



# The REGISTER

## Summer 2016

### DIRECTOR ADDRESSES THE 2016 LULAC CONFERENCE

Selective Service exhibited at the 2016 League of United Latin American Citizens National (LULAC) Conference held last month in Washington, DC. Director Romo addressed the conference about the importance of registering. While there, the Director presented the Honored Patriot Award to LULAC President Roger Roca for his proactive leadership and his long-

time support of Selective Service and its national programs. The Director also had the opportunity to swear-in volunteer board members. Region II RFOs Lt Col Simone McKeithen and Lt Col Michael DePiro answered questions about Selective Service from the many visitors to the SSS exhibit.



ABOVE: From left to right, Maj Danny Golden (Virginia RFO), BG Manuel (Robert) Flores (Virginia State Director), Mr. Lawrence Romo (Selective Service Director), Lt. Col. Michael DePiro (Virginia RFO), Lt. Col. Simone McKeithen (Virginia RFO)



Mr. Lawrence Romo (National Director), Mr. Manuel Flores (Virginia State Director) and Mr. Raul E. Hinojosa (Local Board Member).



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## MR. FRANCISCO MORALES TAKES THE LEAD AND SAVES AGENCY MONEY

In December 2015, the Mail and Logistics (M/L) Branch at the Data Management Center (DMC) replaced 25 year old microfilming equipment with new, state-of-the-art equipment. With limited training from the vendor and a partial job template to use as an example, the DMC was responsible for creating seven additional production job templates for the scanning portion of the new equipment.

Mr. Francisco Morales, Mail Processing Assistant, was assigned to take the lead on learning how to operate the new equipment. He welcomed this new challenge and went above and beyond his responsibilities. Without much guidance from the vendor, Mr. Morales volunteered to research the job template software, figure out how to apply the commands, and create the rest of the templates needed for the remaining production jobs. He located an outdated software manual on the Internet and used that, along with online videos, to create the templates. He used those sources to fine tune the template the vendor created for the Agency.

After spending many hours on the task and using his knowledge of the DMC's microfilm operation, Mr. Morales successfully tested the error-free templates

and presented a final product to management. This was exceptional and should be noted that Mr. Morales had no formal training in the IT field, yet was able to complete this daunting task on his own.

During this process, the vendor set up one template. If the DMC needed additional assistance, the agency would be charged for each additional template the vendor created. Mr. Morales' efforts saved the agency an estimated \$9,800 by not having to pay the vendor to come on site to work with the DMC to create the remaining seven templates.

Without being asked to prepare training procedures, Mr. Morales created a PowerPoint presentation on the new equipment that was used to help train the other employees in the M/L Branch. New users at the DMC were able to take his training and successfully scan source documents using the templates he created. His willingness to take on tasks with so little guidance and achieve such stunning results is admirable and shows his dedication to the agency.

As a result of this work, he has reduced the amount of downtime the DMC experienced due to the switch over from the old equipment to the new equipment.

Additionally, the DMC is better positioned to support federal initiatives on electronic records management, improve internal records management procedures, and comply with FISMA recommendations to reduce the reliance on microfilm.





## NEA's CONFERENCE EXHIBIT

SSS exhibited at the National Education Association's Conference on the 4th of July weekend. Pictured below is Mr. Flahavan, SSS Associate Director for Public and Intergovernmental Affairs and attendee Mr. Wilson, a high school teacher for 20 years and a 14 year Selective Service System high school registrar. He expressed that it really gave him a sense of satisfaction to speak about registration and have young men register.



Mr. Wilson and Mr. Flahavan

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## THE U.S. CONFERENCE OF MAYORS 84<sup>TH</sup> ANNUAL MEETING

Director Romo attended the 84th Annual Meeting for the U.S. Conference of Mayors held in Indianapolis, Indiana earlier this summer. Region I Ms. Katherine Murphy and RFO MAJ Jesse Carlton staffed the SSS exhibit at the conference. They had the opportunity to inform mayors and their staff about the registration

requirement; the benefits their young male constituents will lose if not registered with Selective Service; and the board member program. Also of interest to those that stopped by the exhibit were the individual state registration compliance rates.



From left to right: MAJ Jesse Carlton from 1IN Detachment, Director Romo and Katherine Murphy.



From left to right: Katherine Murphy, new Board Member Eric Hahn and Linda Nguyen (both from Tacoma Washington), and Director Romo.

# DETACHMENT 1 OHIO IBMT AND CT SESSIONS

Detachment 1 OH RFO's were busy in Central Ohio training a total of 17 current board members for Continuation Training (CT) and 13 new board members for Initial Board Member Training (IBMT) during the month of April. Given the span of geography coverage in some of the less dense Ohio populations, the 1 OH team worked hard to "take training on the road", performing both CT and IBMT classes in multiple locations on multiple dates. This year 1 OH team performed a total of six training sessions, two each in Upper Sandusky, Columbus and Cambridge Ohio, with great turnouts in all locations.

There is great work being done with the Selective Service System in Central Ohio with a very diverse group of willing and able board members, excited about their opportunity to serve their country and ready to do their part in the event of an emergency.



*Rear Left to Right: Tim Curtis, Brad Farnsworth, Steve Ranft, Bill Johns, LTC Rob Noll  
Front left to right: Betty Snelling, Lorena Schrader, Bill Curlis, Charles Thompson*



*Rear left to right: LTC Rob Noll, Larry Flowers, Jim Ryan, Myron Priest, Jerry Lowery, Mark Williams, Robert Weber  
Front left to right: Candy Greenblotf, Jacob Hill, Dawn Depalma, Brian Perera, Henry Warr*



## REGION II CONDUCTS GROUP CONTINUATION TRAINING IN VIRGINIA

Every year, Lt Col Kim conducts a face-to-face (no cost) continuation training (CT) for any local board members who want to complete their training in a group setting with other board members. On May 7, 2016, Lt Col Kim held an in-person CT at American Legion Post 130 in Falls Church, VA. Twelve local board members attended this training. They enjoyed the sense of community, some refreshments, and training on effectively executing their responsibility as a board member should the need arise.

During the training, Lt Col Kim had the honor of presenting local board member, Mr. Brophy, with a Virginia Selective Service System Challenge Coin to honor his 20 years of dedication as a board member with SSS. Lt Col Kim says, "I really get a true sense of community in these sessions and it always reminds me why we do what we do".



*From Left to Right: Board Member Mr. Brophy and Lt Col Brian Kim*

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## HAMPTON ROAD EQUAL OPPORTUNITY JOB FAIR

Selective Service System recently exhibited at the 3rd Annual Hampton Road Equal Opportunity Job Fair. This event was host by the Norfolk Re-Entry Council and took place at the Workforce Development Center in Norfolk, VA. LCDR Gary Reed, Region II North Carolina RFO and MAJ Danny Golden, Region II Virginia RFO staffed the exhibit. They informed attendees about the registration requirement; registered and verified registrations of male attendees on request; and recruited Local Board Members among the job fair participants.



*Norfolk Job Fair left to Right: Major Danny Golden and LCDR Gary Reed*

## REGION II RFO ATTENDS A TOWN HALL MEETING



LTC Simone McKeithen

LTC Simone McKeithen (USAR) attended the Norfolk, VA Re-Entry Council Education and Training town hall meeting this past spring. Those in attendance included both individuals pursuing re-entry into the workforce following detention/incarceration and professionals (counselors, social workers, corrections officers and the Department of Corrections employees). During the town hall, there was considerable interest and many questions about the status information letter process for those men over the age of 26 who never registered with the Selective Service.

Many of the professionals in attendance inquired about information to increase awareness. During the event, four men completed registrations and two potential board applicants completed a Form 404. One of the highest interests from the professionals was the availability of Selective Service RFOs to attend future job and resource fairs.

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## REGION II CONDUCTS SPRING NO/SD TRAINING

Region II conducted their Spring NO/SD Training, May 12-15 at Dobbins Air Reserve Base. Seven new RFOs from Region II, two new RFOs from Region III, one personnel from Region II HQs, and three personnel from National HQs completed the training and received their certificates. Maj David Jackson, Lt Col Neil MacLauchlan, Mike Corbin, Sabrina Cunningham, Rene' Thompson, and Joan Greene all contributed as instructors. The evaluations were all extremely complimentary of the instructors. Region II would like to thank all of the Georgia RFOs for their outstanding commitment in training new SSS personnel. The training afforded collaboration between RFOs and staff and provided the new RFOs the tools they need to be effective in their positions with SSS.

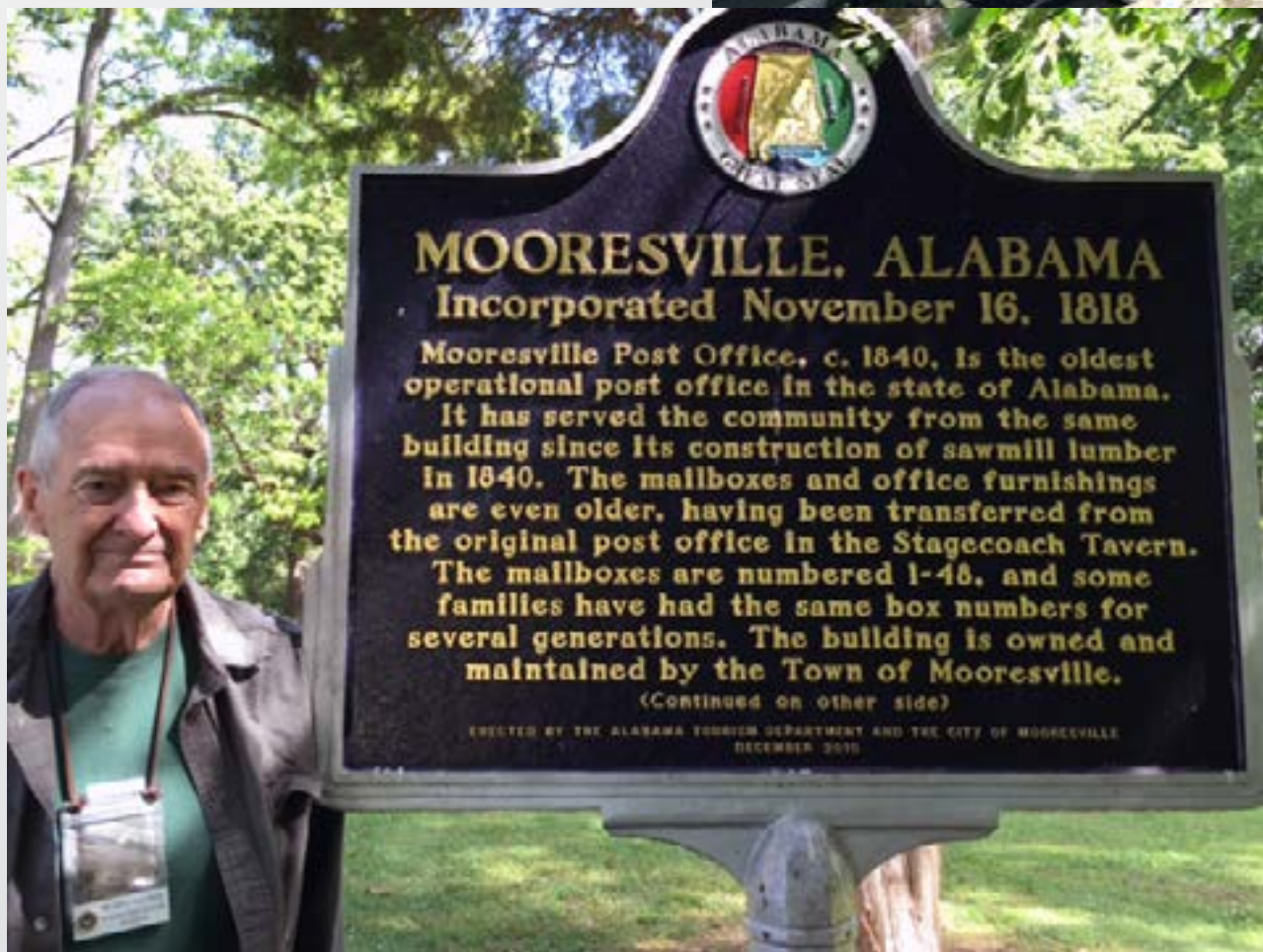


Pictured from left to right, front row to back: MAJ Holly Riley, LTC Lisa Maly, Dr. Larry Stewart, Chief of Staff Mario Garza, MAJ Reneé Marie, Maj Dustin Brothers, Mrs. Kelli Godfrey, LTC Simone Rivers-McKeithen, Mrs. Rene Thompson, Maj David Jackson, Mr. Mike Corbin, Mr. Matthew Bogdan, LCDR Gary Reed, Mr. Steven Woodland, Capt Andrew Corum, CPT Robert Solesbee, MAJ Ryan Gardner, and Lt Col Neil MacLauchlan



# ALABAMA'S OLDEN OPERATIONAL POST OFFICE INSPECTED

MG (Ret.) Ivan F. Smith, State Director for Alabama, recently had the opportunity to visit the very special Mooresville Post Office in Alabama. This post office is the oldest operational post office in the state of Alabama and is in the same building in which it originally opened in 1840. The U.S. Postal Service (USPS) and the Selective Service System (SSS) have an Interagency Agreement, whereby USPS agrees to facilitate Selective Service registrations at all classified post offices, stations, and branches. SSS reimburses USPS for its participation in this ongoing program at post offices. When a young man reaches 18, he can go to any of the 35,000 post offices nationwide to register with Selective Service. There he completes a simple registration card and mails it to the Selective Service System. MG (Ret.) Smith regularly inspects the Post Offices in his state to ensure that they have Selective Service registration forms and information to provide to the public. Thank you MG (Ret.) Smith for showing us where young men from a small town in Alabama can go to register.



MG (Ret.) Ivan F. Smith



# GEORGIA CONDUCTS IBMT FOR NEW LOCAL BOARD MEMBERS

Georgia detachments 2GA & 2-7 collaborated to host an Initial Board Member Training (IBMT) on May 14, 2016 for the new Local Board Members. This IBMT was held in collaboration with Region II's NO/SD. Four new Board Members completed the training. Dr. Larry Stewart, State Director for Georgia was also in attendance. Instructing the class was LTC Jonathan Adams (ARNG), Maj Earl Tingle (USAFR), and MAJ John Harrison (ARNG). The presentation of the material was excellent and the Board Members engaged the instructors with thoughtful questions about their roles as volunteers. We thank the GA RFOs for conducting IBMT that included Region II new RFOs .





## REGION II ATTENDS THE LOUISIANA AMERICAN LEGION STATE CONVENTION



*Left to Right: Mr. Dudley LeBlanc (VSO for St. James Parish), LTC John Trevino, and Mr. Matt Farlow (LA State Adjutant).*

On June 11, 2016 LTC John Trevino (Louisiana RFO) briefed the Louisiana American Legion State Convention in Alexandria, LA. The convention had approximately 175 Legion members from all over the state of Louisiana in attendance. LTC Trevino addressed the audience about the Selective Service System's mission and structure, the Local Board Member program, and continued awareness of the current registration requirement.

LTC Trevino says, "I met some old friends and everyone that I had an opportunity to speak with was very supportive of our mission at the Selective Service System".

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## THE NATIONAL ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS (NALEO) CONFERENCE

In June, Selective Service exhibited at the NALEO Conference in Washington, D.C. LTC Michael DePiro, VA Det. 2-22 RFO and MAJ Danny Golden, VA Det. 2-22 RFO staffed the exhibit for Selective Service.



*Left to Right: Maj Danny Golden, Lt. Col Michael DePiro*

# TEXAS STATE TRAINING ASSEMBLY

Earlier this summer COL (USA Retired) Claude Hempel (Texas State Director) conducted the Texas State Training Assembly at Camp Swift in Texas. This annual conference is held to bring all Texas RFOs together to ensure training, recruiting efforts, and all Selective Service System requirements are met. All 9 RFOs assigned to Texas were in attendance, either in Drill status or Annual Training status. Region II Director, Carlos Perez, was able to attend the conference to

meet with all RFOs and share the direction of both the Region and National Headquarters.

Region II would like to thank LTC Kost for arranging the training facility and sleeping quarters (at no cost to the SSS). LTC Kost, as the Officer-in-Charge, will assist anyone that would like to host training at Camp Swift in the future.



*From Left to Right: CPT Jarldane, LTC Kost, MAJ Brown, CPT Solesbee, COL (USA Retired) Hempel (Texas State Director), Carlos Perez (Region II Director), MAJ Slate, MAJ Harris, LTC Segner, MAJ Hennigan, Lt Col Reid.*

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## RFO TRAINS HIS FATHER IN IBMT

Major John Harrison (GAARNG) has been a SSS Reserve Force Officer with Region II since May 2015. During this time, MAJ Harrison has been recruiting Board Members, including his father, John Harrison, Jr. MAJ Harrison instructed his first Initial Board Member Training (IBMT) on May 14, 2016, during which time he got the honor of instructing his father on the duties of serving as a volunteer Board Member. This is the first time the Region has had a RFO instruct their father in IBMT. MAJ Harrison did an exceptional job instructing and preparing Board Members for their future task, should the need arise.



*John Harrison, Jr. and Major John Harrison*



# 117<sup>TH</sup> VFW NATIONAL CONVENTION

Director Romo attended the 117th Veterans of Foreign Wars of the U.S. National Convention in Charlotte, NC where he addressed their National Security & Foreign Affairs Committee. NC State Director Jim Davis and Region II CWO2 Pamela Smith, Reserve Force Office attached to North Carolina 2-12 staffed the SSS exhibit at the conference.



State Director of North Carolina, Mr. Jim Davis, SSS Director Lawrence G. Romo, and CWO2 Pamela Smith,.

Mr. Romo had the opportunity to swear in several Selective Service Board Members as shown in the photos following.





## REGION II ATTENDS THE AMERICAN GI FORUM

On June 10-11, 2016, Texas State Director COL (Ret) Claude Hempel and Region II RFO LTC Michael Segner (USAR) attended the 68th Annual Texas State Conference of the American GI Forum in San Marcos, TX. The Region II RFO and the Texas State Director staffed the SSS exhibit booth to provide informational materials and recruit Local Board Members.



*Pictured above (left) are LTC Segner and COL (R) Hempel with Randall Padilla, who is the commander of the San Marcos chapter and a potential board member.*



*In the picture above (right), the background has photos of Hispanic Medal of Honor recipients. Pictured is Mr. Alfred Rascon, a Medal of Honor recipient, and the 10th Director of the Selective Service System (2002-2003).*

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## REGION II RFO RUNS FOR AND WINS LOCAL ELECTION

A political year can be stressful, but even more so when you decide to run for a local elected position. That is what happened with Georgia Reserve Force Officer LTC Jonathan Adams (GAARNG). He has been a RFO with Region II since June 2014. In his civilian life, he is raising three daughters with his wife and has been a prosecuting attorney for 16 years. LTC Adams ran for District Attorney of Butts, Lamar, and Monroe counties (combined under one DA). LTC Adams ran against the incumbent who sought his 4th consecutive term in office. After a long campaign, the voters decided and Jonathan Adams became the new District Attorney. Congratulation LTC Adams.





# CHIEF'S CORNER

BY MARIO GARZA



## "STAY AT 17 INCHES"

A friend recently shared a short story that I want to share with you. The story, "Stay at 17 Inches" was written by Chris Sperry, former Head Baseball Coach at the University of Portland, after he attended the 1996 American Baseball Coaches Association (ABCA) convention in Nashville, Tennessee. Mr. Sperry's article is about standards and accountability. (He also wrote an interesting article for Portland magazine in the Spring of 2013, entitled "The Ring," on page 52 about his emotional experience when his team played a series against the Air Force Academy Baseball team (could have applied to any service academy team). [https://issuu.com/universityofportland/docs/portland\\_magazine\\_spring\\_2013](https://issuu.com/universityofportland/docs/portland_magazine_spring_2013)

Although Coach John Scolinos was addressing baseball coaches, his message about standards and accountability is equally valid for all of us at work, home, and community. I edited the story to fit the Register's space requirements. (If you want to read the unedited version, here is the link: <http://www.sperrybaseballlife.com/stay-at-17-inches/>

## "STAY AT 17 INCHES" BY CHRIS SPERRY

"In Nashville, Tennessee, during the first week of January, 1996, more than 4,000 baseball coaches descended upon the Opryland Hotel for the 52nd annual ABCA convention.

I have attended all but three conventions in those nineteen years, and I have enjoyed and benefited from each of them. But '96 was special — not just because it was held in the home of country music, a town I'd always wanted to visit. And not because I was attending my very first convention. Nashville in '96 was special because it was there and then that I learned that baseball — the thing that had brought 4,000 of us together — was merely a metaphor for my own life and those of the players I hoped to impact.

I woke early the next morning and once again found myself alone in the massive convention hall, reviewing my notes from the day before: pitching mechanics, hitting philosophy, team practice drills. All technical and typical — important stuff for a young coach, and I was in Heaven. At the end of the morning session, certain that I had accurately scouted the group dynamic and that my seat would again be waiting for me after lunch, I allowed myself a few extra minutes to sit down and enjoy an overpriced sandwich in one of the hotel restaurants. But when I returned to the convention hall thirty minutes before the lunch break ended, not only was my seat not available, barely any seats were available! I managed to find one between two high school coaches, both proudly adorned in their respective team caps and jackets. Disappointed in myself for losing my seat up front, I wondered what had pried all these coaches from their barstools. I found the clinic schedule in my bag: "1 PM John Scolinos, Cal Poly Pomona." It was the man whose name I had heard buzzing around the lobby two days earlier. Could he be the reason that all 4,000 coaches had returned, early, to the convention hall? Wow, I thought, this guy must really be good.

I had no idea.

In 1996, Coach Scolinos was 78 years old and five years retired from a college coaching career that began in 1948. He shuffled to the stage to an impressive standing ovation, wearing dark polyester pants, a light blue shirt, and a string around his neck from which home plate hung — a full-sized, stark-white home plate.

Seriously, I wondered, who in the hell is this guy?

After speaking for twenty-five minutes, not once mentioning the prop hanging around his neck, Coach Scolinos appeared to notice the snickering among some of the coaches. Even those who knew Coach Scolinos had to wonder exactly where he was going with this, or if he had simply forgotten about home plate since he'd gotten on stage.

Then, finally ...

'You're probably all wondering why I'm wearing home plate around my neck. Or maybe you think I escaped from Camarillo State Hospital,' he said, his voice growing irascible. I laughed along with the others, acknowledging the possibility. "No," he continued, "I may be old, but I'm not crazy. The reason I stand before you today is to share with you baseball people what I've learned in my life, what I've learned about home plate in my 78 years.'

Several hands went up when Scolinos asked how many Little League coaches were in the room. 'Do you know how wide home plate is in Little League?' After a pause, someone offered, "Seventeen inches,' more question than answer.

'That's right,' he said. 'How about in Babe Ruth? Any Babe Ruth coaches in the house?'

Another long pause.

'Seventeen inches?' came a guess from another reluctant coach.

'That's right,' said Scolinos. 'Now, how many high school coaches do we have in the room?' Hundreds of hands shot up, as the pattern began to appear. 'How wide is home plate in high school baseball?'

'Seventeen inches,' they said, sounding more confident.

'You're right!' Scolinos barked. 'And you college coaches, how wide is home plate in college?'

'Seventeen inches!' we said, in unison.

'Any Minor League coaches here? How wide is home plate in pro ball?'

'Seventeen inches!'

"RIGHT! And in the Major Leagues, how wide home plate is in the Major Leagues?"

'Seventeen inches!'

'SEV-EN-TEEN INCHES! he confirmed, his voice bellowing off the walls. 'And what do they do with a Big League pitcher who can't throw the ball over seventeen inches? Pause. They send him to Pocatello! he hollered, drawing raucous laughter.



'What they don't do is this: they don't say, 'Ah, that's okay, Jimmy. You can't hit a seventeen-inch target? We'll make it eighteen inches, or nineteen inches. We'll make it twenty inches so you have a better chance of hitting it. If you can't hit that, let us know so we can make it wider still, say twenty-five inches.'

Pause.

'Coaches... what do we do when our best player shows up late to practice? When our team rules forbid facial hair and a guy shows up unshaven? What if he gets caught drinking? Do we hold him accountable? Or do we change the rules to fit him, do we widen home plate?'

The chuckles gradually faded as four thousand coaches grew quiet, the fog lifting as the old coach's message began to unfold. He turned the plate toward himself and, using a Sharpie, began to draw something. When he turned it toward the crowd, point up, a house was revealed, complete with a freshly drawn door and two windows. 'This is the problem in our homes today. With our marriages, with the way we parent our kids. With our discipline. We don't teach accountability to our kids, and there is no consequence for failing to meet standards. We widen the plate!'

Pause. Then, to the point at the top of the house he added a small American flag.

'This is the problem in our schools today. The quality of our education is going downhill fast and teachers have been stripped of the tools they need to be successful, and to educate and discipline our young people. We are allowing others to widen home plate! Where is that getting us?'

I was amazed. At a baseball convention where I expected to learn something about curveballs and bunting and how to run better practices, I had learned something far more valuable. From an old man with home plate strung around his neck, I had learned something about life, about myself, about my own weaknesses and about my responsibilities as a leader. I had to hold myself and others accountable to that which I knew to be right, lest our families, our faith, and our society continue down an undesirable path.

'If I am lucky,' Coach Scolinos concluded, 'you will remember one thing from this old coach today. It is this: if we fail to hold ourselves to a higher standard, a standard of what we know to be right; if we fail to hold our spouses and our children to the same standards, if we are unwilling or unable to provide a consequence when they do not meet the standard; and if our schools and churches and our government fail to hold themselves accountable to those they serve, there is but one thing to look forward to ...'

With that, he held home plate in front of his chest, turned it around, and revealed its dark black backside.

'... dark days ahead.'

Coach Scolinos died in 2009 at the age of 91, but not before touching the lives of hundreds of players and coaches, including mine. Meeting him at my first ABCA convention kept me returning year after year, looking for similar wisdom and inspiration from other coaches. He is the best clinic speaker the ABCA has ever known because he was so much more than a baseball coach.

His message was clear: 'Coaches, keep your players — no matter how good they are — your own children, and most of all, keep YOURSELF at seventeen inches.'

He was, indeed, worth the airfare."

## EEO TRAINING FACILITATORS PRESENTED AWARD



*From Left to Right: Mr. Rhynes, Mr. Young and Mr. Copp*

Mr. Adam J. Copp, Associate Director for Operations presented Mr. Edmund Rhynes and Mr. Michael Young a spot award for their role in the successful planning and implementation of the agency's "Workplace Civility" training. Mr. Rhynes developed and conducted the training program with role playing and team building exercises. Mr. Young assisted in the training discussing The Douglas Factors, and explored examples of employee misconduct listed in the Table of Penalties. Separate sessions were designed and conducted for supervisors and managers and for non-supervisory employees. The training was conducted at National Headquarters, the Regions, and the Data Management Center.

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## WWII VETERAN CELEBRATES 100<sup>TH</sup> BIRTHDAY

Mr. Gloster Buchanan, the cousin of SSS employee Mr. Charles Plummer, IT Security Specialist, celebrated his 100th birthday recently reaching a new milestone in his ever-active lifestyle. Mr. Buchanan, the youngest of 23 children, was born on June 6, 1916 to parents Jefferson Davis and Emma Jane Buchanan in Hazlehurst Georgia.

He served in the Army Air Corp as a medical technician during World War II. Mr. Buchanan is still an active member of Omar Temple Number 21, Cornerstone Lodge Number 8, and American Legion Post 166, where he was honored last May for 60 years of continuous service.

Mr. Buchanan credits his good health to working in his garden, visiting with family and friends and his unwavering faith in God. His advice for staying young as you get older: "Keep on moving, stay busy doing something, pray and do the right thing and God will bless you".





## MR. KURT CHERRY, REGION II

Region II is pleased to welcome Mr. Kurt Cherry as their new Admin Officer. Mr. Cherry was born and raised in North Carolina. After graduating from high school, he joined the U.S. Navy where he spent over 21 years as a Personnel Specialist. After retiring from the Navy, Mr. Cherry worked as a Government Contractor as an Administrative Assistant with Centers for Disease Control and Prevention. He earned a Bachelor of Science Degree from Trident University. Mr. Cherry is a Carolina Panthers and Tarheels fan. He enjoys watching sports and spending time with his wife and three children. He prides himself with doing whatever it takes to get the job done. Welcome Mr. Cherry!



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## MRS. KELLI GODFREY, REGION II

Region II bid farewell to Mrs. Kelli Godfrey during their annual picnic at the Sweetwater Creek State Park in Lithia Springs, Georgia on July 8, 2016. Mrs. Godfrey left the Agency to pursue her Ph.D. in Social Work. Congratulations and best wishes Mrs. Godfrey. She will be missed.



*Kelli Godfrey and Region Director Carlos Perez*



## MR. AARON PAGANO, REGION III

Mr. Aaron Pagano was recently hired as the Program Assistant in Region III. He is a 15+ year veteran of the US Air Force. While serving on active duty Mr. Pagano was assigned to duty stations in Texas, South Dakota, and Mississippi. He served in 2 career fields, Security Forces and Knowledge Operations Management. After his honorable discharge Mr. Pagano attended the Law Enforcement Academy in Colorado, gaining his Colorado Peace Officer Standards and Training Certification. After a short time as a Deputy Sheriff, he decided to return to Federal Service. Mr. Pagano is excited to return to Federal Service and looks forward to the opportunities Federal Service has to offer. Welcome!



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## MR. TRACY BOWDEN, DMC

Mr. Tracy Bowden joined the Data Management Center in June 2016 and works in the Registration Information & Research Branch as a Contact Representative where he is responsible for researching, retrieving, and validating documents submitted for registration. He comes to us from the Navy Drug Screening Lab, Great Lakes, IL, where he was a physical science technician using state-of-the-art testing procedures to provide rapid and accurate drug abuse testing and results. He served six years on active duty with the US Army and one year in the Maryland Army Reserves National Guard where he was a Logistics Specialist.

When not at the office, he prefers staying home watching sports. His personal goal and future aspiration is to own his own business. Mr. Tracy Bowden lives in Waukegan, IL. Welcome Mr. Bowden!





## MRS. DENISE A. BYERS, DMC

Mrs. Denise A Byers joins the DMC as a Contact Representative. She will work in the Registration Information & Research Branch responsible for researching, retrieving, and validating documents submitted for registration. Denise joins us from the IRS where she worked from February 2012 - May 2016 in the 1040X/Amended Return Department as a Tax Examiner processing amended returns and correspondence from taxpayers. She holds a Bachelor of Art's Degree in History and Political Science from Northeastern University and an Associate's Degree in Accounting. She plans to some day pass the Uniform CPA Examination, receive her CPA certification, and practice accounting.



When not at work, she loves to read, bake, and collects cook books. She is an avid baseball & hockey fan, enjoys going to the movies, playing board games, attending yoga/meditation classes, participating in community events, and watching basketball and football.

An interesting fact about Mrs. Byers is that her grandmother was one of 102 passengers who came to America on the Mayflower in September 1620. Ms. Denise A Byers was born in Berwyn, IL and currently lives with her husband in Kenosha, WI. Welcome to the SSS family!

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## MRS. ANGELA COLEMAN, DMC

Mrs. Angela Coleman (aka Angie) rejoins the Selective Service System, Data Management Center after eight years working in the private sector and other federal agencies where she earned several accolades and recommendations for her outstanding customer relations talents. Mrs. Coleman will work in the Registration Information and Registration Branch as a Contact Representative responsible for researching, retrieving, and validating documents submitted for registration. Prior to her current appointment, she also worked for the DMC in the Data Entry Section where she performed data entry of registration forms, coded transaction sheets, and printed reports from about 25 different source documents in support of SSS registration.



Mrs. Coleman is a huge college football fan who enjoys the game more when the Auburn Tigers play.... GO WAR EAGLES!! She gets a great deal of satisfaction from going to church. She enjoys reading and watching sports with her family, so she can support the opposing team to get under their skin. Mrs. Angela Coleman lives in Waukegan, IL with her husband who is an Army veteran. She is the mother of three, and proud grandmother of five with one more on the way.

## MR. TERRY' DAVIS, DMC

Mr. Terry' Davis, Contact Representative in the Registration Information and Research Branch, has accepted a position with the Railroad Retirement Board as a Claims Examiner for Sickness and Unemployment. This is a great opportunity for Mr. Davis, who lives in Chicago. An added benefit is that his commute will be shortened. His last day with the DMC was July 19, 2016.

Mr. Davis started with DMC in June 2015, as a Contract Representative. He is a veteran of the US Army (9+ years). His most recent work before SSS was as a Contract Management Specialist for ATT.

DMC will miss him. Good luck, Mr. Davis!



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## MR. GENE MAR, DMC

Mr. Gene Mar, Contact Representative in the Registration Information and Research Branch, DMC has departed the agency after accepting a position with the Social Security Administration. His last work day was May 14, 2016.

Mr. Mar served in the United States Marine Corps. He moved to Chicago from California in 2009, and started with DMC in October, 2009, as a Contract Representative. Mr. Mar hopes to eventually move back to California or to Texas. We will miss him. Good luck, Mr. Mar!



*Mr. Gene Mar and DMC Manager Nicole Harris*



# CONTRIBUTORS

MATTHEW ADAMS  
BERNARD BEN-CAREW  
JENNIFER BURKE  
KURT CHERRY  
SABRINA CUNNINGHAM  
LTC MICHAEL DePIRO  
BRENT DOWNS  
MARIO GARZA  
KELLI GODFREY  
MAJ DANNY E. GOLDEN JR  
JOAN GREEN  
COL (RET) CLAUDE HEMPEL  
LT COL BRIAN KIM  
LTC SIMONE McKEITHEN  
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THE REGISTER IS AN UNOFFICIAL PUBLICATION OF THE SELECTIVE SERVICE SYSTEM, NATIONAL HEADQUARTERS, ARLINGTON, VA 22209

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EDITOR: BETTY LOU WINGO

DESIGN AND LAYOUT: ART-Z GRAPHICS INC.

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