



THE REGISTER

FALL 2022



Navy Reserve Semi-Annual Unit Readiness Meeting

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The Navy Reserve Selective Service System (NR SSS) conducted its Semi-Annual Unit Readiness Meeting (SAURM) on November 3-4, 2022 at the SSS National Headquarters and Navy Operational Support Center, Washington, DC.

More than 30 Naval Officers from across the United States gathered for this busy event that was led by Navy Unit Commanding Officer, Captain Jeffrey Butcher.

The meeting agenda consisted of welcoming remarks from the Acting Selective Service Director, Mr. Joel C. Spangenberg and Acting Deputy Director Mr. Craig Brown.

This was followed by a series of meetings and breakout sessions with Headquarters' Directorates to discuss the Director's Strategic Vision Element of Readiness, with specific focus on Mission Analysis.

Over the weekend, the unit completed mandatory general military training and unit/individual readiness requirements.

Professional meetings such as this are important, not only to keep personnel informed and current on their responsibilities to Selective Service and the U.S. Navy, but also to support the Director's Strategic Vision and Leadership Philosophy.



Selective Service Leadership with Navy Officers

Saif M. Khan appointed Selective Service System Chief of Staff

Mr. Saif M. Khan has been appointed as Selective Service System's Chief of Staff.

Mr. Khan, a decorated U.S. Army veteran, most recently served as Attorney Advisor to the General Counsel at the U.S. Department of Veterans Affairs, providing legal aid and managing portfolios for naturalization requests, deported veterans, and the reentry for formerly incarcerated veterans. He began working with the U.S. Department of Veterans Affairs in 2018 as an attorney advisor at the Board of Veterans Appeals.

"It is an honor to serve in this capacity with the Selective Service System and work alongside such a knowledgeable and dedicated team of professionals at a time when the Agency is modernizing and undergoing a significant transformational change. I am excited to be here and contribute to this important endeavor. In today's dynamic and challenging national security environment it is critical that we maintain readiness in support of the Department of Defense," Mr. Khan said.

"Mr. Khan is an exceptional leader and strategist who brings a wealth of knowledge, insights, and experience to the Selective Service System. We are pleased that he has joined our team and will help us modernize the Agency, strengthen its readiness, and further instill a culture that fosters diversity, equity, inclusion, and accessibility for all employees," said Acting Director Spangenberg.

In 2013, Mr. Khan founded American Veterans Committee, a non-profit military veterans' organization that promotes networking among veterans and assists active military personnel transitioning to



civilian life.

Mr. Khan served eight years in the Army National Guard as a Combat Engineer, deploying in support of Operation Iraqi Freedom. He received numerous commendations for his service, including the Combat Action Badge; Army Commendation Medal; Global War on Terrorism Expeditionary and Service medals; and the National Defense Service Medal.

Mr. Khan earned his bachelor's degree in political science from Virginia Commonwealth University in Richmond, VA, and his juris doctor degree from George Washington University Law School in Washington, D.C. More recently, he earned his master's degree in public administration from the University of San Francisco, CA.



Veteran and Military Families Month

On November 10, 2022, Selective Service Acting Director Spangenberg and Chief of Staff Khan joined other Biden-Harris Administration appointees who are veterans, current service members, military spouses, or military family members for a photo on the Eisenhower Executive Office Building's Navy Steps in recognition of Veteran and Military Families Month.



Vice President Harris center, Mr. Spangenberg 5th row from the top, second from right and Mr. Khan 4th row from the top, third from right.



Dana M. Capozzella Sworn In as Colorado State Director



Retired Colorado Army National Guard Brigadier General (BG) Dana M. Capozzella was sworn in as the Colorado State Director by Selective Service System Region III Director Steven Kett on October 3, 2022. State Director

Capozzella was nominated by Colorado Governor Jared Polis.

“The Selective Service System provides an additional tier of support to our Nation’s all-volunteer military in the event of a national emergency and factors into the Department of Defense’s efforts to maintain military readiness.

It is an honor and privilege to serve as Colorado State Director and support this mission by ensuring that we can rapidly mobilize operations across the state in response to a national emergency,” SD Capozzella said.

SD Capozzella began her 27-year military career in the U.S. Army and was stationed at Ft. Carson, CO and also served in the Army Reserve and the

Colorado Army National Guard.

She went on to become the first female BG in the Colorado Army National Guard before retiring in 2014. SD Capozzella built a distinguished career in the civilian sector, working in the finance industry.

She is an active community leader serving as Secretary of the Pikes Peak Rotary Club and board member for the Sachs Foundation. SD Capozzella earned her bachelor’s degree from St. Lawrence University in Canton, NY and her master’s degree in Strategic Military Studies from the Army War College in Carlisle, PA.

She lives in Colorado Springs with her husband, Rob Utter and their three children.

Vincent Anthony Lopez Sworn In as New Mexico State Director



Former Army National Guardsman and U.S. Navy Veteran Vincent Anthony Lopez was sworn in as the

New Mexico State Director by Selective Service System Region III Director Steven Kett. Mr. Lopez was nominated by New Mexico Governor Michelle Lujan Grisham.

“Having served in the Army National Guard and the Navy, I appreciate and respect the sacrifices that the men and women who serve are making for our country. The Selective Service System enables our Nation to respond effectively to military personnel needs in times of a national emergency. It is an honor and privilege to serve as New Mexico State Director and support this

important mission by ensuring that we can rapidly mobilize operations across the state if called upon to do so,” said State Director Lopez.

SD Lopez served six years in the U.S. Navy before transitioning to the New Mexico Army National Guard (ARNG). During his 14 years with the ARNG, he served as a senior personnel manager, was recognized as an award-winning recruiter and dedicated his talents to helping others as an educator and career counselor.

Mr. Lopez is a decorated veteran with two National Defense Service Medals, the

Vincent Anthony Lopez Sworn In as New Mexico State Director (Cont.)

Army Commendation Medal, and the New Mexico Medal of Merit. He subsequently worked for the Veterans Services Department of New Mexico, and most recently served as Deputy Sergeant of Arms for the New Mexico State Legislature. He has served as a basketball coach for the past forty years at various Santa Fe elementary schools.

SD Lopez earned his bachelor's degree from Regents College in New York, NY and his master's degree in business Administration from the University of La Verne in Rancho Cucamonga, CA. He lives in Santa Fe, NM with his wife, Stephanie, and their family.

Kenneth W. Zebal Sworn In as Arizona State Director



L-R: Brett Williams-Selective Service System Region III Operations Manager; Steve Kett-Region III Director; Ken W. Zebal-Arizona State Director; Mrs. Liz Zebal; and Col. David Ciesielski-Arizona National Guard, Command Chief of staff Department of Emergency and Military Affairs)

U.S. Marine Corps veteran, Kenneth “Ken” W. Zebal was sworn in as Arizona State Director on September 14, 2022 by Selective Service System Region III Director Steve Kett. State Director Zebal was nominated for the position by Arizona

Governor Doug Ducey.

“Having served in the U.S. Marine Corps, I appreciate and respect the sacrifices and commitment that young people who serve are making for our country. The Selective Service System enables our Nation to respond effectively to military personnel needs, should it be called upon to do so. It is an honor and privilege to serve as Arizona State Director and support this mission. I will ensure that we are fully coordinated with Arizona state officials in the event that we mobilize in response to a national emergency,” SD Zebal said.

SD Zebal’s military career included service in numerous command and staff positions. With 21 years of active duty, he successfully held numerous command and staff positions of increasing responsibilities in both peacetime and combat. He retired from the Marine Corps as a Major. SD Zebal’s business experience includes over 30 years as a defense contractor, the majority of which was in the space industry. SD Zebal earned his Master of Business Administration degree from United States International University in San Diego, CA and his Bachelor of Science degree from the University of San Diego. He currently resides in Tucson, AZ with his wife.

Combined Federal Campaign

The 2022 Combined Federal Campaign (CFC) runs from September 1, 2022 – January 14, 2023. The CFC is the world's largest and most successful annual workplace charity campaign, with almost 200 CFC campaigns throughout the country and overseas raising millions of

dollars each year. The campaign is created and run by Federal employees.

Pledges made by Federal civilian, postal and military donors during the campaign season will support eligible non-profit organizations that provide health and human service benefits throughout

the world. Selective Service employees can learn more about how they can contribute by contacting Ms. Desja Fagins, CFC Campaign Manager for Selective Service in Public & Intergovernmental Affairs or by visiting

<https://cfcnca.givecfc.org/>

Feds Walk in Support of Health and Hunger Relief

On September 29, 2022, Public Affairs Specialist Desja Fagins represented Selective Service at the Feds Walk in Support of Health and Hunger Relief (FedsWISH) and Feds Feed Families two-mile run; sponsored by the Department of Health and Human Services.

FedsWISH is a government-wide initiative to support the USDA's Feds Feed Families initiative and the 2022 White House Conference on Hunger, Nutrition, and Health. Through this initiative, the Federal workforce mobilizes to inspire local communities to engage in healthy behavior and champion local and national efforts to end hunger.

During the event, participants from many federal agencies gathered at the Lincoln Memorial to raise funds, donate canned goods, and walk in support of hunger relief. To learn more about Feds Feed Families, visit their website at Feds Feed Families. <https://fedsfeedfamilies.ocio.usda.gov/>



Desja Fagins with FedsWISH event character.



Employee Awards

Congratulations to SSS Co-Employees of the Year Daisy Santiago, DMC, and Elizabeth Peschock, PIA and to all the employees who received awards during FY22 Q4 for their superior performance and contributions to Selective Service. The award recipients are shown below. If you would like to learn more about the agency's Awards Program, please see PPPM Chapter 451 Recognition and Incentive Award Program.

Co-Employees of the Year Awards



Daisy Santiago (DMC)



Elizabeth Peschock (PIA)

Quarter Four

Employee of the Quarter



Sergio Huerta (DMC)

Runner-up Employee of the Quarter:
Tahreem Choudhary (IT)

Promotions

Nhu A Yu, DMC

Flora Terrazas, DMC

Anne Marie Basa, DMC



Employee Awards Cont.

Individual Awards

- Thomas Birchmeyer (RI)
- Jennifer Burke (PIA)
- Robert Broze (DMC)
- Jacob Daniels (PIA)
- Desja Fagins (PIA)
- Robert Grinton (DMC)
- Felicia Hall (OD)
- Georgette Hendricksen (SS)
- Scott Jones (IT)
- Thomas Kenney (OPS)
- Robert Kenny (PIA)
- James Knowlton (IT)
- Tara Mahoney (SS)
- Gary Martz (RII)
- Jennifer McClanahan (RI)
- Micheal Migliara (PIA)
- Pamela Miller (DMC)
- Kimberly Nichols (DMC)
- Richard Ogniewski (RI)
- Modinat Osaye-Abari (SS)
- Anthony Rayome (RI)
- Alexander Rud (SS)
- Eric Sayles (RII)
- Gail Simmons (OD)
- Betty Lou Wingo (PIA)

Group Awards

- MCB CCB (DMC)**
- Veronica Quinette
- Betty Galauskas
- Cynthia James
- Francisco Morales
- Milagro Pereira
- Shaquita France

- Microsoft 365 IPT (SSS)**
- Daniel Mira
- Perry Chaplin
- Alex Yuen
- Jeramie D’Orta
- Steve Panich
- Daisy Santiago
- Karan Fraley
- Richard Ogniewski
- Brett Williams
- Ed Medina
- James Gerber
- Felicia Hall
- Desja Fagins

- Security Team (IT)**
- Charles Plummer
- Jonathan Kimball
- Reuben Ramos

Honorary Awards

- Emily Fogleman (PIA)
- Mary Junell (PIA)
- Dominic Lizambri (PIA)



Brett Williams Presented with Graduation Certificate

Brett Williams, Region III's Operations Manager, recently graduated from the Rocky Mountain Executive Leadership Academy. The Academy is designed for GS-15 level federal employees who seeks to continue their career at the SES level. The Academy develops, strengthens, trains, and equips executive leaders to reach new heights of leadership effectiveness and productivity. In-depth focus is given to areas such as strategic planning, program, service delivery, financial understanding, talent management, communication and influence skills, ethics, decision making and executive presence.

Brett Williams was selected to be one of 10 who were accepted to the 2022 Class for the Rocky Mountain Region. Congratulations Brett!



Brett is presented with his Graduation Certificate by Colorado Executive Board President

Registration Awareness at Bacon Fest

On September 11, 2022, Region I Reserve Service Member LTC Mueller attended the Bacon Fest hosted by the VFW Post 805 Auxiliary in support of local veterans. It was held in O'Fallon IL. LTC Mueller provided information

to attendees and several organizations about the Selective Service registration requirement. Twenty young men registered for SSS while at the event! Bravo Zulu LTC Mueller!



LTC Mueller stands with SSS banners at Bacon Fest

Data Management Center's Hispanic Heritage Luncheon 2022

Hispanic Heritage Month is celebrated each year in the United States as a recognition of the contributions that Hispanic Americans have made for the development of our nation. What started in 1968 as a one-week celebration has become a full month commemoration running from September 15th through October 15th.

“Unidos: Inclusivity for a Stronger Nation” was the theme of National Hispanic Heritage Month in 2022. The theme prompts us to ensure that all perspectives are heard and welcomed to assist in constructing stronger local communities and a stronger country.

In observance of the month the Data Management Center held its annual Hispanic Heritage Luncheon on Tuesday, October 4th, 2022.

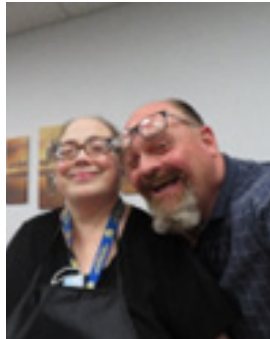
Sisters Daisy Santiago and Marisela (Seli) Negrón graciously took the lead and cooked, prepared and put their heart and soul into this amazing luncheon, as they do every year for all DMC employees to participate and enjoy.

The Hispanic culture is full of rich customs and traditions that are influenced by the Spanish heritage and originated in Spain. Many of these customs and traditions are centered around food. This is called food culture. To celebrate this year's observance the lunch menu consisted of: Carnitas (Pork), Chicken Fajitas, Tamales, Empanadas, Spanish Rice, Potato Salad, Chorizo with Potato, Chicken Salad, Taco Layer Dip, Desserts and Elotes (Mexican street corn). The employees were all smiles and enjoyed the authentic dishes. Everyone had plenty of food!

In honor of Hispanic Heritage Month, the employees prepared a display of some notable Hispanic historical figures that have made an impact on society.

After the lunch time festivities, the DMC staff participated in Hispanic Heritage themed bingo and learned about the culture.

Special thanks to all of those who volunteered and participated in this year's luncheon!



Daisy Santiago & Rob Grinton



Lacy Walton & Nancy Ocampo- Hernandez



Evangelene Montgomery & Biaji Hawkins

**Special thanks to all of those who
volunteered and participated in
this year's luncheon!**



Betty Galauskas & Iris Yu



Veronica & Kevin Quinette



Lauren Tolbert



Luis Vazquez & Francisco Morales



RSM's Staff Selective Service booth at County Fair

This summer Lt. Col. Thompson and Maj Malloy (pictured to the right) attended the Passaic County Fair where they staffed the Selective Service booth, conducted outreach and distributed SSS registration material to 18-25 year olds. The New Jersey team has been instrumental in SSS registration.

Way to go Team!!



RSM's Staff Selective Service booth at County Fair



On 14 Aug 2022, Local Board Member Sam Bosque was presented with a Certificate of Appreciation by Lt. Col. Thompson. Mr. Bosque has been instrumental and has done an outstanding job in New Jersey with registration events, Board Member recruiting and with registration efforts.

Congratulations!

Region III Fall Picnic

Region III enjoyed a day at the park during their annual picnic on Friday, September 30, 2022. After enjoying a variety of foods and great conversation they moved to the Pickle Ball court with their Pickle Ball expert Ed Medina.



Mr. Kett; Steven Valdez-MSA on the dueling side



Ed Medina; Lisa Scheele on the Pickle Ball court



Ed Medina-Program Analyst, DET 3; Mr. Kett-Region Director

Region II Detachment Commander Neal Kerney pinned to Colonel



Living up to the volunteer military tradition of legends such as General Robert Neyland and Hank Lauricella (1LT 1953-55), Colonel Neal Kerney, former football walk-on stand out, 1990-94, was granted approval



and was pinned in a brief ceremony held approximately one hour before the University of Tennessee season kick-off against Ball State on September 1, 2022.

Pinning Ceremonies are a military custom and tradition acknowledging the accomplishment of promotion to the next rank.

The Lauricella Center is in the northwest end zone of Neyland Stadium, also commonly known as the “T” Club.

This special place is a meeting ground for every football season for home games in Neyland Stadium and is always open two hours before kick-off to University of Tennessee-Knoxville varsity letter winners and for all male and female sports programs along with their invited guests.

While Neal Kerney was a proud member of UT’s varsity football program for 5 seasons in the early 90’s, he was also on an Army ROTC Scholarship, balancing both priorities while a full-time student. Kerney received his Army Reserve Commission as a 2LT the same day while earning his BA in Speech Communications on December 18, 1994.

“I cannot think of a more appropriate special

place and honor to be pinned full Colonel other than in Neyland Stadium, while feeling the goose bumps right before hearing the famous public announcement in the stadium: ‘its football time in Tennessee!’” Colonel Kerney remarked.

Colonel Kerney is a 27-year veteran of the Tennessee National Guard. Three years ago, as a Lieutenant Colonel he had a stateside deployment with the storied 101st Airborne Division, and commanded the largest battalion in the division, consisting of 11 companies and 1,400 personnel.

On Christmas Eve 2007 Major Kerney landed in the combat zone of Afghanistan and was embedded with the Afghan National Army for most of 2008. He was a mentor and advisor to an Afghan Colonel, who was promoted to General during Kerney’s tour of duty.

Colonel Kerney’s current duty assignment is as a Reserve Officer with the Tennessee National Guard and as the Detachment Commander for the Selective Service System, encompassing all 95 counties in Tennessee.

Colonel Kerney was pinned by Tennessee’s 75th Adjutant General Major General Terry “Max” Haston, and master of ceremonies was conducted by the current Joint Chief of Staff Colonel Jim Reed.

Colonel Kerney was accompanied by his lovely wife Sandra and special guest former ROTC Instructor, Lieutenant Colonel Retired Logan Hickman.

Milestones

Gail Simmons Departs SSS

Ms. Gail Simmons has accepted a position at the Department of Transportation.

Acting Director Spangenberg presented her with the Selective Service System's Meritorious Service award in grateful recognition of her years of service to the Agency.

While at the Selective Service she provided administrative support to the Director, Deputy

Director, and Chief of Staff during three administrations.

In addition to her day to day responsibilities Ms. Simmons was a long standing member of the STAR Team and always volunteered to assist with a myriad of team building agency activities and events over the years.

We will miss Ms. Simmons and wish her continued success and happiness in all of her future endeavors.



Acting Director Spangenberg presenting award to Ms. Simmons



(l to r) Acting Director Spangenberg, Ms. Simmons, Chief of Staff Khan, Acting Deputy Director Brown

Lee Levells joins SSS as the Agency's Human Resources Officer

Mr. Lee Levells, has joined the Selective Service as the Agency's Human Resources Officer. He comes to us from the United States Naval Academy Annapolis, Maryland where he served as the Director, Human Resources and Administrative Officer. Mr. Levells recently retired from the U.S. Navy after serving 28 years as both enlisted and an officer. He looks forward to working with the team to provide first class customer service and support. Welcome Mr. Levells to the SSS team!





Robert Kenny, Deputy Associate Director for PIA

Mr. Robert Kenny joined Selective Service System as the Deputy Associate Director for Public and Intergovernmental Affairs (PIA) in June 2022. His primary areas of focus are media relations, strategic planning and message development.



Mr. Kenny has served in several senior level public affairs and external communications positions, building a successful career in federal and state government, and the private sector. He comes to us from US Army Public Affairs, where he was the Senior Advisor for Strategic Communications, working to develop and execute communications and outreach engagement plans for Army senior leaders. He previously worked in the private sector with the public strategies firm, Mercury, LLC, where he led communications and public affairs operations for corporate clients. Mr. Kenny began his career in New York State Government, working in the state legislature and in a public affairs/crisis communications capacity for the New York State Department of Health. From there he moved on to become Press Secretary for the Chairman of the Federal Communications Commission in Washington, D.C. He lives with his wife, Lorraine, and three children, Caitlin, Matthew and Sean in Ruther Glen, Virginia.

Welcome, Mr. Kenny. Glad to have you as part of the SSS team!

Erin Courtney, Outreach Coordinator for PIA

Ms. Erin Courtney has joined the PIA team as our Outreach Coordinator. She has over two decades of experience in the Legislative and Executive branches and in the private sector. Ms. Courtney most recently served as the Acting Director of the Legislative and Public Affairs division at the Architect of the Capitol where she led a team managing all agency legislative and public affairs outreach initiatives, developed legislative proposals, coordinated with legislative branch agencies, and the created content for agency internal and external channels.

Her previous positions included chief speechwriter and director of advance at the Social Security Administration, and as a legislative and public affairs specialist at the Department of Agriculture.

Please join us in welcoming Ms. Courtney to the Selective Service System.





Jason Flores, Contact Representative for DMC



Mr. Jason Flores recently joined the DMC's Call Center as a Contact Representative. His main responsibility is to provide assistance to customers and answer questions regarding registration. Mr. Flores began his career in the Federal Government in October 2017 with the Veterans Benefits Administration as a Veterans Service Representative. He then worked for the Social Security Administration as a Claims Representative before joining the Selective Service System. Mr. Flores served as a reservist in the United States Marine Corps as a Common Engineer for 6 years while stationed in Green Bay, WI. He was deployed in support of Operation Enduring Freedom to Afghanistan for the entirety of 2010. Mr. Flores resides in Zion, IL with his wife and two children.

Dave Johnson, Lead Management Analyst for DMC

Mr. Dave Johnson was hired as a Lead Management Analyst for the DMC and is responsible for project management and process improvement activities. Mr. Johnson served in the Navy for 10 years and then moved into the private sector, holding various leadership positions in operations, logistics, supply chain, and sourcing areas. Mr. Johnson resides in Salem, WI, with his Wife and is the father of 2 adult children and 3 grandchildren with number 4 on the way.





Contributors

Matthew Adams

Anne Basa

Michelle Cebula

Thomas Devine

Kathy Green

Joan Greene

Yudidian Georges

Nicole Harris

COL Neal Kerney

Steven Kett

Lee Levells

Pam Miller

PIA Staff

Brett Williams



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