



# The REGISTER

Spring 2012

## General Hershey Remembered

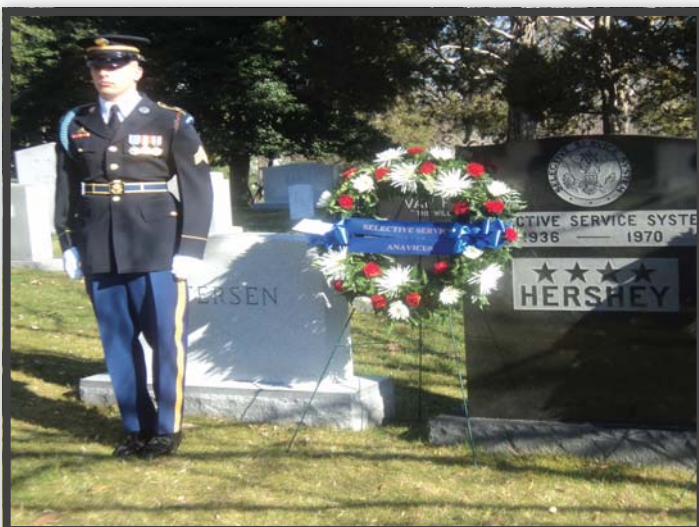
The annual Army, Navy, and Air Force Veterans in Canada-U.S. Unit (ANAVICUS) breakfast meeting was held February 27, 2012, with Director Romo and Associate Director Dick Flahavan participating as members. Following the breakfast, all were invited to attend the annual wreath-laying ceremony at the Arlington National Cemetery gravesite of Gen. Lewis B. Hershey, a well-respected and former president of the U.S. Unit. The Hershey Chapter of the Reserve Officers Association (ROA) has co-hosted this event annually with Flahavan as a member of the ROA Hershey Chapter.

As is the tradition, the Canadian Dominion President Neil McKinnon and the U.S. Unit President Jake Comer placed the ANAVICUS wreath at General Hershey's grave. Then, Director Romo and an Old Guard escort walked up and placed the Selective Service wreath beside the grave. Once the wreaths were placed, an Old Guard soldier played Taps and a hand salute was rendered.



Director Romo at the Wreath-Laying Ceremony

ANAVICUS was formed after World War II to maintain the bond that was established between veterans in Canada and the United States during the war. The organization has a history of distinguished members from both the military and diplomatic professions. Several current and former Selective Service employees and board members are active members in the organization. ■



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## Agency Exhibits at Jobapalooza

Mrs. Margaret “Midge” Stilke and Mr. Rob Grinton, Selective Service Region I Headquarters newest Board Program Managers, stand ready to greet visitors to the Agency’s booth at the College of Lake County’s Annual “Jobapalooza” job fair held on March 8, 2012 in Grayslake, IL. Also assisting was Mrs. Mary Neely, recently retired SSS Board Program Manager and newly appointed Board Member and State Resource Volunteer. ■



Far right: Mary Neeley



Left to Right: Midge Stilke and Bob Grinton

## Director Crowns Princess

In 1912 Japan gave the United States 3,000 cherry trees as a gift of friendship, to plant in Washington, DC. The Cherry Blossom Festival and accompanying events commemorate this gift. Each year, the National Conference of State Societies (NCSS), in conjunction with various state and territorial societies, sponsors the Cherry Blossom Princess Program, as part of the annual Cherry Blossom Festival. States and territory societies select a princess to be their representative. This year, the NCSS and several state and territorial societies jointly hosted a Princess Reception on April 10, 2012 at the Fort Myer Officers Club in Arlington, VA. Many state societies including the Texas State Society of Washington, D.C. used the occasion to publicly crown their respective princesses. Director Romo, an active member of the Texas State Society was invited to crown the Texas 2012 Cherry Blossom Princess, Ms. Kyndal Henicke. Ms. Henicke is from College Station, Texas and is a student at The University of Texas at Austin. ■



Kyndal Henicke and Director Romo



# Reserve Force Officer Briefing and Award Presentation

The Selective Service System (SSS) conducted an orientation briefing for Naval Reserve Force Officers (RFO) from Detachment 125, Washington DC on March 30, 2012 at National Headquarters. Each Directorate and Region gave a presentation outlining the mission and functions of the agency.

When the individual presentations had concluded, Deputy Director Edward T. Allard III presented Chief Warrant Officer 3 (CW3) Anthony Atwood, Region II Detachment 2-6, Miami Florida the Joint Service Commendation Medal and the Meritorious Service Award. CW3 Atwood worked tirelessly to improve the ratings, efficiency and effectiveness of the detachment, Region II and the SSS by displaying extraordinary leadership, teamwork and esprit d' corps. He volunteered numerous hours to ensure that his area offices and those of his detachment were fully manned, staffed, and trained. His efforts led to measureable improvements throughout Florida and greatly increased the readiness of Region II. CW3 Atwood retired from the US Navy Reserve with 30 years of service. Congratulations to CW3 Atwood!



RFO Group

Following the briefing and award presentation the RFOs were invited to meet with each office individually where they were able to better familiarize themselves with the agency's specific program areas. ■



Deputy Director Allard Presenting Award to CW3 Atwood



Deputy Director Allard Pinning Medal on CW3 Atwood



Mr. Allard Addressing RFO Group



Capt. Ryer Addressing the RFOs

## What Are They Doing?

All bibliophiles, literati, and booklouse eat your hearts out! Operations' Cassandra Costley, Betty Lou Wingo and Dick Flahavan of Public and Intergovernmental Affairs spent a day at the U.S. Army Military History Institute in Carlisle, Pennsylvania reviewing 45 boxes of books and manuscripts which have not been seen by SSS since it went into deep standby in the mid-1970's. From that time until today the boxes remained in the Army's archives. The Army offered the contents to SSS before they were scattered into other libraries and archives. SSS did take advantage of the offer and succeeded in doubling the size of its World War I collection, its alternative service/CO holdings, and acquired missing historical regulations, policies, and reference documents. The agency definitely profited from this "field trip", yet the Hershey Collection at the Institute still remains massive as you can see from the photos below which show less than 50 percent of the total collection. ■



Left to Right: Cassandra Costley, Dick Flahavan and Betty Lou Wingo



General Hershey Manuscript Collection



Front to Back: Cassandra Costley and Melissa Wiford, U.S. Army Military History Institute

## 2012 OPM Employee Survey



All employees should have received an e-mail invitation from the Office of Personnel Management (OPM) to participate in the 2012 OPM Federal Employee Viewpoint Survey. This survey measures employees' perceptions involving job satisfaction, Agency leadership, and work environment. The survey is a conduit by which managers are informed as to what is and what is not working in SSS. This year the survey is being administered to all full- and part-time permanent employees (on-board as of October 31, 2011) and the results will be available in the Fall.

If you have not already done so, please take a few minutes to complete the survey. You can make a difference! The survey is completely confidential; all SSS sees are the results. ■



## SSS Outreach Efforts

Selective Service has its own “Rapid Deployment Force.” Its target? Young men who don’t know they need to register to qualify for student loans, federal jobs, and many other benefits and privileges.

Nearly every year, two-man teams from Selective Service go where the action is, visiting cities with low registration compliance and meeting with groups picked for their influence on young men.

Last March, Dick Flahavan and Pat Schuback of Public and Intergovernmental Affairs (PIA) “deployed” for two days each in Washington, DC and Baltimore, MD. They met with 47 business and community leaders, educators, immigrant representatives, attorneys, church leaders, and other “influencers.”



From Left to Right: Lauren Anderson, Scott Ward, Dick Flahavan, Pat Schuback

Such groups and individuals are carefully identified weeks in advance as dedicated to empowering young men. Many years ago, Selective Service realized it was impossible to target every young man in the country. But it could do the next best thing. It could work with the groups these young men trust. The young men could be immigrants who don’t speak English. They could be young men from broken homes, or no homes at all. They could be young men desperately seeking stable careers that lead them away from lives of crime. These are the types of young men who don’t know about the registration requirement until it’s too late, and then too many doors to a successful life are closed to them.

“The attention span of young men is short enough,” Flahavan said, “but when we had a draft, everyone knew about it. Now, with no draft since 1973, it’s out of sight and out of mind. They don’t connect the dots between registering and the student loans, federal jobs, training programs, citizenship, and other benefits that require registration.”

These outreach efforts began almost as an afterthought. For many years Selective Service scheduled “focus group” meetings with young men to test its posters, radio and television spots. It eventually dawned on the Agency to make better use of people in the field, turning them into a “Rapid Deployment Force” to carry the Selective Service message into places it wasn’t reaching.

Fifth Estates, the Agency’s communications contractors, identifies the groups, schedules the meetings, and assigns someone to pair with Selective Service in two-man teams.

The teams leave brochures, posters, and other promotional materials explaining the importance and benefits of registering. Exchanges of contact numbers allows for effective follow-up, once these groups realize that Selective Service helps them accomplish their own missions.

In Washington, DC, the teams met with such groups as Covenant House, the Youth Leadership Foundation, the Congressional Hispanic Caucus Institute, the African Community Center, El Tiempo Latino, and the Summer Youth Employment Program.

In Baltimore, they met with the Boys & Girls Club, Catholic Charities, the Immigration Outreach Service Center, and YMCA of Central Maryland, among others.

It’s a process that can be replicated everywhere and anywhere. The Selective Service “Rapid Deployment Force” has found that good things happen when the Agency’s interests converge with those of other groups. ■



## Promotion of Region II RFO

Region II Louisiana State Director Everett Bonner read the Order as LTC Brett Williams, Commander of Louisiana Detachment 2-9 in New Orleans, received his rank of Lieutenant Colonel. The ceremony was held on March 3, 2012 at the Jackson Barracks Headquarters in New Orleans, Louisiana.

Colonel Williams' Dad, Navy Veteran Rodney Williams, and twin Brother, SFC Brent Williams of the Louisiana National Guard did the honors of pinning on the new insignia.

Colonel Williams has provided exceptional training of Reserve Force Officers and Board Members in Louisiana and has done an outstanding job in his role as Commander. We congratulate Colonel Williams for his dedication and commitment to service. ■



Left to Right: LTC Williams, Region II Louisiana State Director Everett Bonner, Rodney Williams.



Left to Right: LTC Brent Williams (LTC Williams' Twin Brother, Colonel Williams and LTC Williams' Dad, Rodney Williams.

## LtCol Paul Choudek Recieves Medal

One of Region III's finest officers with a Joint Service Commendation Medal. State Director Bryon Callies of South Dakota presented the medal to LtCol Paul Choudek in recognition of his outstanding contributions to the SSS, and took the picture to capture the moment. LtCol Choudek is the Detachment Commander for SD3-17 and the only officer in the unit. He covers the Eastern part of the state in his duties as an RFO, and consistently meets or exceeds the agency goals for his areas of responsibility. ■



LtCol Paul Choudek

## SSS Trivia

*Did you know that the Selective Service System used an ice cream parlor's birthday club to track young men eligible for the draft?*

The Selective Service used a list broker in the early 1980's who had mistakenly included names and addresses of the members of the ice cream parlor's birthday club.

When Selective Service came out of deep standby, the Agency wanted to inform young men ages 18 through 25 about the registration requirement. The Agency marketed the message in many different venues. So purchasing names from a list broker was not unusual. SSS even put their message on milk cartons!

Today the majority of the Agency's outreach efforts are done through public service announcements, print media, the High School Registrar Program, exhibits, and social media. ■

## Major Colleague Retires

In a well attended Pentagon ceremony on February 21st, Director of Operations Mario Campos presented the Agency's highest award with gold medal to Dr. Curt L. Gilroy, Director of Accessions Policy, Office of the Under Secretary of Defense for Personnel and Readiness. Dr. Gilroy's thoughtful collaborative support of SSS over eleven years was extensive. Continuously challenged with comprehensive personnel issues, he orchestrated creative solutions among disparate interests which testify to his extraordinary talents and dedicated commitment to the men and women of our all-volunteer Armed Forces. Further, his steadfast support of SSS and its historic links with the Department of Defense reflect his total grasp of the uncertainty of world events and the need to maintain Selective Service as a proven manpower backup mechanism for the Nation. Dr. Gilroy's productive endeavors were crucial in guaranteeing that the U.S. Armed Forces remain ready, accessible, and relevant for tomorrow's challenges. ■



Mario Campos Presenting Dr. Curt Gilroy his Award

## Region II Director Acts

Our Region II Director, Keith Scragg, portrayed "James the Elder" in the Marietta Church of God production of the "Living Lord's Last Seder" on Easter weekend. He is pictured with fellow church members involved in the re-enactment.

The members shown used the portrait of the "Last Supper" painted by Leonardo De Vinci in the refectory of the Dominican Convent of Santa Maria delle Grazie as a reference for staging.

Since the production, Region Director Scragg shaved his beard and got his hair cut. Who knew our Region Director could be so talented! ■



Keith Scragg, Second From Right





## Shuttle Flies Over Selective Service NHQ

On April 17, 2012 the Space Shuttle Discovery made its final flight from Kennedy Space Center in Florida to the Washington DC area. The shuttle was on its way to its retirement location at the Smithsonian's National Air and Space Museum Steven F. Udvar-Hazy Center in Chantilly, Virginia. According to NASA, Discovery completed 39 missions, spent 365 days in space, orbited the Earth 5,830 times, and traveled 148,221,675 miles. Before landing at Dulles International Airport in Virginia, Discovery made a historic flight over the White House, the Washington Monument, and the U.S. Capitol. The flight path of Discovery also included flying over Arlington, where the National Headquarters of Selective Service System is located. Many employees witnessed history being made and delighted in watching the shuttle on its last momentous flight.



Photo Provided by Sheila Taylor

Fifty-one years of space exploration has come full cycle, started in 1961 with President Kennedy launching the U.S. to race to the moon during the height of the Cold War. ■

## Meet the Ladies of the Front Office

Ms. Evelyn Eriksen has been with the Selective Service System since late summer, 2011 as Executive Assistant to the Director. Evelyn keeps busy scheduling the Director's meetings and travel, answering inquiries, and providing administrative support to the Director. One of Evelyn's first roles was that of the agency's coordinator for the 2011 Combined Federal Campaign of the National Capitol Area. Evelyn is an active member of the social committee and helped coordinate the Headquarters (NHQ) Holiday party. Currently, she is assisting with the arrangements for the Diversity Picnic which will be held for all SSS NHQ employees in June.

Evelyn was born in San Antonio, Texas and was raised in Corpus Christi. Before joining Selective Service she was a defense contractor at the Pentagon for ten years. In that position she was the Executive Assistant for the Budget Office, Secretary of the Air Force supporting five general officers and their staffs. Every day was a new challenge in the fast pace environment of the Pentagon. While she misses her friends and colleagues, Evelyn

noted that she has been warmly welcomed by her new SSS family and is pleased that her new job is equally as exciting and challenging. She is retired from the Air Force after serving her country for 25 years. Evelyn has two daughters, Sonya and Shelly and two grandsons, Reginald and Omari all of whom reside in Maryland. ■



Evelyn Eriksen



## Meet the Ladies of the Front Office *(Continued)*

Ms. Sheila Taylor has been with the Selective Service System since 2005 when she joined the front office staff. Her primary role is to provide administrative support to the Deputy Director. In addition to her executive responsibilities she is the Agency's E2 Travel Administrator establishing employee's travel profiles and cheerfully assisting staff with any questions or problems. Sheila also monitors the Front Office budget on an on-going basis. She is the Selective Service System's Hispanic Program Coordinator and the agency's Women's Program Coordinator. For the past two years Sheila has taken a lead role in coordinating and organizing the SSS Diversity Picnic.

Prior to joining Selective Service System, Sheila worked for Maryland Occupational Safety and Health (MOSH) program. She worked primarily in training and education; assisted with the development of the program's Inspection Data Base; and provided training to construction workers on safety regulations. Sheila is especially proud of her work which helped create the first MOSH Smoking Data Base.

Sheila was born in Washington, DC, spent her childhood in Southern, MD and currently resides in Calvert County,



Sheila Taylor

MD with long time love Bernie "Pop Pops". Sheila and Bernie have raised three children together, Tiffany, Joshua and April Lynn and they have seven grandchildren, Karissa, Tatiana (Ani), Abriella Nevaeh, Joshua Jr., Braden, Aniyah and Preston. They are awaiting the arrival of their eighth grandchild this October. ■

## FM Gains New Accountant

Ms. Jun Li, CPA, MBA, has joined the Selective Service System's Financial Management Directorate. In her new position as an Accountant, Jun will participate in the financial statement preparation for audits, the inter-agency elimination entry process, and overall financial management. Jun holds a master's degree in Accounting and Finance and is recognized as a Certified Public Accountant. Prior to joining Selective Service, Jun was a Treasury Analyst for BAE Systems Inc. Her previously held positions include a Financial Analyst for Vizada Inc. and a Senior Accountant for HMS Host. She is excited to be here and is looking forward to a challenging and rewarding career at Selective Service. Welcome Jun! ■



Jun Li

## New Employees at the DMC

The Data Management Center recently hired Tiffany Pickett, Contact Representative; Monique Baez-McGrew, Contact Representative; Daryl Ellis, Mail Processing Assistant and Deontae Wilson, Management Services Assistant. Welcome to the Selective Service family! ■



Left to Right: Daryl Ellis, Deontae Wilson, Tiffany Pickett, Monique Baez-McGrew

## Agency Chief of Staff Departs

The Selective Service System's Chief of Staff, Mrs. Deborah H. Hubbard accepted a position with the Office of the Joint Chiefs of Staff at the Pentagon. Mrs. Hubbard held two senior positions concurrently while at the Agency, Chief of Staff and Acting Associate Director for Support Services which includes the Human Resources Division and the Logistics Division. Additionally, Mrs. Hubbard was the SSS liaison with the President's Office of Management and Budget (OMB). Her extraordinary knowledge of the federal budget process enabled her to quickly and accurately detect problem areas and implement solutions with dramatic results. She was praised by OMB for her professionalism, responsiveness, and her attention to detail.

Working with agency leadership, the former Chief of Staff was a major force in developing Selective Service policy and programs designed to increase Agency productivity and improve morale. The changes that were implemented were dramatic and were whole heartedly welcomed by SSS employees as evident by the 2011 OPM Employee Viewpoint Survey results.

In her new position, Mrs. Hubbard is responsible for Financial and Human Resources to the Joint Chiefs of Staff, J4 Logistics Directorate. Mrs. Hubbard serves as the top advisor for both financial and human resource programs and their corresponding objectives, policies, and technical matters. She also represents the Director and Vice Director to a large variety of external and internal organizations which include Office of the Secretary of Defense, the Services, all joint Staff directorates, NAVSEA, Washington Headquarters Services, various contractors and other outside agencies in matters relating to the Director's resource management goals and objectives.

The Director awarded Mrs. Hubbard the Selective Service System's Distinguished Service Award for outstanding service of extraordinary benefit to the Nation and the Selective Service System. We will miss Mrs. Hubbard and wish her well in all of her future endeavors. ■



Director Romo Presenting the Award to Mrs. Hubbard



Mr. Allard



Mr. and Mrs. Hubbard



Mr. Flahavan Presenting Gift



Mr. Montgomery Presenting Flowers



Mr. William McQuaid, OMB



Mr. Richardson Presenting Flowers



## Contributors

### Special Thanks to:

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