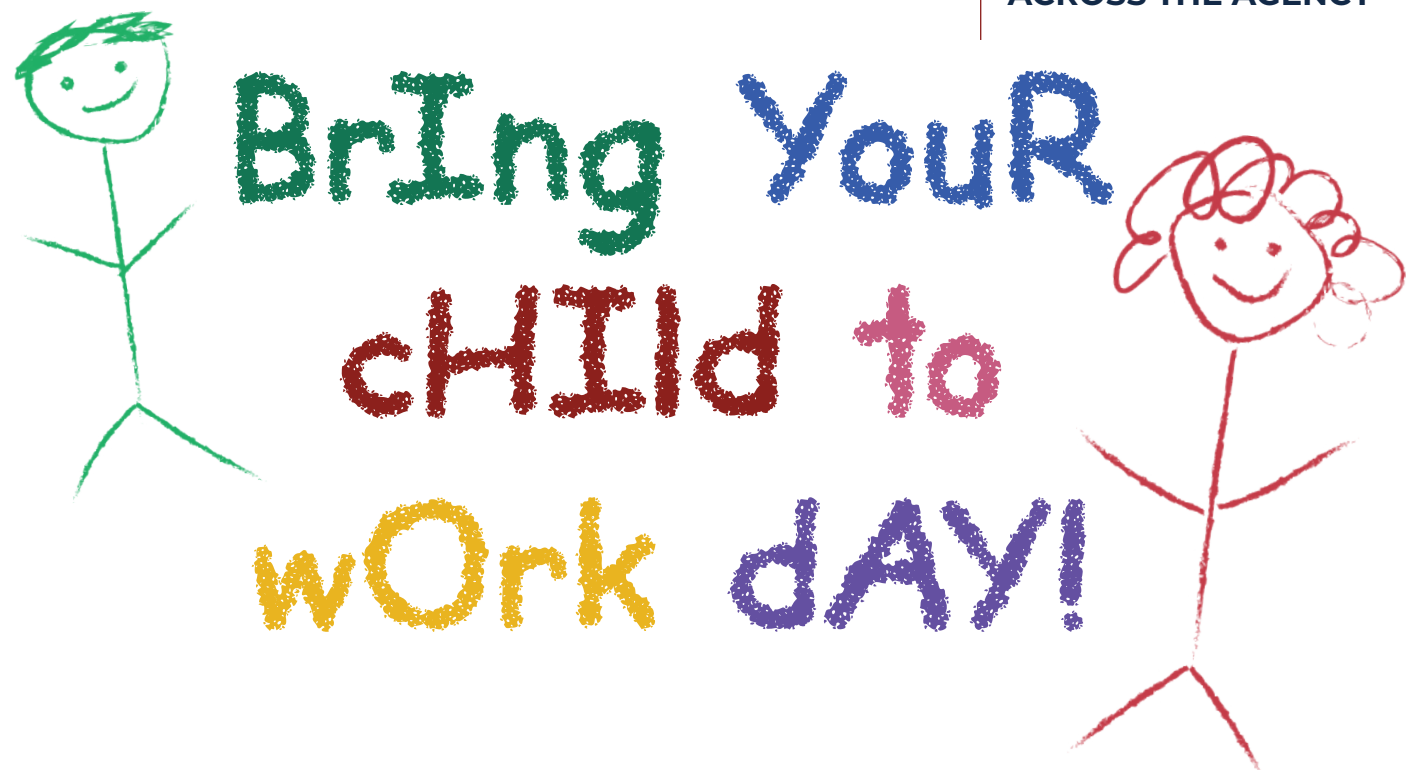
LOGISTICS AND QUALIFICATIONS

Individuals on a Performance Improvement Plan (PIP), subject to leave restrictions, or formally disciplined for misconduct within the past year are not eligible to participate in CFWP. Supervisors are encouraged to allow employees to participate in the CFWP, if schedules permit. A maximum of one (1) hour of administrative leave for fitness and wellness activities per day for a maximum of three (3) work days per week may be approved. The employee must sign and submit SSS Form 748 SSS Civilian Fitness Wellness Program Form Civilian Fitness Wellness Program (CFWP) Agreement for supervisory approval. Supervisors must retain a copy of all CFWP agreements and forward a copy to the HRO. Employees may combine either their lunch period or an authorized break with the administrative leave. Employees are responsible for keeping their supervisors advised of when they are participating in fitness/wellness activities. The one-hour administrative leave period may not be taken at the start or end of the workday. Exceptions to this policy may be presented to the Associate Director, Region Directors, or DMC Director for review and approval if it is deemed in the best interest of the Agency and the employee to do so. Overtime or compensatory time may not be approved to enable participation in the CFWP.

“Creating balance in our lives is an important part of wellness.”



ACROSS THE AGENCY



Bring Your Child to Work Day is observed on the fourth Thursday in April. The day serves as an opportunity for parents or guardians to expose their children to the workplace, providing them with an inside look into the daily responsibilities of the adults in their lives.

The Data Management Center observed the day on April 27th, 2023, with the theme Mindset is Everything.

The day started with the children receiving an “employee badge” as they began the workday.

There was an agenda of workplace activities that included a tour of the DMC and warehouse, a mail room sorting and stamping project, a workplace treasure hunt, shadowing with their parent/guardian, having an official meeting, and a meet/greet and photos with the DMC Director.

The Data Management Center had a fantastic turnout, with 16 children in attendance, aged 8-17 years old.

The DMC had an opportunity to recognize the staff with a luncheon that coincided with employee appreciation.

The children could see how valuable and appreciated their parents/guardians are to the mission of the Data Management Center.

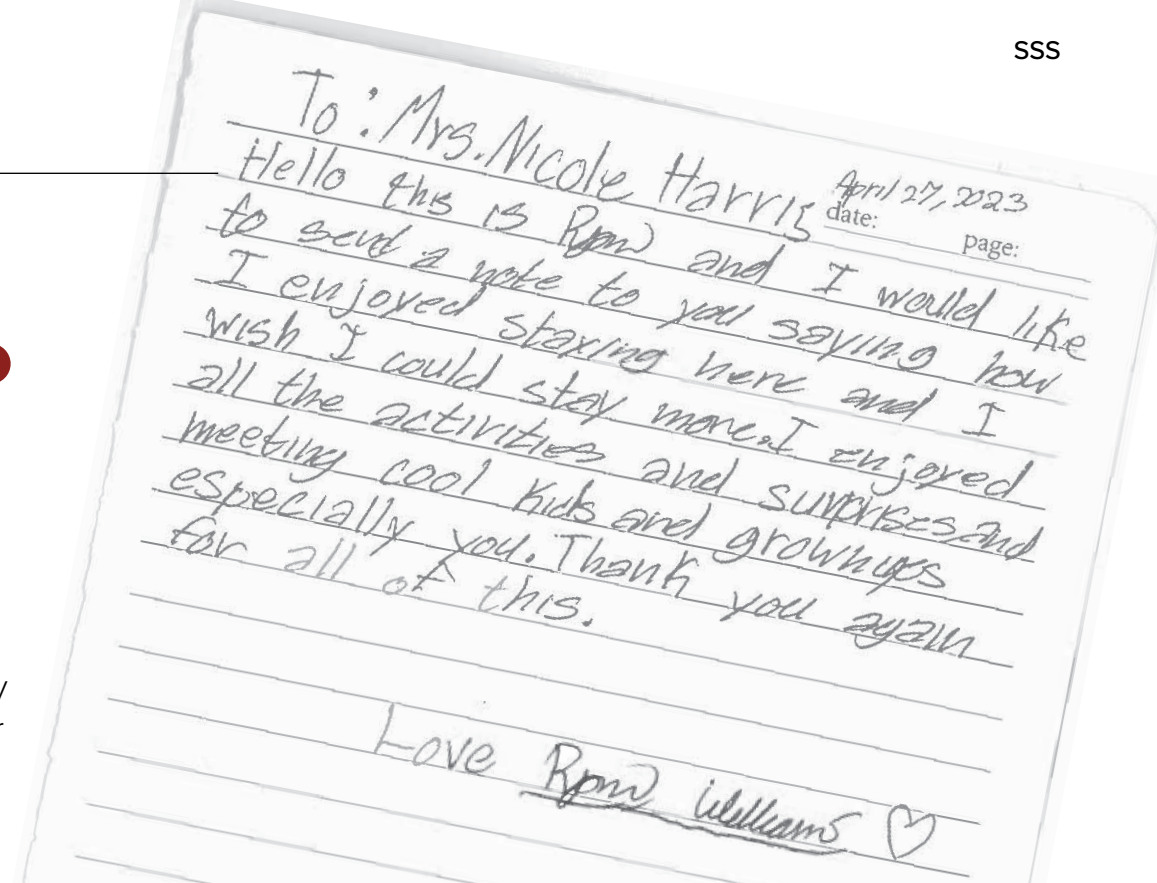
During lunch, awards were given, and for the first time, there were peer-nominated awards.

- The categories and winners were:
- Best Encourager – Angela Coleman**
 - Best Team Player – Andy Gonzalez**
 - Hidden Gem – Shaquita France**
 - Most Creative- Kimberley Nichols**
 - Funniest Employee – Helen Vines**

The children enjoyed lunch as they had pizza and, as a special treat - build-your-own ice cream sundaes for dessert.

The day concluded with the children receiving an official DMC certificate of completion and photos of their workday with their parents/guardians.

“To: Mrs. Nicole Harris
Hello this is Ryan and I would like to send a note to you saying how I enjoyed staying here and I wish I could stay more. I enjoyed all the activities and surprises and meeting cool kids and grownups especially you. Thank you again for all of this.
Love Ryan Williams”



CHILDREN WERE ABLE TO LEARN ABOUT THEIR PARENT'S JOBS AND WATCH AS EMPLOYEE APPRECIATION AWARDS WERE HANDED OUT.



QUALITY OF LIFE AND WORKPLACE IMPROVEMENT *Before & After*

Earlier in the fiscal year, when the directorates were asked about unfunded requests, the manager from Mail Center Branch at the Data Management Center mentioned a request for a flooring project.

At the time of the request, it didn't seem likely the request would be approved; nevertheless, the Mail Center Branch Manager – Flora Terrazas, was persistent that the current condition of flooring was a safety issue, the flooring had tiles that were cracked and missing, the tiles could not be replaced due to age and the overall condition of the flooring needed a

major overhaul.

Ms. Terrazas' persistence paid off, and the funding was approved for the flooring project, although it took several months of collaboration and effort for the floor's completion.

Kimberley Nichols from the Administrative Branch was the lead on the project, and the Contracting Operations Team were distinguished in their support and success in the renovation.

The project was completed on July 6th, 2023, and the before and after results are amazing - a testament to teamwork!



DMC HOLDS ANNUAL BBQ



Patti Jo Rapanos, Rosalba Vazquez, Glenn Rapanos, Luis Vazquez, Lacy Walton



Bernard Washington – on the grill



Flora, Leonardo, Leo & Tatiana Terrazas



Volleyball on the beach



Rosa-Lopez Washington and Tiffany Washington



The 1NJ Team conducted a local board member outreach event at the Joint Base McGuire Air Show on May 21st, 2023. The focus was on board member recruitment by engaging with the public and distributing SSS board member information. Fifty-two people were contacted at the event, and three potential candidates were recognized to fill county boards with vacancies.



The 1NJ team recognized New Jersey State Director Fred Klepp and his wife for 20 years of Federal Service. Thank you for your dedication and outstanding service, SD Klepp!



Major Russell Miller attended the VFW VSO meeting in Troy, MI, to give an overview of Selective Service and its mission. Afterward, he recruited two board members who wanted to volunteer for SSS.

MILESTONES

QUESTIONS AND ANSWERS WITH

*Robert
Kenny*



How long have you worked for the Federal government and in what capacity, and how long have you worked for SSS?

Following 17 years working in New York State government with a State Senator and then the State Health Department, I took a job with the Federal Communications Commission (FCC) as a Senior Public Affairs Specialist in the Homeland Security and Public Safety Bureau, later serving as Press Secretary to the FCC Chairman. I subsequently transitioned to the private sector for a few years, before returning to the federal government as a Senior Advisor for Strategic Communications with U.S. Army Public Affairs, working closely with the public affairs officers for Army senior leaders. This led me to my current position with the Selective Service System's Public and Intergovernmental Affairs directorate. My time in federal service accounts for nearly 10 years of my professional career.

What made you first want to work for the Selective Service?

It was during and immediately following my interview for the position I now hold with Selective Service. I was quite impressed with the professionalism and commitment of the members of the hiring panel. However, I was most impressed with their enthusiasm and team approach to the job. There was a sense of comradery among the team members and it was the deciding factor for me to accept the job offer.

“There was a sense of comradery among the team members and it was the deciding factor for me to accept the job offer.”

Why did you decide to choose Federal service as a career path?

I started my career in state government and always have felt a sense of purpose in working in public service. Moving on to the Federal government was a natural transition and one that presented similar challenges and opportunities as those encountered in state government. Having worked for regulatory state and federal agencies, it quickly teaches you that you are only as good as people/teams you work with. I gravitate toward team-oriented, cross-collaborative approaches that allow everyone to excel, learn from each other and come up with game-changing solutions that align with the agency's mission.

Why do you think so many people choose to work in federal service?

I think it is because as federal employees, we start out on the 'side of right' and are afforded opportunities every day to make a positive impact on the lives of those who we serve and society at large.

What is different about Selective Service compared to the other places you have worked?

I have been fortunate to have enjoyed great work experiences in the overwhelming majority of my jobs. All of the things you look for in a job, empowerment, teamwork and responsibilities that challenge you daily are present in my work with the Selective Service. But what makes everything work is the willingness of colleagues to step forward and offer assistance even when it is outside their lane, with the intent of making sure that decisions are well-informed and address the issues at hand. The 'no personal agenda' mantra applies in those situations and it is what often separates an organization from others.

How would you describe the culture of Selective Service to someone who doesn't work here?

Every agency has its pluses and minuses when it comes to culture. At Selective Service you have the opportunity to work in a team-oriented environment in which teammates are helpful,

encouraging and supportive. Leadership supports a work-life balance for all employees, and values and recognizes employees' contributions to the agency's mission.

What has been your proudest moment working in the Federal government and for the Selective Service?

One of my proudest moments was helping persuade the New York Times editors to publish an editorial calling on Congress to fund an interoperable nationwide public safety network for America's first responders. Working with others, we provided research and data points to the New York Times, while also lining up public safety officials in NYC to talk with the editors, while simultaneously convincing these public safety officials to appear on CNN to talk about their experiences during 9/11 and why building the network was so important to our nation. In addition to other pressure points, it may have helped persuade Congress to finally fund construction of the network soon after the 10th anniversary of 9/11.

How do you feel about the work that you do as a Federal employee?

I feel honored to work for the Selective Service and to contribute each day to the very important mission that we've been entrusted with.

Is there anything else you would like to share regarding your 10 years of Federal service?

I have benefited greatly from my time as a federal employee, never too proud to admit mistakes and always willing to learn from others. Humility is an important trait that I view as a strength, not a weakness. I pride myself on accomplishing things working with others, valuing their insights and incorporating their recommendations into the work that PIA does, ultimately helping to advance the Agency's mission and tell our story.

Want to tell the story of your Federal service? Contact epeschock@sss.gov to be featured in our next issue!

QUESTIONS AND ANSWERS WITH *Helen Vines*

How long have you worked for the federal government and in what capacity, and how long have you worked for SSS?

36 years in July 4th at the Veterans Hospital [nursing assistant]. Going on 24 years at SSS.

What made you first want to work for the Selective Service?

Saw an advertisement in the local Penny Saver news flyer (recruitment was low at the time so SSS ran an ad in the paper).

Why did you decide to choose federal service as a career path?

steady job, no lay offs!

Why do you think so many people choose to work in federal service?

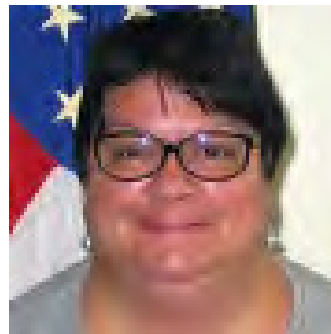
Good career path to other positions, fairness, and procedures.

How would you describe the culture of Selective Service to someone who doesn't work here?

Family orientated job, smaller agency.

What is different about Selective Service compared to the other places you have worked?

Good culture when you start at SSS – they



“I believe in our core mission - we have to protect the freedoms we enjoy.”

make you feel welcomed.

What has been your proudest moment working in the federal government and for the Selective Service?

Helping customers who were afraid to call a federal agency and when I hear a customer say this was the best customer experience.

How do you feel about the work that you do as a federal employee?

I believe in our core mission – we have to protect the freedoms we enjoy.

Is there anything else you would like to share regarding your 36 years of federal service?

I wish I would have started my federal career here sooner!!!!

Want to tell the story of your federal service? Contact epeschock@sss.gov to be featured in our next issue!

Regional Social Media Program

Within the past decade, social media has increased significantly. In 2005, 5% of adults living in the United States reportedly engaged on social media platforms. Today, that number has drastically risen to nearly 70%. With social media's rising influence among users, it's important the Selective Service remain involved online, providing an opportunity for local civic engagement and registration awareness.

The Digital Affairs Team launched the Regional Social Media Program, designed to connect Agency key players to Regional specific media platforms. This initiative will encourage networking among volunteers, employees, RSMs, and State Directors to facilitate registration awareness within communities.

All members of the Selective Service family have an opportunity to contribute to the Regional Social Media Program and can submit content related to Regional specific outreach efforts. If you are on social media, be sure to like, follow, and share your Region's Facebook page linked below.

[Region I - Selective Service System](#)
[Michelle Cebula, Michelle.Cebula@sss.gov](mailto:Michelle.Cebula@sss.gov)

[Region II - Selective Service System](#)
[Charles Kinsey, Charles.Kinsey@sss.gov](mailto:Charles.Kinsey@sss.gov)

[Region III - Selective Service System](#)
[Kathy Green, Kathy.Green@sss.gov](mailto:Kathy.Green@sss.gov)

To submit stories, photos, narratives, or any other forms of content, please contact Elizabeth Peschock at EPeschock@sss.gov



Zachary Schwartz Awarded Army Meritorious Civilian Service Medal



On July 12, 2023, Zachary Schwartz, Operation Research Analyst at the DMC, was awarded an Army Meritorious Civilian Service Medal during an award ceremony at HQ USMEPCOM.

This honor is the third highest civilian award within the Army (by a Major General or above).

The medal was awarded for the following contributions of Zachary while he was working with the USMEPCOM:

- **Assisted with the strategic planning assessment of the Command's current state of BI and Operations Research.**
- **Conducted statistical analysis of Bureau of Labor Statistics data to ensure MEPCOM physicians and nurse practitioners are paid commensurate with their civilian counterparts.**
- **Conducted numerous analyses which impacted command resources, manpower, and mission support.**

We want to congratulate Mr. Schwartz on this incredible achievement, and we have no doubt he will continue to make great contributions to the Selective Service System.



Benay Rye retires after 42 years of service



Mrs. Benay Rye, a Program Analyst in the Operations Directorate, retired on July 31, 2023, after an impressive 42 years of federal service. She has worked at Selective Service for 32 of those years, and she served as Executive Assistant to two Directors, as a Program Analyst under six Associate Directors for Operations, and as a Detailee to the Chief Financial Officer. We will miss Benay and her positive, supportive spirit. The SSS family wishes her a wonderful retirement. Thank you, Benay, for your decades of service to our great nation!

Congratulations, Mrs. Rye!
We wish you the best
as you begin this
next chapter!

Employee Highlight: Angelia Gayden

Ms. Angelia Gayden joined the Selective Service System, Data Management Center (DMC) in October 1986 as a second-shift data transcriber. She served in this position until January 1998, when she left for another opportunity outside the Agency. She returned in 1992 as a data transcriber and lead transcriber. After rejoining the Agency in November 2003, Ms. Gayden served as a Contact Representative and Data Entry Supervisor.

In March, 2015, Angelia applied for a position as an IT specialist and won the job. Since then, she has served as an integral part of the Registration and System Analysis division, supporting the RCV system and data processing.

In her day-to-day activities, Ms. Gayden receives, validates, and loads Registration and Compliance files received from our state and federal data

partners, creates data extracts to send to Joint Advertising Market Research and Studies agency (JAMRS), supports outgoing letter processing using Planet Press software, supports Code1/MailStream third-party software plugged into RCV to interface with the United States Postal Service mailing process, functions as an RCV end user administrator, troubleshoots issues with Call Center and Mail Center personnel, and trains new personnel.

Ms. Gayden is a dedicated and professional IT specialist, and we are very fortunate to have her as a part of our work family.



Quarter Three Employee Awards

Congratulations to SSS Employees of the Quarter, Angela Coleman (DMC) and Runner-Up Employee of the Quarter, Erin Courtney (PIA) and to all the employees who received awards during FY23 Q3 for their superior performance and contributions to Selective Service. The award recipients are shown below. If you would like to learn more about the Agency's Awards Program, please see PPPM Chapter 451 Recognition and Incentive Award Program.

Individual Awards

Jennifer Burke	Tara Mahoney
Sakyarh Chatman	Rich Ogniewski
Desja Fagins	Milagro Pereira
Kathy Green	Elizabeth Peschock
Joan Greene	Reuben Ramos
Steve Kantor	Glenn Rapanos
Jonathan Kimball	Zachary Schwartz

Recognition Awards

Accounting Group Brooke Armanini Karen Britton Kritin Philbrick	Metrics IPT Stephen MacCallum	M365 IPT Samy Lushima Mario Frazier Robert Lee Abdul Miah Samuel Greenfield
	HR Group Kayla Ford	

Congratulations to all of the award winners this quarter!

Employee of the Quarter Angela Coleman (DMC)



Employee of the Quarter Runner-up Erin Courtney (PIA)

Group Awards

Accounting Group Albina Collingham Mo Osaye-Abari	M365 IPT Daniel Mira Perry Chaplin Alex Yuen Ali Tilave Jeramie D'Orta Steve Panich Daisy Santiago Robert Broze Sergio Huerta Anne Basa Thomas Birchmeyer Rich Ogniewski Brett Williams Edward Medina Mo Osaye-Abari Felicia Hall Desja Fagins Elizabeth Peschock Betty Lou Wingo
RI Appeals Board Jennifer McClanahan Karan Fraley Michelle Cebula Ericka Lara	RII Appeals Board Sabrina Cunningham Eric Sayles Charles Kinsey Yudidian Georges
Metrics IPT Thomas Kenney Steve Panich Ian McNa Anthony Rayome Erin Courtney James Knowlton Zachary Schwartz Steven Kantor	WLS Team Eric Sayles Carlos Perez Rich Ogniewski Steve Panich Edward Medina Karan Fraley Brett Williams
OPS Group Joshua Vance Tameeka Mitchem Mariela Curet Rod Donnings	HR Group Donna Woods Barry Carter Felicia Hall

Honorary Awards

Distinguished Service – Gold Raul Raimondi (RI)
Exceptional Service – Silver Gary Martz (RII)
Meritorious Service – Bronze Jennifer Burke (PIA) Peter Duffy (RI) Charles McInnis (RI) Benay Rye (OPS)

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TOOK A PHOTO AT AN
OUTREACH EVENT?

*We are looking for employee
submissions to The Register!*

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Contact epeschock@sss.gov for future submissions!**

Contributors: Mary Junell, Helen Vines, Rob Kenny, Anne Basa, Jacob Daniels, Lee Levells, Zachary Schwartz, Felicia Hall, Betty Lou Wingo, DMC Staff, PIA Staff.

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The Register welcomes any news of interest to the Selective Service System employees. Send article submissions to Editor, The Register, Selective Service System, National Headquarters, Arlington, VA 22209-2425