



The REGISTER

Spring 2016

SELECTIVE SERVICE PASSES FISMA AUDIT

The Selective Service System passed the Federal Information Security Management Act (FISMA) audit for the third year in a row with a score of 98%! The agency was in full compliance with FISMA requirements and had no deficiencies reported. The Office of Management and Budget released its Annual Report to Congress in March 2016. The small federal agencies were evaluated with the same methodology as CFO-act agencies. The agency's rating reflects the hard work the staff has put into FISMA and the commitment Selective Service has to ensuring the data it's entrusted with remains secure.



Left to Right: Renee Miller, Anthony Clark, Jonathan Kimball, Charles Plummer

Director Romo expressed his pride and appreciation to the entire staff, "Whole-hearted congratulations for the 98% compliance rating in our FY15 FISMA inspection. The congratulations goes to both our IT family for their leadership and all of us for the outstanding efforts we have put into FISMA. It is imperative that we all do our part to optimize our computer and information security. This report demonstrates we are setting a fine example of what a federal agency should do in regards to computer and information security. I salute your efforts and we appreciate your continued support and diligence!"



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CERTIFICATE OF COMPLIANCE

Our agency was recently recognized by the U.S. Office of Special Counsel with its Certificate of Compliance. Selective Service proactively informed its entire workforce of their legal rights and remedies under the prohibited personnel and whistleblower protection provisions. Our certification remains in effect for the next three years. This is a first!



ARLINGTON TRANSPORTATION PARTNERS CHAMPIONS 2015

Selective Service System was selected as a "2015 Platinum Champion" with the Arlington Transportation Partners. The Champion's program consists of organizations that have made a financial and cultural commitment to implementing transportation initiatives and programs and who value a better work/life balance for their employees. Selective Service participates in many of the federal work-life and work-time flexible schedule programs that are available to federal employees.



RFO MEETING

Selective Service hosted the Navy Reserve Force Officer training at National Headquarters on March 18, 2016. Along with Deputy Director Allard, Chief of Staff Garza, Associate Director Copp, CAPT Keith Branner, US Navy Reserve Commanding Officer, CDR Dan Clabbers and LT Ed Stull, twenty five Navy RFOs were in attendance. Among the many subjects discussed were

SSS Military HR's role and duties as it pertains to the RFOs; Preparedness Reclassify Training and updating the Readiness Training Guidance Outlines; Initial Board Member Training; Professional Development Course; Memorandum of Agreements; Interagency Agreements; and on-line training.



From Left to Right: (Front Row) Mr. Garza, CDR Clabbers, Mr. Allard, CAPT Branner, Mr. Copp, LT Stull

NOSD TRAINING

Selective Service regularly conducts New Officer/State Director Training in each of the Regions and at National Headquarters. The Director encourages new employees to attend this training because it provides an excellent overview of the agency's mission and goals and what the agency's responsibilities are if activated. And in keeping with a STAR team recommendation, National Headquarters and Regional personnel are able to cross-train and interact with their peers from the other offices during this training. The next scheduled training for Region II NO/SD IBMT is May 12-15, 2016. Regions I and III held NOSD training in April 2016.

SELECTIVE SERVICE SYSTEM ATTENDS THE 34TH NATIONAL USHLI CONFERENCE

The Director of Selective Service System, Lawrence G. Romo, and Region I staff attended the United States Hispanic Leadership Institute in Chicago, IL February 18th through the 21st at the Sheraton Hotel and Towers. It was an exceptional opportunity for students and young professionals to meet college recruiters, national policy makers and future employers. Approximately 3,000 high school students and counselors attended Thursday, with 70 percent of those students being juniors and seniors. A wrap up on Friday consisted of 1100 participants with 50 percent being college sophomores and juniors. Director Romo was a guest speaker and SSS had an exhibit at the conference. A bonus to the event included the Director having the opportunity to swear in volunteers who were interested in becoming Local Board Members with Selective Service System.



SSS Staff Picture left to right: Major Arnold Weber, Program Analyst Karan Fraley, Chief Warrant Officer Roland Ashby, Director Romo, DMC Manager Nicole Harris, Operations Manager RHQI Katherine Murphy



Director Romo swearing in Atzin Yepiz

CONGRATULATIONS TO SELECTIVE SERVICE'S NEWEST BOARD MEMBERS FROM DALEY COLLEGE!



From left to right: Jose Torrez, Atzin Yepiz, Brendan Rathbone-Desch, Director Romo, Mackenzie Stewart and Jesus Perez

LOCAL BOARD MEMBER SWORN IN AT NSBA

The annual National School Board Association (NSBA) was held at the Boston Convention Center in the Commonwealth of Massachusetts. Ms. Katherine Murphy and Ms. Karan Fraley from SSS Region I, staffed a booth at the convention the weekend of April 8th through the 11th of 2016. Director Romo was also in attendance. NSBA represents state school boards associations and their more than 90,000 local school board members. It was a successful two day event for the Selective Service System to lecture the law requirement and the benefits young male students will lose if not registered with SSS.

The convention also provided an excellent opportunity for Selective Service to recruit board member volunteers. During the convention, Mr. Romo swore in California local board member Ms. Edmiston, who was attending the convention in Boston.



Karan Fraley, Director Romo and Katherine Murphy



Penny Edmiston with Director Romo

REGION I NEW JERSEY DETACHMENT 1ST IBMT

On February 20, 2016 at the Woodbury Armory in New Jersey, 1NJ detachment had a full house for Initial Board Member Training (IBMT). In attendance were 27 new board members. The five hour course provided information to the appointed board members regarding the Selective Service System mission, and how the trained and untrained personnel will support the Department of Defense in the event of a national emergency. This was a diverse class with a wealth of knowledge and life experience awaiting if needed, to volunteer their service to the community and Selective Service System.



From the left in uniform front to back: Major Thompson, CPT Capon, CPT Malloy; middle, not in uniform: appointed New Board Members from the state of New Jersey. Right side front in uniform: Major Richter.

VIRGINIA GUARD OFFICER HONORED BY SELECTIVE SERVICE

Maj. Ngyuen Tran, previously assigned to Virginia Detachment 2VA, was awarded with the "Top Gun" Award by the Virginia State Director, Brigadier General (Retired) Manuel R. Flores, for his outstanding Local Board Member recruiting efforts while serving with Selective Service. Major Tran served as the Detachment Commander while with the Agency and now serves at the Joint Forces Headquarters – G4 in Ft. Puckett, Virginia.



Left to Right: Major Nuygen Tran and Virginia State Director, BG (Ret.) Manuel R. Flores

WI STATE DIRECTOR MEETS WITH STATE OFFICIALS

On March 17, 2016, Wisconsin State Director, Mr. John Cumicek, met with the outgoing Director of Gubernatorial Appointments, Ms. Elizabeth Hizmi. In

the State of Wisconsin, this office assists with Board Member appointments. Mr. Cumicek used this opportunity to thank Ms. Hizmi for the outstanding service she has given to the Selective Service System in the State of Wisconsin. Also in attendance, was the incoming Director of Gubernatorial Appointments, Mr. Daniel Sievert. Mr. Cumicek provided Mr. Sievert with information on the Selective Service System in Wisconsin and current applications for Local Board vacancies.



Left to Right: Elizabeth Hizmi, John Cumicek, Daniel Sievert

VETERANS AND LAW ENFORCEMENT CAREERS

MAJ Wilem Wong, an US Army Reserve officer in Selective Service's Region I NY 1-8 (Newburgh, NY) detachment is one of many military members serving in law enforcement. The March, 2016 issue of the VFW magazine examines the sacrifice and service that veterans make to our communities and the Nation. You can read more about these brave men and women at <https://www.vfw.org/News-and-Events/Magazine>



SSS EXHIBITS AT NSCAA

Selective Service exhibited at the National Soccer Coaching Association of America (NSCAA) Convention held in Baltimore, Maryland. Region I RFOs, LTC Trevor Sullins and MAJ Karen Walton, staffed the exhibit and helped get the message out to coaches about the importance of young men registering with Selective Service. Mr. Roderick Lawrence, Logistics Manager at SSS National Headquarters is his daughter's soccer team coach. He attended the event and stopped by the exhibit to show his support for the agency's outreach efforts. Also in attendance were SSS Public and Intergovernmental Affairs staff Mr. Brian McHugh and Mr. Matthew Tittmann.



Roderick Lawrence

SSS EXHIBITS AT NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

The National Association of Secondary School Principals (NASSP) conference was held in Orlando, Florida from February 25-27, 2016. Lieutenant Colonel Dohmann, Detachment Commander and Major Bennett, both of Detachment 2FL, staffed the SSS exhibit. They provided information and answered questions regarding the many federal, state and educational benefits that are linked to registration. Additionally, they spoke to the President of NASSP, Mrs. Jayne Ellspermann, about the importance of registrars in the schools. The NASSP conference provided an excellent forum to educate teachers and administrators about the Selective Service System and the registration requirement. The Agency looks forward to supporting more educational exhibits in the future.



Left to right: Major Robert Bennett (2FL ARNG), Mrs. Jayne Ellspermann, President of the NASSP for 2015-2016, and Lieutenant Colonel Vernon Dohmann (2FL ARNG).

REGION II TOP GUN RECRUITER AND RFO OF THE YEAR

MAJ DeWayne Wells of the Louisiana Detachment 2-9 was awarded the Region II Top Gun Recruiter Award for his ability to recruit for not only his area of responsibility, but for other areas in need. MAJ Wells continuously maintains 100% on recruiting and sets the standard for what recruiting Board Members should look like. LTC John Trevino was awarded the Region II Officer of the Year Award for his exemplary commitment to the Selective Service and his fellow RFOs. LTC Trevino goes above and beyond to set and maintain standards and provides a positive outlook with everything he sets forth to accomplish. Region II presented its Top Gun Recruiter and Officer of the Year Awards in conjunction with the quarterly Region teleconference in March. The awards were presented by the Louisiana State Director, COL (R) Everett Bonner at Jackson Barracks, New Orleans, Louisiana. Congratulations MAJ Wells and LTC Trevino!



Left to right MAJ DeWayne Wells (Top Gun Recruiter), COL (R) Everett Bonner (LA State Director), and LTC John Trevino (Officer of the Year)

REGION II RFO PROMOTED

Selective Service would like to congratulate LTC Robert Remy on his recent promotion, effective December 18, 2015. LTC Remy is a member of the US Army Reserve and is an interregional RFO at the Louisiana Detachment 2-9. Congratulations LTC Remy!



Left to right LTC Robert Remy and COL (R) Everett Bonner at Jackson Barracks, New Orleans, Louisiana

REGION II DETACHMENTS QUARTERLY TELECONFERENCE

The Alabama and Georgia teams met at the Region II Headquarters for the quarterly teleconference on Saturday, March 5, 2016. All thirteen states and two territories were represented. Additionally, Director Romo, Deputy Director Allard, and Chief of Staff Garza participated in the teleconference. After the teleconference, the team met at a local restaurant for officer professional development with the Georgia State Director, Dr. Stewart and the Region Director, Mr. Carlos Perez.



From left to right: Region II Director, Mr. Carlos Perez, Maj Jackson, LTC Adams, CPT Harrison, Lt Col Elrod, Lt Col MacLauchlan, GA SD, Dr. Stewart

MEXICAN AMERICAN OPPORTUNITY FOUNDATION

On March 11, 2016, Capt Ann Marie Tschanz, CA Det 3-5 met with seven case managers who work for the Mexican American Opportunity Foundation (MAOF) in central Los Angeles. The Foundation helps disadvantaged individuals and families in the Los Angeles area. MAOF is the largest Latino-based organization in the United States providing family services. Programs they support include early childhood education and family services, job training, and senior lifestyle development. The main focus of Capt Tschanz's meeting was to inform the case managers about the Selective Service registration requirement for young men residing in the U.S., both documented and undocumented, the ages 18 through 25. Many of the disadvantaged youth the MAOF serve would greatly benefit from federal and state student aid, grants, federal job training, federal and state employment, and other programs that they are only eligible for if they register with

the Selective Service. Components of the SSS such as Local Boards and the Alternative Service Program were also explained. The case managers found the session "interesting" and "eye-opening," highlighting the fact that the role of the Selective Service and its requirements remain unfamiliar to many people. Capt Tschanz noted that she was very appreciative of the initiative shown by the MAOF to obtain registration information and increase youth awareness. She applauded their efforts to relay this information which will help ensure young men maintain eligibility for many benefits by registering with the Selective Service.



Left to right: Catalina Diaz, Valerie Aguilar, Karla Vasquez, Isaias Hernandez, Cesar Dominguez, Maria Perez, Susy Contreras

USCIS CEREMONY

Mr. Ed Medina, program analyst in Region III attended a USCIS Naturalization Ceremony hosted at the Denver Central Library on April 14, 2016. Mr. Medina was available to answer any questions that the new citizens may have had concerning Selective Service registration. Mr. Medina noted that it was a very patriotic ceremony with 30 different countries represented, including Butung, Cambodia, Germany and the Philippines.



Ed Medina



RFO PRESENTED AWARD

Washington State Director Carol Mills presented the Joint Service Commendation Medal to Major Frank Jasper. Major Jasper distinguished himself by exceptionally meritorious service from August 1, 2011 through September 9, 2015 while serving as Detachment Commander in the Montana Army National Guard. Major Jasper rejoined the Selective Service System as a Detachment Commander in Washington in February of 2016.



SD Carol Mills and Major Frank Jasper

AMERICAN GI FORUM

Director Romo attended the American GI Forum National Conference in Colorado Springs, CO on March 31, 2016. While attending the conference Mr. Romo presented National Commander Angel Zuniga with the Agency's Honored Patriot Award for his proactive leadership in the American GI Forum and his service with our military, veterans, and the Selective Service System. At the conference Mr. Romo held a swearing in ceremony for new board members.



STAR TEAM PRESENTED WITH "STAR" AWARD

The Director presented the past STARTeam members with a five point star pin recognizing them for their participation on the team and for making a positive contribution to Selective Service. Deputy Director Allard told the members that, "This is an excellent

opportunity to celebrate the active participation of our employees in helping to improve the performance, processes, and culture of our Agency, and we sincerely appreciate your support of the STAR Team."



Director Romo, Sherwin Thompson, Vince McClure, Violet Moses, Michael Young, Betty Lou Wingo, Robert Broze, Jennifer Burke, Deputy Director Allard



Yudidian Georges, Carlos Perez, Joan Green (Region II)



Margaret Stilke, T.J. Kenney and Karan Fraley (Region I)



John Wilber and Velma Kidwell (Region III)

WORKPLACE CIVILITY TRAINING

Selective Service's greatest asset is our employees and everyone plays a critical role in accomplishing our mission. The Director is committed to promoting an atmosphere of teamwork and ensuring that all employees have a work environment that is free from any and all types of discrimination, intimidation, and harassment. As part of the agency's commitment to these principles, EEO training is given to employees. Recently "Workplace Civility" training was provided to all supervisors and staff. The training was conducted by Mr. Edmund Rhynes, Alternative Service Program Analyst and Alternative Dispute Resolution Coordinator. Mr. Rhynes developed the training program, as well as the role playing and team building exercises. These addressed workplace etiquette, the proper use of greetings, treating coworkers with respect, and "political correctness."

Mr. Rhynes, who facilitated the training, was assisted by Mr. Michael Young, Program Analyst in the Operations Directorate who discussed guidelines for disciplinary action, commonly referred to as The Douglas Factors, and explored examples of employee misconduct listed in the Table of Penalties. The training was conducted at National Headquarters, the Regions, and the Data Management Center.

The "Workplace Civility" training was very well received and earned the praise of those in attendance. The open discussion style afforded the participants the benefits of honest and straightforward dialogue. It was a very positive experience with approximately 96% of all participants reporting that they were extremely satisfied or satisfied with the sessions. Thank you Mr. Rhynes and Mr. Young for preparing and providing this excellent training!



Edmund Rhynes



Michael Young

CHIEF'S CORNER

BY MARIO GARZA

I will have only one fresh 60-day perspective about Selective Service System (SSS). After 60 days, my perspective will be that of an insider. Please indulge me, as I humbly offer my thoughts about SSS.

I appreciate the opportunity to be part of Selective Service as your Chief of Staff and am impressed by the quality of people on the SSS team. As I have talked with many of our teammates and observed them in action, our staff is hard working, dedicated, and committed to fulfilling the SSS mission. As a small agency, Selective Service System has many challenges. Most of our employees perform multiple functions that large agencies cover with more people and much larger budgets. However, small agencies also have advantages. Because we have fewer employees, we get to know all our teammates better. I came from a large organization, and for the time I worked there, while seeing familiar faces, I had no idea where they worked. Conversely, in our small agency, we know who does what function and how well our teammates perform.

Overall, our team performs very well. Our teammates' positive attitudes, dedication, professionalism, and team work are impressive. Forgive me if you are not a sports fan, but SSS's team work reminds me of the San Antonio Spurs National Basketball Association team, with five NBA championships led by fellow Air Force Academy alum and former Air Force Officer, Gregg Popovich. The Spurs are a mix of experienced veterans, such as Tim Duncan, Tony Parker, Manu Ginobili and younger players, such as Kawhi Leonard and Danny Green. As a comparison with our SSS team, we have experienced veterans and young stars who greatly contribute to our winning team every day. The important take-away from this example is that the Spurs won five NBA championships, not because they had a team of super stars, but because their players performed their roles well, executed basketball fundamentals well, and possessed great team chemistry. These should be our goals—perform our roles to the best of our ability, execute the basics of our job well, treat all our teammates with respect, and appreciate our teammates' roles to accomplish the mission—operations, data management, recruit



local board members, logistics, financial management, public affairs, information technology, administrative support, human resources, etc. (not in any particular order). Each of these areas is critical to accomplishing the Selective Service System's mission.

I will close with a request. We should look around at all the positive things our team has been doing. Please let me know about any "firsts," special contributions and unusual/unique accomplishments. I already know about three. First, Region I had the first RFO to travel using the SSS charge card and process his TDY in the Concur Government Edition system; the process worked well! Second, the Public and Intergovernmental Affairs team sent our 2000 copies of the SSS Report to Congress via email and only received four "bounce backs"—that is a .002% return rate! Third, Selective Service has been ranked #1 on the Small Agency Cyber Security list for the last two years, due to the OP/IT Security Team and all of our employees who follow cyber security procedures.

Again, I am grateful to be a part of the SSS high-speed team. Keep up the great work!

ADAM J. COPP

ASSOCIATE DIRECTOR FOR OPERATIONS



Mr. Adam J. Copp was appointed Associate Director for Operations of the Selective Service System in March 2016. A career-member of the Senior Executive Service, he is responsible for plans, policy, and operations supporting registration, data management, training and information technology functions for the Agency. He has oversight of the National Headquarters Operations and Information Technology staff, the Data Management Center, and three Regional headquarters throughout the United States which consist of Civil Servants, Reserve Force Officers, and over 10,000 volunteers. If directed by Congress and the President, Mr. Copp has the responsibility to ensure that Selective Service System operations can fulfill U.S. Armed Forces manpower requirements by providing trained and untrained personnel to the Department of Defense in a national emergency, as well as to implement an Alternate Service Program for registrants classified as Conscientious Objectors.

Mr. Copp served for over thirty years in the U.S. Marine Corps, retiring as colonel in 2015. He has extensive leadership experience in operations management and strategic planning, having commanded Infantry and Force Reconnaissance organizations to include combat command. Mr. Copp has broad plans and policy experience, having served with Service and Joint headquarters, with the Marine Barracks in Washington DC (8th and I), with the White House Military Office, as Aide de Camp to the Chief of Naval Operations, and in Executive Officer and Chief of Staff assignments with both the Pacific and European Combatant Commands. He has been awarded the Defense Superior Service Medal, two Legions of Merit, the Bronze Star Medal for Valor, and numerous Joint and Service meritorious and commendation medals, campaign medals and unit citations, including the Presidential Unit Citation.

Mr. Copp earned a Bachelor of Arts degree from Jacksonville University in Florida and a Master of Arts degree from the U.S. Naval War College in Newport, RI. He was a Marine Corps Fellow with the Massachusetts Institute of Technology, Seminar XXI in Washington DC.



Pictured above is Mr. Copp, officially receiving his Senior Executive Service pin from the Director. Congratulations Mr. Copp!

Ms. NICOLE HARRIS, DMC MANAGER

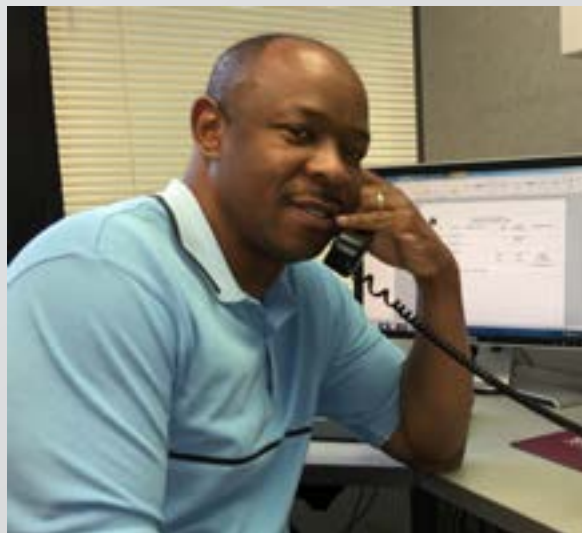
Ms. Nicole Harris has joined Selective Service as the Manager of the Data Management Center (DMC). As Manager, Ms. Harris is responsible for oversight and maintenance of one of the largest Federal databases containing personally identifiable information, and the receipt, control, and processing of all data related to the Registration and Compliance Systems for the Agency. Ms. Harris has 30 years of Federal Service and has worked in all facets of Information Technology management during her career. Her previous position was Director/CIO Information Technology, HQ USMEPCOM, North Chicago, IL, where she was responsible for providing Information technology strategic direction, managing a \$70M portfolio of multifaceted business technology programs and IT Enterprise management.

She holds a Bachelor's of Science degree in Computer Information Systems, Columbia College, MO, with a minor in Business Management. This fall Ms. Harris will continue her education to pursue a Master of Science in Executive Leadership. She lives in Winthrop Harbor, IL, with her family. Welcome Ms. Harris!



Mr. ANTHONY GOODWIN, IT

We are pleased to welcome Mr. Anthony Goodwin to the IT Department. Mr. Goodwin was born and raised in Ohio. After graduating from high school, he joined the U.S. Navy where he studied to become a Data Processing Technician in the field of Information Technology. After retiring from the Navy, Mr. Goodwin worked as a Government contractor with Space and Naval Warfare Systems Norfolk until he decided to further his education and become a fulltime student. Mr. Goodwin earned a Bachelor of Art's degree from Strayer University. After graduation he said he had to decide if he really wanted to be a High School Math and Science teacher. Mr. Goodwin missed Information Technology and thoroughly enjoyed working in that arena. After thinking long and hard about it, he decided to follow his passion and reenter the field of IT. Mr. Goodwin notes that "I'm most thankful for this second opportunity". Welcome Mr. Goodwin!



MR. ROB GRINTON, DMC

Mr. Rob Grinton, formerly from Region I, has been hired at the Data Management Center (DMC) as a Mail Processing Assistant. In that position, Mr. Grinton is responsible for processing incoming and outgoing correspondence; and operating and maintaining mail processing machinery that enables the DMC to sustain both its high level of production capacity and integrity. Mr. Grinton initially joined Selective Service February 1999 working in the Research Information and Registration department at the DMC as a Contact Representative and Research Assistant. He was responsible for researching, retrieving, and validating documents submitted for registration, etc. In 2001 he joined Region I Headquarters as a Management Services Assistant and State Board Program Manager.



Mr. Grinton is a Bears, Black Hawks, and Cubs fan. He considers himself an extrovert and enjoys fishing, watching sports, hunting and spending time with his wife and three children. He intends to do all he can and

within his control to help SSS and the DMC fulfill their missions. Best wishes in your new position Mr. Grinton!

MR. PATRICK HENNING, DMC

In December 2015, Mr. Patrick Henning, Data Management Center (DMC), joined the Mail Logistics Center as Mail Processing Assistant. In his new position, Mr. Henning is responsible for processing all incoming and outgoing correspondence. In addition, he operates and maintains several mail processing machines that enable DMC operations to meet and maintain a high level of production capacity and integrity.

He joined the DMC in August 2010 working in the Research Information and Registration department as a Contact Representative. He was responsible for researching, retrieving, and validating documents submitted for registration, answering registrant calls, explaining SSS registration process and consequences of non-registration, reviewing reports to remove duplicate registrations, and verifying registration status. Mr. Henning lives in Illinois and has three adult children, and four grandchildren ranging in age six months to seven years old. He is a huge football, baseball and basketball fan - Go BEARS! Go CUBS! Go BULLS! He considers himself an introvert and enjoys fishing, hunting and spending time with his grandchildren. Mr. Henning prides himself with doing whatever it takes to get the job done and looks forward to retirement in the next five short years! Congratulations Mr. Henning!



Ms. SHARON HOSTETTER, FM, RETIRES

Ms. Sharon Hostetter retired after 33 years of Federal service with the Selective Service System. Among the entire workforce, Sharon is one of the rare professionals who participated in all of the agency's recent history: registration and verification online, driver's license registration, and the Nation engaged in five major wars with the all-volunteer military. Throughout her tenure she has been a dedicated civil servant working under five different Presidents, seven SSS Directors, and five SSS Chief Financial Officers. Her superb knowledge of agency financial management operations and attention to detail is to be applauded. Through the years Ms. Hostetter has continued to provide outstanding customer service to the staff in many areas. Her knowledge of the accounting and budget process is far reaching and covers many subject areas. Her expertise is evident whether she is acting as the primary support to the Accounting Office and Budget Office; preparing sub-allotment documents for the budget; paying invoices; preparing agency requisitions; ensuring local board members travel is paid; preparing Oracle 600 Reports; auditing agency travel vouchers and a myriad of other duties.



Mr. Roderick Hubbard, Chief Financial Officer and Associate Director for Financial Management, presented Ms. Hostetter with the Selective Service System Exceptional Service Award with Silver Medal for being a valuable team member who has helped Selective Service fulfill a critical national defense mission. We thank her for her support and especially for her service to our country. We wish her only good health and happiness as she moves on into the next wonderful chapter of her life. Congratulations!



MR. DEAN LEE DEPARTS THE DMC



Mr. Dean Lee, Contact Representative in the Registration Information and Research Branch at the Data Management Center (DMC), has left SSS for a position with the VA Hospital in Great Lakes, IL (located across the street from the DMC). Mr. Lee started with the DMC in December, 2010, as a Contact Representative. Prior to joining Selective Service, he worked as a Pharmacy Technician in the VA Hospital system; and with the Illinois Environmental Protection Agency in Investigations. He earned his Bachelor's Degree in Geography from the University of Illinois, Chicago. Mr. Lee says he plans to visit from time-to-time, just to keep in touch with the friends he made over the years. Selective Service will miss him. Best of luck to Mr. Lee in his new position!

REGION II CELEBRATES YUDIDIAN GEORGES

Region II would like to congratulate Yudidian Georges on receiving her 10 year Length of Service Award on February 23, 2016. Yudi has been with the Selective Service since December 2014 and has been an asset to Region II. Her positive attitude and willingness to help wherever needed embodies the ideal Selective Service employee.



Mr. Carlos Perez and Yudidian Georges

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PHOTOS BY JENNIFER BURKE, LEE ALEXANDER, MATTHEW TITTMANN, CAPTAIN ANDREW J. CZAPLICKI

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