

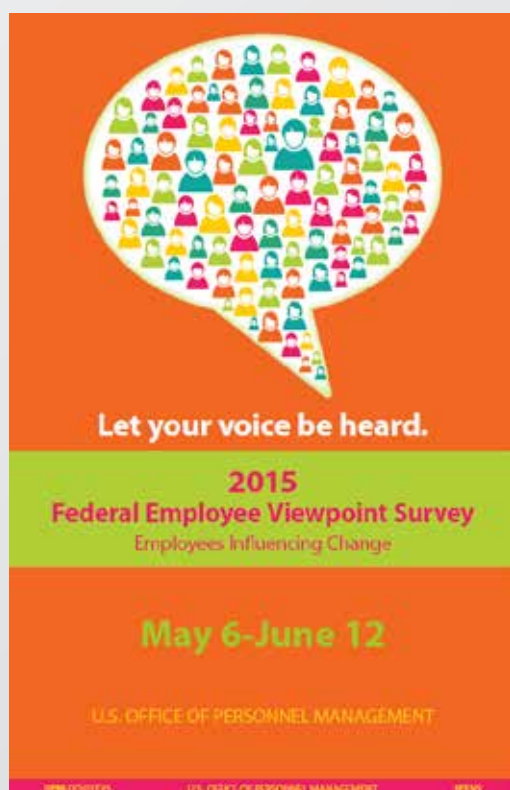


The REGISTER

Spring 2015

EMPLOYEES INFLUENCING CHANGE

Do you want to influence change at the Selective Service System? If so, please complete the Federal Employee Viewpoint Survey (FEVS) which is administered to full-time, part-time permanent and non-seasonal Federal employees. The survey is administered by Office of Personnel Management (OPM) and emailed to employees. The FEVS is a safe and confidential way for employees to voice their opinions about critical aspects of their job and working environment. Director Romo has stated, "I strongly encourage all SSS employees to participate in completing the FEVS Survey between May 6th through June 12th. It is confidential and anonymous and is an excellent way for your voice to be heard. When OPM delivers the survey results, no information is provided to tie responses to individual employees."



STAR TEAM WORKING FOR YOU!

Your volunteer Selective Service STAR Team representatives have been meeting and providing suggestions on ways to improve the Agency and enhance the workplace environment for all SSS employees. Once a suggestion is researched and reviewed the STAR Team submits it to the Senior Advisory Group (SAG) for approval and implementation. One of the suggestions that has been approved by the SAG was revision of the Agency's Dress Code Policy. Because the Federal government has no established dress code for civilian employees, it is incumbent upon each agency to establish and implement its own policy. Recognizing the positive effects of a relaxed work environment on performance, conduct, and morale, SSS has established a "business casual" dress code for use throughout the year. SSS employees may now wear denim jeans and denim jean skirts on Fridays throughout the year provided that the jeans are modest and are appropriate to wear in a professional office environment, and the employee does not have official agency business with anyone outside SSS staff. If any employee has an idea or suggestion that they believe would improve the Agency, increase employee engagement or enhance the workplace culture and environment please submit your suggestions to your STAR Team representative.



Agency News

1



Board Members

7



Human Interest

8



Milestones

9



Contributors

15

AGENCY WEBSITE

Selective Service System's Data Management Center (DMC) has been working with Public and Intergovernmental Affairs (PIA) to improve and enhance the agency website so that those who call in for assistance are better informed about the purpose of the Selective Service System and how to more effectively navigate the system to get their issues and questions resolved. As a result of this collateral effort several modifications were made. The DMC made a recommendation that the homepage of the website be modified so that the public could directly access forms. PIA updated the homepage of the website and added buttons which provide a direct link to the most requested forms used by the public: Registration Form; Change of Address Form; Status Information Letter Request Form; and Record Request Form for Men Born Before 1960. This modification has helped reduce the number of phone calls that the DMC has received from the public who were having trouble locating the various registration forms online. PIA continues to welcome comments and suggestions for the new website. Since the original suggestion several additional changes have been made. The Agency's new website will be rolled out at the beginning of the new fiscal year.



LTC BILL HESSE SWEARS IN SON

LTC Bill Hesse, Commander of South Carolina Detachment 2SC, had the honor of swearing in his son, Eric, to the U. S. Air Force on March 15, 2015, at the Ft. Jackson MEPS. Eric has since been at Lackland Air Force Base, Texas for basic training. Once he completes his basic training, he is slotted to attend advanced training for Pararescue. Congratulations Eric, and thank you for your service to the United States.



Left to right: Eric Hesse and LTC Bill Hesse

NOSD TRAINING REGION I

Region I staff conducted New Officer/State Director (NOSD) Training on April 15-18, 2015, at its Headquarters in North Chicago, IL. State Directors from Washington, DC, Maryland, Michigan, and New York and thirteen officers from Illinois, Indiana, New Hampshire, New Jersey, New York City, Ohio, Pennsylvania, Rhode Island, Vermont, and Wisconsin participated in the training. Ms. Violet Moses from National Headquarters and Mr. Bernard Ben-Carew from the Data Management Center were also in attendance. The instructors, LTC Peter Everett (IL 1-2), LTC Drew Techner (PA 1-14), and MAJ Timothy Krause (1WI) did an outstanding job and ensured all were properly trained. The training included the Professional Development Course (PDC), which details State Director and RFO mobilization responsibilities. Students learned their vital activation roles using participative exercises, classroom lectures and skill training activities. A certification examination was administered to RFOs completing the PDC to validate their comprehension and knowledge of the training materials presented.



Left to Right : COL(R) Constant (MI SD), LtCol(R) McKee (MD SD), LTC(R) Kryszak (NY SD), MG(R) Barbisch (Washington DC SD)



*Bottom Row: Left to Right – LTC Everett, LTC Hible, LTC Martellaro, CPT Diener, Violet Moses, COL (R) Constant
Middle Row: Left to Right – MAJ Krause, LTC Techner, LTC Lincoln, Capt Fackovec, LTC Leonard, MAJ Carlton, MG(R) Barbisch
Top Row: Left to Right – 1LT Pierce, LCDR Brown, CPT Malloy, MAJ DeGraw, CW4 Hollmeyer, LtCol(R) McKee, LTC(R) Kryszak, LCDR Flakas*

JOBAPALOOZA

In March 2015 Ms. Karan Fraley and Ms. Margaret Stilke staffed the Selective Service booth at the Jobapalooza college career fair held in Lake County, Illinois. They answered questions and passed out pamphlets and brochures about registration. More than 50 organizations, including employers and resource and training providers, were present and approximately 800 individuals were in attendance. Region I always enjoys participating in this annual no cost exhibit.



Left to Right: Nicholas Murphy and Karan Fraley

REGION II ADDRESSES STUDENTS DURING THE USHLI EVENT

Selective Service System attended the United States Hispanic Leadership Institute (USHLI) sponsored student assembly event at Central Gwinnett High School in Lawrenceville, Georgia, on April 17, 2015. Mr. Roy Juarez, Jr., President of Impact Tour, was the featured speaker at the event, where he gave an inspirational speech to the students about his life and the personal journey that he has traveled. He shared his struggles and how he overcame adversity. Selective Service is proud to be a part of this unique and motivational program. It is a wonderful opportunity to reach thousands of Hispanic youth and provide them with registration information and a brief synopsis of the Selective Service System. Mrs. Judy Georges, Region II, attended and explained the importance of registration to approximately 2,000 students during two morning sessions.



Left to Right : Mr. Juarez, Jr. and Mrs. Georges

REGION II CONDUCTS NOSD

Region II held its semi-annual NOSD Training on April 16-19, 2015, at the Region II Headquarters. Six new officers, the Mississippi State Director, and members of National Headquarters attended the session.

At the conclusion of Saturday's training class, a "live" Initial Board Member Training session was held for two new Local Board Members in Georgia. Ms. Jackson and Ms. Wilson were presented with their Certificates of Training at the conclusion of the class.



Left to Right : Ms. Carol Jackson, Major David Jackson, LTC Jonathan Adams, and Ms. Miranda Wilson.

REGION II SUPPORTS THE NATIONAL SCHOOL BOARD ASSOCIATION EXHIBIT

Selective Service System participated at the National School Board Association (NSBA) Exhibit in Nashville, TN, from March 21-23, 2015. State Director Bruce Henry and LTC Thompson staffed the exhibit. The exhibit was instrumental in explaining to educators the importance of registration with Selective Service.



Left to right: SD Bruce Henry and LTC Thompson

DECA EXHIBIT

SSS exhibited at the Distributive Education (DECA) Conference in Orlando, FL, from April 25-28, 2015. Staffing the exhibit were: Major Robert Bennett, LTC Vernon Dohmann, and Major David Lydon. DECA helps prepare emerging leaders and entrepreneurs for careers in marketing, finance, hospitality, and management in high schools and colleges around the globe. This event was a great opportunity for young men to go to the Selective Service System website, www.sss.gov, to check their registration status, register with Selective Service, and learn about job and educational benefits that are tied to registration.



Major Bennett and Major Lydon are assisting a young man with his registration at the Selective Service System website www.sss.gov during the DECA exhibit.



Left to right: Major Robert Bennett, LTC Vernon Dohmann, and Major David Lydon

NASSP CONFERENCE

LTC Richard Gurr and MAJ Juan Villasenor attended the National Association of Secondary School Principals (NASSP) IGNITE 2015 Conference in San Diego in February. Most attendees were high school and junior high school principals and administrators from the United States; with some traveling from Japan and Canada to participate. The RFO's discussed the requirement to register 18-25 year old men and provided materials to promote registration awareness.



LTC Richard Gurr manning the booth. LTC Gurr is the Detachment Commander for the San Diego, CA, Det 3-4



MAJ Juan Villasenor (CA 3-4) staffing the booth



SERVING AS A BOARD MEMBER IS A FAMILY AFFAIR

On March 8, 2015, Ms. Concepcion (Conchi) Morales retired after 20 years of service representing Canyon County (Region III-Idaho) as a board member for the Selective Service System. SSS Board members are presidentially appointed, after first being nominated by their state's governor. Board members are limited to serve no more than 20 years.

On March 9, 2015, Mr. Kenndrick Rose was appointed to fill Ms. Morales' vacated position on the Canyon County SSS Board. This appointment points to a multi-generational community commitment as Ms. Morales and Mr. Rose are mother and son. Idaho State Director Mike Moser praised Ms. Morales for her dedicated service to the community. Mr. Moser said: "Conchi has been a fabulous board member. I could always count on her help and support for any SSS project. We are very lucky in Canyon County to have the next generation carry on this history of committed service."

Mr. Moser said that the nation has not conducted a draft since 1973, and has moved to an all volunteer military. Still, the Selective Service System is ready to implement a draft if needed in the event of an emergency. Two key parts of maintaining this readiness are: young men's requirement to register with the Selective Service System and each state's maintenance of SSS Local Boards representing their communities.



Mr. Rose and Ms. Morales



Mr. Moser and Ms. Morales



Mr. Rose and Mr. Moser

VOLUNTEERING AT THE USO

BY: STEPHAN WINSTON

My wife, Sue, and I started volunteering at the USO at the Great Lakes Naval Station a couple of months ago. We attended a 3 hour orientation class to qualify to be volunteers. We also had to study and sign a 13 page "Policies and Procedures" manual. Then, we were ready.

The USO has a large facility on the base and the mission is to provide a "Home away from Home" environment for the Sailors. Great Lakes serves as the base for Recruit Training Command (boot camp) and the various "A Schools" where Sailors receive full training and education to effectively do their jobs "out in the fleet."

The Sailors have to show a military I.D. card to enter the USO. Once inside, their opportunities are endless. Local restaurants, grocery stores, and big-box stores donate amazing quantities and selections of food items. Sue and I (and a couple of other volunteers) have a large kitchen to prepare and serve hot dogs, pizzas, grilled cheese sandwiches, grilled ham and cheese sandwiches, mostaccioli, salad, ice cream cones, cakes, donuts, and pies. There is soda pop, coffee, bottled water, juice, and iced tea. There are walls of chips, snacks, and cookies.

Aside from the foods, there are all kinds of entertainment items. There are pool tables, TV's, media rooms with big screens, computer rooms, quiet study rooms, guitars, Nintendos, XBoxes, PlayStations, Guitar Hero guitars and ping pong tables. We staff the storage room for all these items - and the hundreds of games and movies - and sign out all of the items to the Sailors and check them back in.

We engage in small conversations with them while we make sure that everything is clean and arranged properly and fully stocked and available. Every 15 minutes we walk the entire facility to make sure everything is clean and everyone is taken care of properly.

We are there to answer the phone and the questions the Sailors may have about tourist attractions in Chicago and transportation to get there.

I was trained at this base years ago for boot camp and I went through Electronics Technician school here. I wear my Navy ball cap showing my ship (USS Chevalier - Destroyer number 805) and my Viet Nam Veteran insignia. I really enjoy talking to young Sailors who are going thru Electronics school and we compare "notes" and I answer their questions about shipboard life as an Electronics Technician.

Each month - a few days before payday - the USO has the "No Dough Dinner" so that Sailors can enjoy a big meal even though they have no money to go out to a restaurant. Sue and I were surprised that a wonderful barbeque restaurant in our city (we eat there often) is one of the providers for these dinners. And, each Sunday, the USO serves 400 to 600 Sailors a huge breakfast including pancakes (3 flavors) and eggs. These Sailors would rather eat here at the USO than the chow hall.

We find it very rewarding as we see how these young people get a little time "away from Navy life" and just get to relax and enjoy.



Stephan Winston - a proud Navy Veteran and USO Volunteer

STATE DIRECTOR WALTER PERALES-REYES RETIRES



Left to Right: LTC Raul Padilla, Lt Col (Ret) Morales, Director Romo, CDR Amelia Stringer, Col (Ret) Perales-Reyes, Mrs. Perales (wife), Siare Nevares-Melendez (daughter-in-law), Walter Eric Nevarez-Perales (grandson), Paola Nevares-Melendez great-granddaughter, COL Ruben Fernandez-Vera, Joint Chief of Staff of the Puerto Rico National Guard

Selective Service System bids farewell to an extraordinary family member, State Director Walter Perales-Reyes. A luncheon was held on Saturday, March 7th, 2015, at La Mallorquina Restaurant in Old San Juan, Puerto Rico, to honor him. Director Romo presented Col (Ret) Perales-Reyes with the prestigious Selective Service System Eagle Award in recognition of his extraordinary service to Region II and the Agency. His previous SSS awards include an Exceptional Service Award and a Meritorious Service Award. SD Perales-Reyes' contribution to Selective Service began as an RFO to the PRARNG in 1987 before expanding his military career and later returning to SSS as the State Director of Puerto Rico in May 1993. Since then, he has been a vital asset and member of the Agency. One of his most important accomplishments includes the passage of the Puerto Rico Driver's License Legislation, which enhances Selective Service registration compliance for eligible men. Col (Ret) Perales-Reyes' hard work and dedication will sincerely be missed. The Agency staff offers a heartfelt thank you.



Ms. LINDA MICHALEK, DMC, RETIRING

Ms. Linda Michalek, the Supervisory IT Specialist at DMC for the last eight years, will be retiring from Federal service effective June 27, 2015. Linda has been with the DMC since it first opened its doors in August 1981.

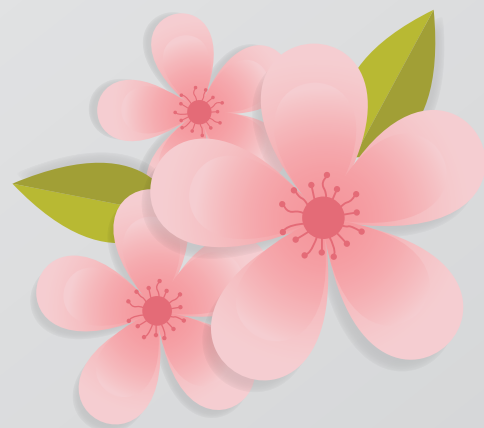
She served "from the ranks up", starting as a Supervisory Data Transcriber in 1981. From there, she earned promotions to IT Specialist and then Supervisory IT Specialist. In addition to her superb work in Computer Support, she was always willing to help others, and was often monitoring computer operations and upgrades from home in order to ensure the services would open on time the next morning. Her dedication and friendly smile were a welcome fixture during her tenure.

Linda has long been known as the DMC's "go-to" person when someone needed information or a willing hand. More importantly, anyone asking a question would be likely to learn the "why" as well as the "what", leaving everyone a little richer in knowledge each time they interacted with her. What people may not know about Linda is her wonderful sense of humor. She has been instrumental in preparing for and running various DMC parties and recreational activities, and has been known to dress up in full costume, including as one of the seven dwarves, a fortune teller, and as the Statue of Liberty, among others. She has even been known to pull the occasional April Fool's prank or two! Linda has the 1977 board game "Family Feud" still sitting in her office, waiting for one more chance to be played.

After retiring, Linda will turn her attention to the final preparations for her daughter's wedding in September. She intends to spend a lot of time being "mom" and "grandma" to her children and grandchildren, and plans to catch up on her reading, kayaking, and those pesky projects around the house which she considers long overdue. Last, but certainly



not least, she plans to get involved with charity work. Everyone at DMC and the Selective Service System wishes her a fond farewell and hopes she has a happy, healthy, and long retirement. We will miss you Linda!



Ms. E. JEANICE ATKINS, REGION II, RETIRES



Ms. E. Jeanice Atkins, Program Analyst for Region II, is retiring. Jeanice has served over 21 years at the Selective Service System and over 34½ years with the Federal government.

Jeanice began her career on July 1, 1974, with the Department of Health, Education and Welfare as a GS-2. She has also worked for the Department of Defense and the Department of the Army. In her current Selective Service position as Program Analyst, Jeanice is responsible for the management of the Board Program for the States of Alabama, Arkansas, Kentucky, Louisiana, Mississippi, Tennessee, and Texas.

She is a native Georgian and currently lives in Cartersville. Jeanice is thankful for her close-knit family which include her two daughters, three grandchildren, her father, Eugene Atkins, and three sisters. Her mother, Ruth

Marie Atkins, passed away in 2009. After her retirement, she plans to move to Tennessee to enjoy spending more time with them.

Jeanice has earned many awards during her tenure with the government, some of which are the SSS Meritorious Service Award with Bronze Medal, SSS Exceptional Service Award with Silver Medal, and many Outstanding Performance Awards. She was also nominated for Employee of the Year, Outstanding Technician Assistant, early in her career.

To her co-workers and friends, Jeanice has been an inspiration. She will be truly missed. We are so happy for Jeanice and wish her health and happiness in her retirement.

LTC EVERETT RETIRES

On April 18, 2015, following the NOSD Training, Region I had the distinct pleasure of honoring one of SSS' finest Reserve Officers, LTC Peter Everett, USAR, IL 1-2, who retired after 30 years of service. LTC Everett became a part of Region I in 2008 and has been a crucial member of the team since day one. Only after a year of learning the system, he became the Region's primary NOSD trainer and has performed these duties for six consecutive years. LTC Everett received the Defense Meritorious Service Medal for his selfless and dedicated service to the Selective Service System, Retirement Certificate, President's Retirement Letter, and the Spouses letter. He was honored with the reading of Old Glory. The Region was provided a flag by USMEPCOM, which was flown on April 1st at Region I Headquarters, signifying an important event in LTC Everett's life. LTC Everett attended the ceremony with his wife Theresa, nine year old son Timothy, and many family and friends. He will be sorely missed.



LTC Everett, with Mr. Kenney presenting the Retirement Certificate

Ms. YUM, DMC, DEPARTS

Ms. Hye Sue Yum, Data Transcriber at DMC, has left the DMC to accompany her husband to Tucson, Arizona, where he has accepted a promotion. Hye Sue was well known at the DMC for her sunny disposition and ready smile, which was always on display! She joined the DMC in January 2013, and served with excellence. Her last day at the DMC was April 23rd.

Hye Sue plans to get acclimated to the Tucson area before looking for a new position. She is looking forward to warmer weather, and to seeing the beauty of the American Southwest. She will be missed at the DMC. We wish her well.



Hye Sue with her husband

Ms. BLANCA RIVERA, DMC

The DMC is pleased to announce that Ms. Blanca Rivera has been promoted to Lead Research Assistant. Blanca joined the Data Management Center over 27 years ago when she started her career as a Data Transcriber. In 1999, she moved on to become the DMC's Bilingual Contact Representative. In that role her primary responsibilities were answering calls from the public and providing customer service. After 10 years in that position, Blanca was promoted to the position of Research Assistant, all the while still providing back up assistance to the other Bilingual Contact Representatives. Her supervisor is pleased to have Blanca as one of the three Lead Research Assistants and knows that she will excel in the position. When not at work, Blanca enjoys spending time with her family. Congratulations, Blanca!



Ms. ANGELIA GAYDEN, DMC

Ms. Angelia Gayden was recently promoted to an IT Specialist in the DMC's Computer Support Branch. Angelia is a longtime valuable member of the DMC team. She started out as a Data Transcriber in the Data Entry Section and through her hard work and dedication was promoted to Lead Transcriber. Later she was hired as a Contact Representative in the Registration Information and Research Branch. Most recently, Angelia was filling in as supervisor in Data Entry in the absence of the incumbent. Congratulations, Angelia!



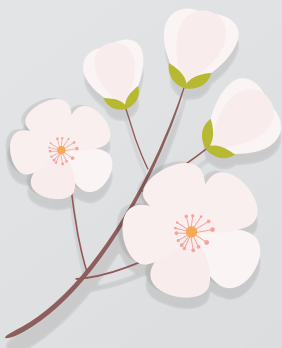
MR. KYLE WISHER, DMC

Mr. Kyle Wisher has been promoted to Supervisory Data Transcriber. Kyle joined Selective Service in April 2014 as Lead Data Transcriber. He has excelled in the position and demonstrated strong leadership qualities. Kyle's knowledge base and previous management experience have made him an excellent fit for his new position. Congratulations, Kyle!



MS. VANESSA THOMPSON, DMC

Ms. Vanessa Thompson recently was promoted to Lead Research Assistant. Vanessa joined Selective Service over 32 years ago as a Data Transcriber. She has held various positions that include Lead Data Transcriber, Contact Representative and Research Assistant, and excelled at all of them. She is now ready to take on new challenges as the Lead Research Assistant. Vanessa loves to barbecue and ride her motorcycle when not at work. Congratulations, Vanessa!



MR. WC JONES, IT

The Agency welcomes Mr. WC Jones to the IT staff. WC is an accomplished IT professional with over 10 years of experience ranging from IT service desk support, systems administrator, and IT service desk manager. He served nine years in the United States Air Force and is a 2014 graduate of Strayer University, with a bachelor's degree in Information Systems. WC hails from Omaha, Nebraska, and resides in Maryland with his wife Tanya and his four-year old daughter Chloe. We all look forward to working with WC!



MS. LAURA CHAVEZ, LO

Ms. Laura Chavez has joined the Logistics Office as a Support Services Specialist. Before joining Selective Service System, Laura owned and operated a small business for five years. Her company used green technology to encapsulate buildings. Prior to that, Laura spent six years in the Marine Corps where she specialized in all things supply and support. Her personal plans for the future include going to school and working on a degree in business management with a major in finance. She looks forward to working with the SSS staff. Welcome, Laura!



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