



The REGISTER

Winter 2017

SSS LEADERSHIP BIDS FAREWELL



Mr. Romo presenting Mr. Allard with award.

On January 20, 2017 Mr. Lawrence Romo's term as the 12th Director of the Selective Service System ended. Over the last seven years, Director Romo, working closely with Deputy Director Edward T. Allard, Chief of Staff Mario Garza, former Chiefs of Staff Joel Spangenberg and Deborah Hubbard and the SSS team accomplished much and achieved the Agency's peacetime mission. Some of the more noteworthy achievements during their tenure includes:

Completed the Registration, Compliance and Verification project; Passed the Federal Information Security Management Act (FISMA) audit for the third year in a row with a score of 98%; First small federal Agency on a trusted internet connection; Designed a Security Operations Center to prevent hacking and developed an employee computer security program; Completed building the Integrated Mobilization Information System; Successful financial audit and development of an electronic Fiscal Manual; The Agency's Data Management Center reduced the status information backlog from 182 days response time to 30 days or less; The Agency saved the taxpayer hundreds of thousands of dollars by reallocating Region 2 and Region 3 offices to a military installation; SSS successfully pursued drivers license legislation in states that did not have it including Texas, Washington, Nevada, Maine, Puerto Rico, and the District of Columbia; The Agency reached this goal with the help of our Operations Directorate (including State Directors and Region offices staff); Dramatically reduced

inactive boards; Created a reserve officer wellness program; Created the Supporting Transformation and Results Team to enhance employee engagement, increase transparency, and improve SSS programs and processes; Human Resources has recruitment and staffing in-house; Agency's newsletter, The Register, published quarterly; Registration outreach efforts through a targeted exhibit program, advertising and social media program.

Mr. Romo presented Mr. Allard with the Distinguished Service Award with Gold Medal and Mr. Garza with the Exceptional Service Award with Silver Medal. We will miss Mr. Romo, Mr. Allard and Mr. Garza and thank them for their leadership, dedication, and years of public service to Selective Service System and to the Nation.



Mr. Romo presents Mr. Garza with Exceptional Service Award.



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ADAM J. COPP NAMED INTERIM DIRECTOR OF THE SELECTIVE SERVICE SYSTEM



Mr. Adam J. Copp, SES, has been named as Selective Service System's Interim Director. He was appointed to the career Senior Executive Service in March 2016. Interim Director Copp concurrently is the Associate Director for Operations and Information Technology. Prior to joining Selective Service he served over thirty years in the U.S. Marine Corps retiring as a Colonel. Mr. Copp is a proven leader with extensive experience in operations management and strategic planning, having commanded Infantry and Force Reconnaissance organizations to include combat command.

If directed by Congress and the President, Mr. Copp is responsible to mobilize and expand the Agency and ensure the Selective Service fulfills U.S. Armed Forces requirements by providing trained and untrained manpower to the Department of Defense in a national emergency. Additionally, when directed, he will implement a Program of Alternative Service for registrants classified as Conscientious Objectors.

Mr. Copp earned a Bachelor of Arts from Jacksonville University in Florida and a Master of Arts from the U.S. Naval War College in Newport, RI. He was a Marine Corps Fellow with the Massachusetts Institute of Technology, Seminar XXI in Washington DC.

RODERICK R. HUBBARD NAMED INTERIM DEPUTY DIRECTOR / CHIEF OF STAFF



Selective Service System's Associate Director for Financial Management and Chief Financial Officer Mr. Roderick R. Hubbard has been named as the Agency's Interim Deputy Director/ Chief of Staff. Mr. Hubbard joined Selective Service in 2012 as the Associate Director for Financial Management where he is responsible for all accounting, budget and logistics of the Agency. Before coming to the Selective Service System, Rod served as a Navy Supply Corps Officer for 26 years. He has vast experience in financial management, audit readiness, program management, contract administration and inventory management. Mr. Hubbard is a 2016 Excellence in Government Senior Fellow with the Partnership for Public Service.

RCV2020



The Selective Service System's registration records are maintained in the Registration Compliance and Verification (RCV) system. RCV is one of three interface applications that facilitate pre-mobilization and mobilization tasks. Together with the Agency's Integrated Mobilization Information System (IMIS) and the under development Central Registrant Processing Portal (CRPP) they provide a "System of Systems" within the Agency's Enterprise Architecture. This is critical to the Agency's operations and will form the basis

of readiness, risk management, budget allocation, and procurement in order to support military manpower requirements to the Department of Defense in a national emergency.

The goal of RCV 2020 is to fulfill the registration, compliance, and verification requirements of Selective Service System policy and the Military Selective Service Act with the most effective system while sustaining future maintenance activities completed by an educated SSS workforce. The RCV end state will be a seamless, well-integrated system with IMIS and CRPP.

On an on-going basis, Mr. Scott Jones, the Deputy Associate Director of Operations/Chief Information Officer holds detailed meetings with Operations, IT, Data Management Center and the Regions. These discussions mainly center on the RCV2020 project objectives which include: review and validate RCV use cases, validate business rules and processes, implement programming changes, align requirements, validate the system is performing its intended purpose, facilitate education and training, and ensure compatibility with emerging requirements. RCV2020 will identify lifecycle challenges and through a Governance Board will ensure the Agency is most prepared if required to transition into CRPP supporting activities.



PENNSYLVANIA RFOs RECOGNIZED FOR CONTRIBUTION TO SSS



TSgt Levander and Captain Miller



On Saturday, December 3, 2016, Captain Joe C. Miller (RFO PA 1-13) presented Selective Service certificates of appreciation and coins to members of the 911th Security Forces Squadron in Pittsburgh, PA, to recognize their outstanding contribution to the SSS mission in western Pennsylvania. Recipients of recognition from the SSS include: Major Randall P. Gernhardt (Commander), TSgt Randy Levander (NCOIC), SSgt David Corob, and Officer Chris Stotler.

The 911th Airlift Wing, located in Pittsburgh, PA, hosted two IBMTs in 2016 to facilitate training of 20 new Selective Service board members in western Pennsylvania. The members of the 911th Security Forces Squadron proactively coordinated with the Agency's RFOs to ensure accurate scheduling of a training facility on base and completion of all base entry requirements well in advance of Board Members arrival. Their actions ensured an on-schedule start of IBMTs and a secure training facility for the Board Members. The 911th Airlift Wing's exceptional support for the Selective Service Detachment PA 1-13 helped to ensure successful completion of two SSS events key to the Agency's mission.

NATIONAL ATHLETIC DIRECTORS CONFERENCE

NASHVILLE, TENNESSEE

On December 11-12, 2016, Mr. Perez, Region II Manager, and CPT Andrew Corum staffed the SSS exhibit at the National Athletic Directors conference in Nashville, Tennessee. The conference was sponsored by the National Federation of State High School Association in partnership with the National Interscholastic Athletic Administration Association. Exhibiting at this conference provided an excellent opportunity to reach out to school administrators regarding registration efforts. Additionally, CPT Corum recruited four local Board Members, three of whom were for Region II.

Region II would like to thank NHQ PIA staff Mr. Matt Tittmann and Mr. Brian McHugh, not only for their constant support but also for the new pop-up displays. CPT Corum stated "it is a really nice improvement on the old one as it is EASILY set up and taken down by one person".



Mr. Perez and CPT Andrew Corum, Det 2-16.

REGION II NO/SD



(Class Photo from left: Carlos Perez, Rene Thompson, Yudidian Georges, Sabrina Cunningham, LTC Valerie Petrosky, CPT Logan Wallis, LTC Hector Santiago, Capt Keith Spears, CPT Brian Kovacic, MAJ Damien Bethea, Maj Steven Elrod, Lt Col Neil MacLauchlan, Lt Col Harold Elrod and Mike Corbin).

On November 3, 2016 Region II held their semi-annual New Officer/State Director (NO/SD) training on Dobbins Air Reserve Base, Georgia. The training was well attended with eight Reserve Force Officers as well as Interim Director Adam J. Copp.

Mr. Copp took time to stress the importance of each RFO owning their career by ensuring that they complete timely PHAs and that their Annual Evaluation Reports are submitted on time and uploaded into their records.

REGION II CHRISTMAS CELEBRATION



From top left: Carlos Perez, Rene Thompson, Sabrina Cunningham, Michael Corbin, Yudidian Georges, Rich Ogniewski and Mrs. Lourdes Perez.

Region II celebrated their annual office holiday luncheon on December 9, 2016 at the Buen Provecho Puerto Rican restaurant located in Marietta, GA. Mr. and Mrs. Perez, and Region II staff, enjoyed an array of authentic dishes that were delicious and full of Puerto Rican culture. Everyone had a great time!

BOARD MEMBER VISITS DIRECTOR

On Wednesday, January 18, 2017, 20-year Board Member and Indiana State Volunteer Mark Eutsler and his family from Region I visited former Director Lawrence Romo and Interim Director Adam J. Copp at Selective Service's National Headquarters. Mr. Eutsler and his family stopped by Selective Service while in town for the Presidential inauguration.



Mr. Copp, Mr. Eutsler, Mr. Romo, Mr. Eutsler's wife, Therese, daughter, Abigail, and son, Andrew.

VIRGIN ISLANDS STATE DIRECTOR MAKES PRESENTATION

On October 5, 2016, over 350 parents and students of the Ivanna Eudora Kean High School in St. Thomas, Virgin Islands, received a presentation from Mr. Warrington Tyson, State Director, Virgin Islands. The theme of the conference focused on the importance of registering for the Selective Service System and the potential loss of many benefits connected with the registration requirement. Also in October, a similar presentation was made to over 200 parents and students at the Charlotte Amalie High School. The scheduled presentations were in collaboration with Tom Hassat, Gannon University representative and his college financial planning presentation.

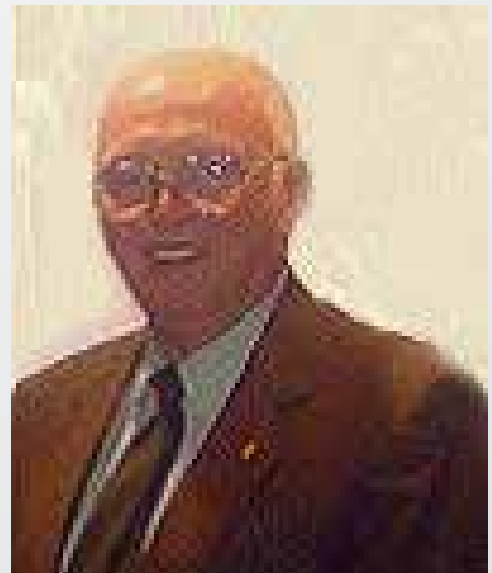


Mr. Warrington Tyson presenting to audience.

Special appreciation and thank you to the Honorable Kenneth E. Mapp, Governor of the US Virgin Islands, Sharon Ann McCollum, Ph.D., Commissioner of Education and the Ivanna Eudora Kean and Charlotte Amalie High Schools for their continued support of the Selective Service System program.

STATE DIRECTOR HONORED BY UNIVERSITY

Brigadier General Jack Yeager (Ret), Region II State Director for West Virginia, was among those honored during the 2016 West Virginia State University (WVSU) Homecoming ceremonies for achieving the rank of Brigadier General during his Army career. A "Wall of Stars" was dedicated to "15 Yellow Jacket Battalion members" who graduated from WVSU and achieved ranks from one-star brigadier general to three-star lieutenant general. The Wall of Stars displays a plaque for each honoree with their name and the date they graduated. Region II is honored to have BG Yeager serving as the West Virginia State Director and congratulates him for his outstanding service to his country and the Selective Service System.



BG Jack Yeager (Ret), Region II State Director for West Virginia.

REGION II RFO RETIRES

On February 1, 2017 Region II RFO Lt Col Neil MacLauchlan retired from the United States Air Force after 29 years of Service. He was Region II Headquarters Support Officer and USAFR UTAPS/AROWS-R manager. Col MacLauchlan was presented with the Selective Service Meritorious Service Medal for his many years of serving the Agency with distinction and dedicated service. He will be greatly missed and we wish him the best in all of his future endeavors.



Lt Col Neil MacLauchlan.

REGION II THANKSGIVING CELEBRATION



For the past five years, Region II has invited former staff for an "Old Timers Thanksgiving Luncheon" celebration. During this celebration, comradery is celebrated in the spirit of lasting friendships within Selective Service and exchange memories and gratitude for continued civil service for those of us who remain. Most of the "Old Timers" invitees are retired individuals who share a wealth of knowledge of the Selective Service. The 2016 luncheon was a joyous celebration held on November 15th with friends, families, thankfulness, and great food.



PUERTO RICO STATE DIRECTOR APPOINTED POLICE SUPERINTENDENT



The Governor of Puerto Rico, Dr. Ricardo Roselló, appointed Dr. Michelle Fraley as the Superintendent of the Island's police department. Dr. Fraley is the first woman ever to lead the department. She is also the first woman from Puerto Rico to graduate from West Point. After serving in the Army for 30 years, COL(R) Fraley returned to the Island in 2014 as the special assistant to the police superintendent to lead the Strategic Initiative Group.

Dr. Fraley became the Selective Service State Director for Puerto Rico in March of 2015. We wish her well in her new position!

COL(R) Fraley is sworn as Police Superintendent by Judge Gustavo Gelpi, the US District Judge of Puerto Rico.

YEAR UP INTERNS COMPLETE TERM AT THE DMC

The DMC bids farewell to Mr. Felix Potts and Mr. Israel Sanchez, interns through the *Year Up* program. The program aims to bridge the opportunity divide that exists between young adults and companies requiring workers with technical skills. As stated on *Year Up*'s website: "Millions of young adults in the U.S. have talent and motivation, but lack opportunity. At the same time, companies have opportunities available, but lack the talent they need to succeed."

Year Up is a one year program where students spend six months in classrooms, learning soft skills that will help them find and keep employment. The students are then matched with organizations that have job opportunities and spend the next six months developing and adapting their skills to real-world applications. Once the internship ends, students are much better prepared for employment or further educational opportunities. According to *Year Up*, 85% of those students who complete the program are employed or enrolled in postsecondary education within four months after finishing.

Mr. Potts and Mr. Sanchez have been commuting 30 miles or more every day in order to take part in the opportunity to work at the DMC. During the last six months, they have undertaken multiple IT projects under the direction of Mr. Brent Downs, Deputy Manager, DMC. They intend to look for IT related employment while continuing their education. They are currently completing requirements for an Associate Degree.

Both interns say they have learned a great deal, and met some great people while working at DMC. Their experience has given them insight into working on real-world problems. It's also led both of them to post resumes on USAJOBS.com in order to seek employment within the federal government! The good work they did will help the DMC as we move forward, and will help them build their own futures. We wish both of them the best of fortune and hope to see them again to follow up on their success.



Mr. Felix Potts, DMC Manager Nicole Harris, Mr. Israel Sanchez.

MAKING A DIFFERENCE AT THE DMC

DMC employees opened their hearts and their wallets this past Holiday season when they volunteered to donate to four local charities. For Veteran's Day, DMC employees donated to a food pantry in Waukegan, IL bringing in non-food related, personal care items to give to needy veterans in the local area. Employees gave back a little to those that gave so much. Ms. Lori Alcorn volunteered to collect items for this charity.

Ms. Shaquita France volunteered for Toys 4 Tots. DMC employees donated to less fortunate children in the local community. Many families were helped through these efforts. The Data Entry Section and Computer Support Branch, led by Branch Manager, Ms. Peggy Nichols, volunteered to collect presents for an organization serving needy families. DMC employees helped out by selecting paper candy canes that contained "wish list" items for each member of the needy families and started shopping. When all the wrapped gifts were delivered to the charity, there were enough presents to make two dads, two moms, and three young boys very happy. Additionally, a local food pantry in Chicago, IL needs support throughout the year well after the holidays are over. Mr. Matt Adams recognized this and collected donated food and personal care items from DMC employees during the month of January. The generosity of the employees did not disappoint. The items donated will help so many during this hard time of the year. Even though the holiday giving season is over, the DMC has plans to continue donating to worthy charities throughout the coming months.



Ms. Shaquita France.



Mr. Matt Adams.



Ms. Lori Alcorn.



The Data Entry Section and Computer Support Branch.

DMC CELEBRATES AT A WINTER WONDERLAND

DMC employees gathered on December 9, 2016, at Thunderhawk Golf Club in Beach Park, IL for the Annual DMC Christmas Party. They were joined by employees from Region I, family, friends, and several DMC retirees.

After enjoying a fabulous lunch of fish, chicken, or short ribs, the partying began. The 2016 Christmas Committee, consisting of Daisy Santiago, Pamela Miller, and Lori Alcorn, planned an afternoon of fun and games for those in attendance. There were 50/50 raffles, trivia games, and a crowd favorite - Reverse Charades. Everyone made sure to get their picture taken in the winter wonderland photo booth complete with a winter inspired backdrop and props. It's a great way to capture memories of a fun day.

The DMC Christmas Party is always a wonderful opportunity to leave the stress of work behind for an afternoon and spend some quality time with coworkers. It's also a great time to catch up with those former employees that are retired. Retired or working, family or friends, this day always makes everyone appreciate the lasting relationships created at the DMC.



OUT AND ABOUT WITH THE ALTERNATIVE SERVICE PROGRAM

Recently, Irish Massey and Jonathan Lomax of the Alternative Service Program (ASP) Division and Region II Manager Carlos Perez met up in Berlin, Ohio, to make a presentation at the Conservative Anabaptist Service Committee (CASP) board meeting. Berlin is located in Holmes County, home to the largest Amish community in the United States. Selective Service staff met with select CASP leaders on August 23rd and spoke to approximately 100 board members and their wives the next day.

Selective Service followed author Dean Taylor on the agenda. Taylor and his wife were both in the U.S. Army when they began to question their service as committed Christians. Mr. Taylor shared his personal experience with making nonresistance, the core of the Anabaptist belief and lifestyle, a central feature in his life. Nonresistance is "the practice or principle of not resisting authority, even when it is unjustly exercised." At its core, it discourages opposition to, or even physical resistance to, an enemy.

The Selective Service presentation was used to explain the legislative process, the agency's hierarchy of decision-making, the path to mobilization, an update on drivers' license legislation, and the agency's organizational structure. Afterwards, board members reported they were very pleased to have met with Mr. Perez who could talk with authority on the roles the Regions play in the agency and in a mobilization. Overall, the visit was rated very highly for the value provided the CASP board members and for the learning experienced by the Selective Service representatives



REGION III CELEBRATE MARTIN LUTHER KING

Region III Staff were able to attend a free screening of Hacksaw Ridge thanks to the City of Aurora's Martin Luther King celebration. The movie Hacksaw Ridge tells the extraordinary true story of conscientious objector Desmond T. Doss who saved 75 men in Okinawa, during the bloodiest battle of WWII, without firing a single shot. He was the only American soldier in WWII to fight on the front lines without a weapon. As an army medic Doss single-handedly evacuated the wounded near enemy lines - braving enemy fire and putting his own life on the line. He was the first conscientious objector to ever win the Congressional Medal of Honor.



Maryann Rangel, Angelique Henry, Ed Medina, and Aaron Pagano.

RICHARD S. FLAHAVAN, PIA, RETIRES

Mr. Flahavan retired after more than 30 years of service. He was appointed as the Agency's Associate Director of Public & Intergovernmental Affairs in February 2002, having previously served SSS as its Chief of Governmental Affairs; Director of Planning, Analysis and Evaluation; Director of Operations; and the Inspector General.

Prior to joining Selective Service in 1986, Mr. Flahavan was a resident student officer at the U.S. Army War College. Immediately prior, he was the Supervisory Military Planning Specialist for the Assistant Chief of Staff for Information Management, Department of the Army. His current responsibilities included all public affairs endeavors, legislative liaison, interaction with the National Security Council, Office of the Secretary of Defense, Office of Management and Budget, the Government Accounting Office, and Congress. He is involved additionally with special "what if" drills, which address Agency missions, requirements, structure, and strategies for the future. A retired Colonel (US Army Reserve) he served at all levels of troop and staff assignments from Company through Headquarters, Department of the Army, and the Office of the Secretary of Defense, retiring in 1999. His most recent active duty assignment was with the Office of the Secretary of Defense

during the Persian Gulf War. He is a graduate of the resident Army War College and holds a Master's degree in manpower management. He is also a graduate of programs of the National Defense University, the Industrial College of the Armed Forces, and the Army's Command and General Staff College. He has earned numerous military decorations and awards.

Deputy Director Allard presented Mr. Flahavan with the Agency's Distinguished Service Award with Gold Medal in recognition of his peerless achievements from January 1991 thru February 2017. Mr. Flahavan's career of service to the United States, in peacetime and in war, reflects great credit upon himself and the Selective Service System. We will miss him and wish him all the best in his future endeavors.



Mr. Allard and Mr. Flahavan.

EDMUND RHYMES, OPs, DEPARTS

The Selective Service System wished a fond farewell to Mr. Edmund "Eddie" Rhynes on January 5, 2017. In July of 2015, Eddie began his career as a Program Analyst with the Alternative Service Program (ASP) Division in the Operations Directorate. Mr. Rhynes immediately distinguished himself by volunteering to fill the Agency's vacant Alternative Dispute Resolution Coordinator position as a collateral duty. In that position he developed and conducted a series of Employee Civility training sessions for which he received high praise.

In addition to his excellent work in the ASP Division, Mr. Rhynes was selected by the Director of SSS in 2016 to be the new collateral Equal Employment Opportunity (EEO) Director for SSS. In every way, Mr. Rhynes was a valued member of the ASP Team and an asset to the Selective Service. His "can do" work ethic, his professionalism, friendliness, and positive attitude will be missed by the SSS family. Eddie accepted a position at the National Science Foundation. In his new position, Eddie's will be an EEO Compliance Program Officer. His colleagues wish him well and the best of luck as he sets off in a new career direction.



Mr. Romo, Mr. Rhynes, and Mr. Copp.

RENÉ THOMPSON, REGION II, RETIRES

After 35 years of government service, Mrs. René Thompson retired from Selective Service on January 3, 2017. Region II employees, both current and past, along with a host of Mrs. Thompson's family and friends, celebrated her successful career on January 14, 2017. Mrs. Thompson worked for Selective Service for over 22 years. As a Program Analyst, she made a number of outstanding contributions to the Agency and superbly managed the Board Program. State Directors, Reserve Force Officers, and fellow employees throughout the Agency often sought her guidance, and she was respected by all. Mrs. Thompson has earned numerous awards during her tenure with SSS, to include the SSS Meritorious Award, Honorary State awards, and other accolades. Mrs. Thompson was presented the highest Selective Service System award, the Distinguished Service Award with Gold medal during her retirement celebration.



Pictured from left to right: Mike Corbin, Operations Manager; René Thompson, Program Analyst; and Carlos Perez, Region Manager.

After retirement, Mrs. Thompson plans to spend more time with her family while continuing to work in support of her church and her faith. Mrs. Thompson's knowledge, tireless service, and dedication to the mission will be sorely missed! All of us at Selective Service wish her the very best in her retirement and future endeavors!

YUDIDIAN GEORGES, REGION II

Mrs. Yudidian Georges was promoted from the Region II Secretary to the Management Services Assistant in August 2016. She is excited for her new duties and roles within the Region and looks forward to servicing and working with all RFOs and Staff members.



RICHARD OGNIIEWSKI, REGION II

Richard J. "Rich" Ogniewski was recently hired as the Administrative Officer for Region II and is responsible for the supervision of the Administrative Section for the Region.

Mr. Ogniewski is retired from the U.S. Navy where he served in various enlisted and officer staff and supervisory assignments. He completed over 25+ years of active duty military service, retiring at the rank of Lieutenant Commander. His final duty station was at USNORTHCOM where he served as a Joint Regional Medical Plans & Operations Officer and Emergency Management Specialist with FEMA Region IV, Emergency Support Function- 8.

Mr. Ogniewski earned a Bachelor's of Arts in Business Administration in 1996 and a Masters of Healthcare Administration in 2004. He also has the distinction of having published several professional articles, one of which won an award. He is a Georgia Certified Emergency Manager. He resides in Kennesaw, Georgia. He is engaged to Maria Ledesma and they have two children Angel Ledesma 17 and Alexis Ogniewski 13.



CHARLES KINSEY, REGION II

Mr. Charles Kinsey joined the Selective Service System on January 9, 2017 as the Program Assistant in the Operations Department. His main function is to assist the Program Analysts for the Board Program and the Administrative area when needed.

Before joining the Agency, he served over 18 years in the United States Marine Corps until retiring in June 2015. He spent his time in the Marine Corps as a Human Resource Specialist and Marine Recruiter. Mr. Kinsey deployed to Afghanistan in February 2009 and to the Mediterranean Sea with the United States Navy aboard the USS Saipan in 1998. Mr. Kinsey resides in Douglasville, GA with his wife and daughter. Welcome to the SSS family.



FRANK OVERTON, DMC, RETIRES

Mr. Frank Overton, the Management Services Assistant at the DMC for the last 23 years, has retired effective January 20, 2017. Mr. Overton has been with the DMC for 32 of the 35 years the DMC has been in existence.

Mr. Overton served in three of the five branches at the DMC over the course of his career. He started in October 1984 in the Data Entry Branch as a Data Transcriber, and was promoted to Workload Scheduling Clerk in Data Entry in 1985. From there, Mr. Overton became a Computer Clerk in the Computer Support Branch in 1987, and moved to the Administrative Branch in 1990. He was promoted within the Administrative Branch from Management Assistant to Management Services Assistant in September 1993.

He won the DMC Employee of the Quarter award for second quarter (January-March) of fiscal year 2011. He was also awarded a Meritorious Service Award with Bronze Medal in April, 2000. Mr. Overton is well known as a "can-do" individual, and was the unofficial DMC handyman. His institutional and procedural knowledge will be greatly missed at DMC.

He is an avid Harley-Davidson rider, and plans to enjoy his hobbies along with his wife, children, and grandchildren. We're told he also has a lengthy "honey-do" list to keep him busy! Mr. Overton received the Exceptional Service Award with Silver Medal at his retirement luncheon, January 27, 2017. We all wish him a fond farewell and hearty hopes for a long, enjoyable retirement.



Frank Overton being presented the Exceptional Service Award by Nicole Harris

ANGELA WALTON, DMC

Ms. Angela Walton joined SSS in January 2017, and works at the DMC in the Registration Information and Research Branch as a Contact Representative responsible for researching, retrieving, and validating documents submitted for registration.

She graduated in 2014 with a B.S. in Accountancy from the University of Memphis. In 2012, while in college, she worked part-time/seasonally for the Internal Revenue Service as a Contact Representative/Office Assistant processing tax refunds and amended returns, and researching correspondence from taxpayers that was missing information. She intends to complete her Master's degree in Accountant Information System, and hopes to assume a leadership role with SSS or somewhere else within the federal government someday. Welcome Angela!



BERNARD WASHINGTON, DMC

Mr. Bernard Washington accepted a position with the DMC in January, 2017 and works in the Registration Information and Research Branch as a Contact Representative responsible for researching, retrieving, and validating documents submitted for registration. He is pursuing an Associate's Degree in Computer Information Systems from Harper Community College. He served eight years in the U.S. Army as an Air Traffic Controller tracking planes. He plans to achieve a Bachelor's Degree in Computer Information Systems and eventually move to a permanent IT position.

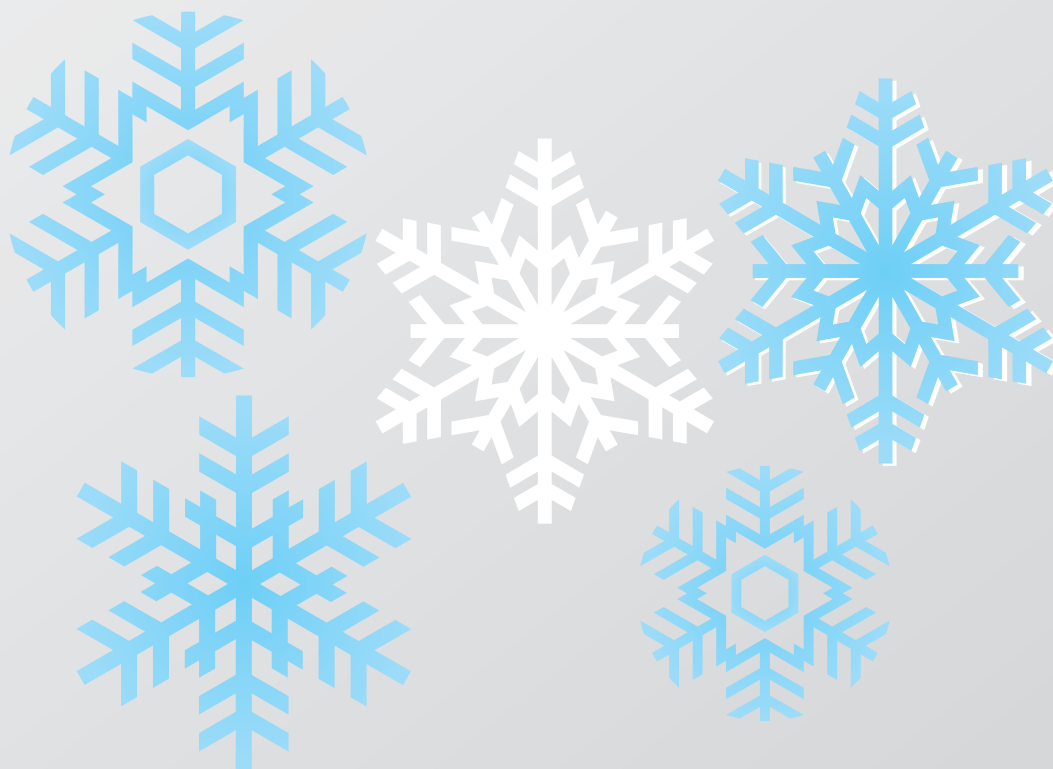
Mr. Washington was born in Fort Polk, LA and currently lives in Palatine, IL with his wife and four children. Please join us in welcoming Mr. Washington to the SSS family.



LACY WALTON, DMC

Mr. Lacy Walton recently joined the DMC as a Contact Representative. He is responsible for researching, retrieving, and validating documents submitted for registration. He retired as a Chief Warrant Officer Four after serving 30 years in the U.S. Navy. After his short retirement from the Navy, he worked another 11 years at Sears as the HVAC Technician District Technical Manager providing new air conditioning, heating installation, and repairs for commercial and residential clients throughout Chicago and the surrounding suburbs.

He lives in Zion, IL with his wife and children. He is a father of two daughters and a very proud grandparent of a one year old granddaughter. Welcome to the SSS team!



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