

# THE REGISTER

## WINTER 2023

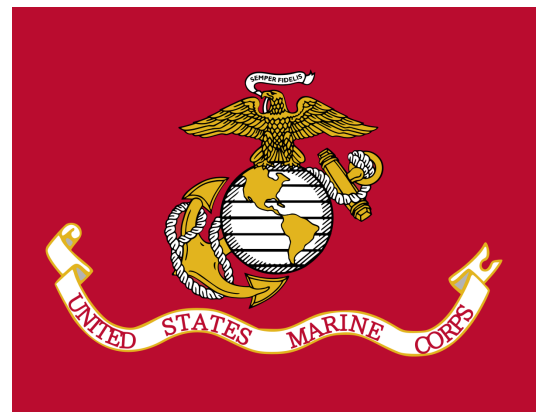


## Marine Corps' Symposium

Selective Service System Acting Director Joel Spangenberg and SSS Outreach Coordinator Erin Courtney attended the Marine Corps' All-Volunteer and All-Recruited Force Symposium held at the Jack C. Taylor Conference Center at the United States Naval Academy. There were expert panelists and invited guests who discussed where the All Volunteer Force is today and what it will be required to do in the future. The goal of the symposium was to "seek ways to have an [all-volunteer force] in 2040 that is dominant on complex battlefields, affordable, and consistent with our national values and way of life," said Col. Eric Reid, director of the Marine Corps' talent management strategy group.

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## White House Screening of U.S. and the Holocaust Documentary

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In January, the Acting Director Spangenberg and Chief of Staff Khan attended the White House screening of documentary filmmaker Ken Burns' latest documentary, *The U.S. and the Holocaust*. The screening was kicked off by the Second Gentleman Douglas Emhoff, followed by a discussion with the documentary filmmakers and Ambassador Deborah Lipstadt, Special Envoy to Monitor and Combat Antisemitism at the Department of State.



*Second Gentleman, Douglas Emhoff*

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## Naming Celebration of an Arleigh Burke-class Guided-Missile Destroyer

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*L to R: Chief of Staff Saif Khan, The Secretary of the Navy, the Honorable Carlos Del Toro, SSS Acting Director Joel Spangenberg*



*L to R: SSS Acting Director Joel Spangenberg, Secretary of the Navy, the Honorable Carlos Del Toro, former SSS Director Lawrence Romo.*

On January 10, 2023 the Acting Director Joel Spangenberg, Chief of Staff Saif Khan, former SSS Director Lawrence Romo attended the naming celebration of an Arleigh Burke-class guided-missile destroyer hosted by Secretary of the Navy Carlos Del Toro memorializing U.S. Navy Fireman Second Class, Telesforo de la Cruz Trinidad, a Medal of Honor Recipient. Telesforo de la Cruz Trinidad (November 25, 1890 – May 8, 1968) was a Filipino fireman 2nd class in the United States Navy who received the Medal of Honor for actions in Mexican waters near La Paz, on board the USS San Diego on 21 January 1915. He is the second service member, and first and so far only sailor of Asian descent to receive the award in peacetime. Trinidad served during both World Wars before retiring to the Philippines.

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## MLK Day of Service

Selective Service System Acting Director Joel Spangenberg and Chief of Staff Saif Kahn visited Sousa Middle School along with leaders from The Mission Continues, the U.S. Small Business Administration, the United States Department of Defense, and the U.S. Department of Veterans Affairs to serve their community this past Martin Luther King Jr. Day. Volunteers at Sousa Stem joined veterans, families, friends, and neighbors to refresh and beautify their school building.



## White House Fireside Chat with OMB Director

In honor of Black History Month, the White House hosted a Fireside Chat with the Director of the Office of Management and Budget (OMB), Shalanda Young. Acting Director Spangenberg and Chief of Staff Khan attended the event. Director Young spoke about her personal and professional background, OMB's goals and initiatives, and answered questions from the attendees.



*OMB Director Shalanda Young and SSS Acting Director Spangenberg*

## African American History Month

In honor of African American History Month, the Selective Service is recognizing the generations of African Americans who have had a pivotal role in United States history. Jesse LeRoy Brown (October 13, 1926 – December 4, 1950) was a United States Navy officer. He was the first African American aviator to complete the United States Navy's basic flight training program; a recipient of the Distinguished Flying Cross; and the first African American naval officer killed in the Korean War. On December 4, 1950, while on a mission, a Chinese anti-aircraft fire ruptured Brown's fuel line and forced him to crash land in a snowy mountain pasture. Brown's best friend and wingman, Thomas L. Hudner Jr., who knew he could be court-martialed, disobeyed orders to continue the mission and risked his life and crash-landed his plane near Brown's. Unfortunately, Brown was seriously injured and trapped in the cockpit. Hudner was unable to free him, and he died. Brown was posthumously awarded the Air Medal, Distinguished Flying Cross, and the Purple Heart.



# Quarter 1 Employee Awards

## Awards

Congratulations to SSS Employees of the Quarter, Ali Tilave, IT and Runner-Up Employee of the Quarter, Luis Vazquez (DMC) and to all the employees who received awards during FY23 Q1 for their superior performance and contributions to Selective Service. The award recipients are shown below. If you would like to learn more about the agency's Awards Program, please see PPPM Chapter 451 Recognition and Incentive Award Program.

### Employee of the Quarter:

Ali Tilave (IT)



### Individual Awards

- Victoria Briggs (PIA)
- Robert Broze (DMC)
- Jennifer Burke (PIA)
- Sakyarh Chatman (SS)
- Erin Courtney (PIA)
- Sabrina Cunningham (RII)
- Mariela Curet (OPS)
- Jacob Daniels (PIA)
- Robert Kenny (PIA)
- Charles Kinsey (RII)
- Ericka Lara (RI)
- Lee Levells (HR)
- Tara Mahoney (SS)
- Eric Sayles (RII)
- Betty Lou Wingo (PIA)

### Group Awards

- Accounting Team
- Brooke Armanini
- Karen Britton
- Albina Collingham
- Ian McNa
- Modinat Osaye-Abari
- Kristin Philbrick
- IT Systems Team
- Perry Chaplin
- Alex Yuen
- HR EOPF Team
- Barry Carter
- Kayla Ford
- Felicia Hall
- Donna Woods

### Honorary Awards

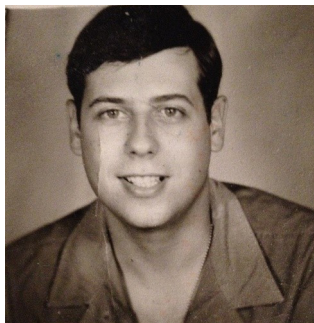
- Distinguished Service – Gold Medal
- Rudy Sanchez (OD)
- Exceptional Service – Silver Medal
- Dennis Philipavage (RI RSM)
- Meritorious Service – Bronze Medal
- Bernard Ben-Carew (DMC)
- Gail Simmons (OD)

### Runner-Up, Employee of the Quarter:

Luis Vazquez (DMC)

## Interviews from Vietnam War Draftees

The agency had the honor of interviewing three soldiers who were drafted and served America during the Vietnam War with great courage and honor during the Vietnam War. Watch and share their video interviews and blogs below.



A former staff writer for Congressional Quarterly in Washington, Marc Leepson is the author of nine books, most recently [Ballad of the Green Beret](#), the first biography of U.S. Army Sergeant Barry Sadler. [Soldiers' Memoirs: Marc Leepson, Defending America with Great Courage and Honor | Selective Service System : Selective Service System \(sss.gov\)](#)



Bill Shkurti, an Akron, Ohio native, graduated from Ohio State University in the fall of 1968 with a degree in Distinction in Economics. In 1969, at the height of the Vietnam War, and before he was drafted, Mr. Shkurti chose to enlist in the U.S. Army as his military career path of choice. [Soldiers' Memoirs: Bill Shkurti, Defending America with Great Courage and Honor | Selective Service System : Selective Service System \(sss.gov\)](#)



Jerry Prater was born on October 18, 1943, in Lamar County, Alabama. He was drafted on December 12, 1966 and spent two years in the United States Army. After completing basic training in Louisiana, Mr. Prater was deployed to Vietnam in May 1967. [Soldiers' Memoirs: Jerry Prater, Defending America with Great Courage and Honor | Selective Service System : Selective Service System \(sss.gov\)](#)

## New Video Advertisements from PIA

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With PIA's overall mission to increase nationwide registration rates and awareness of the Selective Service registration requirement, the Digital Affairs Team curated three digital advertisements providing critical registration information with a patriotic message.



'Government Jobs' urges young men to register with the Selective Service upon turning 18 to take advantage of benefits such as free career advancement training and tuition reimbursement.



'Citizenship' explains how Selective Service registration can help expedite the United States citizenship process and urges young men to register upon turning 18.



'Student Aid' explains how registration with the Selective Service can open opportunities to attend top universities, colleges, or trade schools for little to no cost, and urges young men to register upon turning 18.

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Region I RSM, Lt Col Thompson created a unique SSS tool with the help of his woodworking talents. He recreated an SSS QR code using a software program, allowing him to burn the design onto a spare piece of wood. As a frequent traveler and champion for Local Board Member recruitment, Lt Col Thompson created this product as a durable option to transport SSS information easily around his state. He has been with the Selective Service for more than 8 years and is passionate about readiness and securing benefits for young men in his community.

## Wood Working in Region 1

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## History Corner

### Selective Service History for the Month of February

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In February 1967 the National Advisory Commission on Selective Service delivered to President Johnson "In Pursuit of Equity: Who Serves when not all serve?" "Mr. President...The Commission sought to find the means of securing the manpower needed for our national security in a manner as consistent as possible with human dignity, individual liberty, fairness to all citizens, and the other principles and traditions of a democratic and free society. I am proud to have served on the Commission. I think that it worked as a public advisory group should, drawing fully on the varied backgrounds, the wisdom and the experience of all the members, in a manner that finally resulted in the considered judgments that have gone into the report..." (Chairman Burke Marshall).

Director Hershey's tenure ended on February 15, 1970. On February 21, 1970, the All-Volunteer Armed Force Commission unanimously recommended the nation would be better served by an all-volunteer force to President Nixon.

On February 25, 1971, the Department of Defense issued Special Call No. 46 for the induction of 1,531 doctors of medicine, 77 doctors of osteopathy, and 536 dentists. (Semiannual Report of the Director of Selective Service January 1 to June 30, 1971 (pg 5))

The U.S. District Court for the Southern District of Texas in February 2019 granted a summary judgment declaring the male-only registration was unconstitutional.



*The President's Commission on an All-Volunteer Force*

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# Mr. Rudy Sanchez

## In Memoriam

Our long time beloved General Counsel, Mr. Rudy Sanchez passed away in January. Rudy joined the Agency in 1996, serving as General Counsel for almost his entire time here at the Selective Service System. His sage counsel, integrity, legal knowledge and expertise, and pleasant, respectful demeanor always served to advance our mission. Rudy consistently sought to improve processes and ensure that the Agency's mission and goals were met. We will miss him, his sense of humor, and his friendship. Rest in Peace Rudy.



# Mr. Bernard Ben-Carew Departs

## Milestones

Mr. Bernard K. Ben-Carew retired from the Federal government after almost 3 decades of service to the nation in military and civilian roles. He served on active duty in the US Navy from March 1991 to October 2000; and continued in the Naval Reserve from January 2000 until September 2019 – serving 28 yrs., 7 mo. & 9 days of combined military service.

Bernard joined the Selective Service System in April 2014 as one of two Management Analysts in the Administration Branch. He immediately made an impact by developing and coordinating interagency, state, and Federal cooperative program/project management policies. He initiated Business Process Mapping at the DMC and compared DMC business processes with industry best practices and integrated Value-Stream Mapping processes to identify and highlight areas for growth and improvement at DMC.

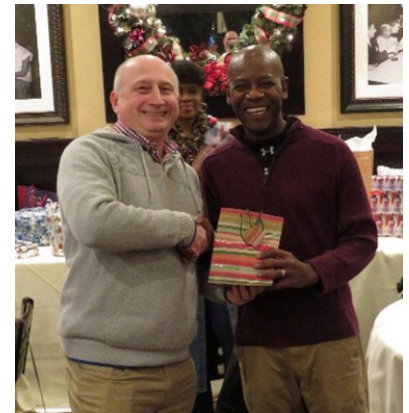
Possibly his signal achievement and most-lasting accomplishment was becoming the initial champion for Enterprise Content Management at DMC. He has continued in key roles during the identification of requirements, identification of vendors, vendor selection, and project implementation. Bernard also played a major role in the identification of forms and documents templates, the key initial step for the ECM system to recognize SSS forms and pull data from the forms for uploading to our database.

The Data Management Center staff and employees recognized and bid farewell to Bernard Ben-Carew and his family on Friday, December 9th at Maggiano's Little Italy.

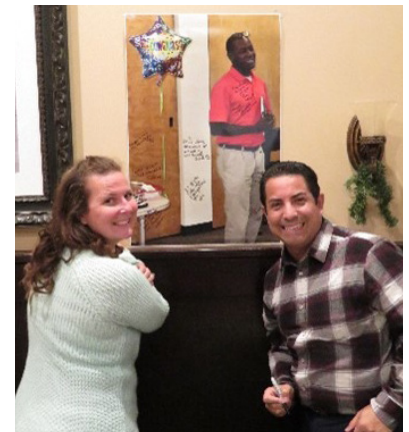
The moment was bittersweet as staff shared heart felt stories about their experiences working with Bernard and the many contributions he made to the DMC.

For Bernard's hard work and dedication to Selective Service System-Data Management Center, he received a bronze medal for his meritorious service. Additionally, a United States flag was flown over the Illinois state capital and presented to in honor of his service and retirement.

Bernard has been a very valuable and important part of the agency, well known and well-liked by all, and he will be greatly missed. We wish him and his family the very best in retirement.



Steve Panich and Bernard Ben-Carew



Sabrina Mey and Luis Vazquez



L to R: Bernard Ben-Carew, Daughter-in-Law (Annie), Son (Bernard), Son (Denzy), Director, Nicole Harris, Spouse (Lucynda)



Director, Nicole Harris and Bernard Ben-Carew

## Mr. Harry (Steve) Kantor, Information Technology

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*Mr. Spangenberg and Mr. Kantor*



Mr. Kantor has joined Selective Service as our new Information Technology (IT) Sr. Application Developer Teammate. He has 20+ years as a technical developer supporting some of our Nations more critical Navy systems. Prior to joining Selective Service, Steve worked as MCM Unmanned Surface Vehicle (USV) Software Systems Engineer Lead.

His impressive list of technical and operational credentials will be in high demand as we complete our (future state) migration to a FedRAMP certified Cloud.

Please welcome Steve to the SSS family.

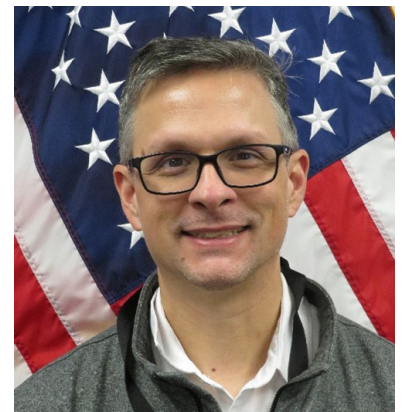
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## Mr. Zachary Schwartz, DMC

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Mr. Zachary Schwartz was hired as the first ever Operations Research Systems Analyst (ORSA) at the DMC. His responsibilities include using a set of mathematical and statistical tools to research, analyze, and make sound, scientifically based recommendations to DMC and Selective Service System key decision makers. Zachary served in the Navy on active duty in both enlisted and officer roles before ultimately retiring from the US Navy Reserves. He has worked in both the public and private sector in Data Analysis and Operations Research. Prior to joining DMC, he worked at USMEPCOM as an ORSA. Zachary resides in Libertyville, IL (a suburb of Chicago) with his wife and two young children.

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## Mr. Amante Cruz, DMC

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Mr. Amante Cruz was hired as an IT Specialist (AppSW/System Analysis) for the DMC and is responsible for supporting ECM and RCV systems. Before coming to Selective Service System he worked for Department of Labor for the Department of Defense. Amante lives in Illinois with his wife and is the father of two teenagers.

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## DANIEL A. LAURETANO, Sr.

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*Mr. Lauretano and Mr. Spangenberg*



Mr. Lauretano joined the Selective Service System as the Agency's General Counsel on January 15, 2023.

His prior assignments include serving as Chief, Client Services & Policy Division, US Army Europe & Africa, Wiesbaden, Germany; Deputy Associate Chief Counsel & Chief Trial Attorney, FEMA/DHS; Chief, Claims Division and Special Assistant US Attorney, Fort Meade, Maryland; and Counsel to the National Science Board, National Science Foundation.

He is a veteran and retired military officer, and served with the US Army Judge Advocate Generals Corps in numerous assignments, including Deputy Counsel for Overseas Operations & Associate General Counsel for Operations and Readiness, Defense Logistics Agency; Deputy Staff Judge Advocate, Fort Lee, Virginia; Assistant Staff Judge Advocate, U.S. Pacific Command, Camp Smith, Hawaii; Deputy Judge Advocate, Northern Law Center, Supreme Headquarters Allied Powers Europe, Mons, Belgium; Officer-in-Charge, Hungary Law Center, National Support Element (NSE), Taszar, Hungary; Senior Defense Counsel, US Army Trial Defense Service, Fort Gordon, Georgia; Chief, Claims Division, Fort Bliss, Texas; Chief, Legal Assistance Division, Fort Bliss, Texas; and Trial Counsel, Senior Trial Counsel and Special Assistant US Attorney (SAUSA), Fort Bliss, Texas.

His educational background includes a B.A., Political Science, the University of Texas at El Paso in 1986; J.D., the University of Houston Law Center, Houston, Texas in 1990; LL.M. (military law), The US Army Judge Advocate General's Legal Center and School in 1998; and an LL.M. (international and comparative law), Georgetown University Law Center in 2001.

His previous publications & writings include, Lauretano, Daniel A., "Military Mental Health Evaluations, Treatment and Hospitalization, Medical Legal Desk book, (Oct) 1999; Lauretano, Major Daniel A., "The Military Whistleblower Protection Act and the Military Mental Health Protection Act", Army Law, (Oct) 1998; Lauretano, Daniel A., "Operation Allied Force: Was NATO's Use of Force Lawful and Did NATO Commit War Crimes? War Crimes and Prosecution Seminar Paper, Georgetown University Law Center, (2000) (unpublished); and Lauretano, Lieutenant Colonel Daniel A., "How the Military Extraterritorial Jurisdiction Act Applies to DLA Personnel and Contractors Outside the United States", Dimensions, (Spring) 2007.

His previous awards and decorations include (military) the Legion of Merit, the Defense Meritorious Service Medal, the Meritorious Service Medal x 4, Joint Service Commendation Medal, the Army Commendation Medal, the Army Achievement Medal x 2 and the NATO Medal. His previous awards (civilian federal service): the Department of the Army Commendation Medal for Civilian Service (x 2) and the Department of the Army Achievement Medal for Civilian Service.

He is a member of the Bar of the State of Texas and California, admitted to practice before the United States Supreme Court, the United States Court of Appeals for the Armed Forces, the United States Army Court of Criminal Appeals, and the U.S. District Court for the Western District of Texas.

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## Contributors



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