



The REGISTER

Fall 2016

NAVY RESERVE RENDEZVOUS

During October 21-23, 2016, Navy Reserve Selective Service System (SSS) Detachment 125 gathered all of its Reserve Force Officers (RFOs) and support personnel for its Semi-Annual Unit Readiness Meeting at the SSS National Headquarters and Navy Operational Support Center, Washington, DC. More than two dozen officers from across the United States rallied for this busy event that was led by the Navy Reserve Augment Unit Commanding Officer, Captain Keith Branner. Topics covered general military training, professional military education on selection board preparations, RFO Best Practices

and completion of unit/individual readiness requirements to include medical and physical fitness assessments. Updates included a brief to the RFOs from the SSS Associate Director for Operations, Adam J. Copp. These professional gatherings are important, not only to keep personnel current on their responsibilities to the SSS and U.S. Navy, but also to maintain mobilization readiness, morale and unit cohesion for a geographically dispersed group of RFOs.



RFO's with Senior Leadership



	Agency News	1
	EEO	19
	Milestones	19
	Contributors	23

SELECTIVE SERVICE PASSES ANNUAL FINANCIAL AUDIT

The annual audit of Selective Service System's financial statements was recently completed. It was noted that the financial statements were presented fairly in all material respects in conformity with accounting principles generally accepted in the United States of America. On internal controls the report contained no findings of material weaknesses or any shortfalls under standards issued by the American Institute of Certified Public Accountants. The auditor's report also disclosed no instance of noncompliance that is required to be reported under Government Auditing Standard and the Office of Management and Budget audit bulletin. Director Romo expressed his gratitude to Mr. Roderick Hubbard, Chief Financial Officer, Ms. Tina Lam, Accounting Officer and the entire FM staff for an outstanding job. Also meriting praise are the NHQ offices which supported FM with extensive data.



ON THE ROAD AGAIN

This past spring, Agency personnel traveled to Ephrata, Pennsylvania, to participate in two public meetings on Alternative Service with Conservative Mennonites and others at the invitation of Mr. Isaac Gehman, a member of Christian Aid Ministries (CAM). CAM is a non-profit charitable organization, and part of the Conservative Anabaptist Service Program's (CASP) leadership. Representing SSS were: Richard Flahavan, Associate Director for Public and Intergovernmental Affairs, Alternative Service Program (ASP) Manager, Cassandra Costley; and ASP Program Analyst, Jonathan Lomax. Region I Manager T.J. Kenney and SSS Pennsylvania State Director John Williams, also participated.

Ms. Costley provided an opening welcome followed by the other SSS members who explained their role in the organization. Audience members expressed their appreciation for the presence of the Region I Manager and Pennsylvania SD; Upon conscription these are the people who will manage the ASP in their states. Associate Director Flahavan began by distinguishing between the military's



From left to right: Isaac Gehman, James Musser, John Williams, Richard Flahavan, Cassandra Costley, T.J. Kenney

new role for women in combat and the registration of women for the draft. He emphasized that these were separate and distinct issues because only women who volunteered for military service were currently eligible for consideration for combat positions. He also provided a legislative update. This session averaged 250 to 300 primarily male church leaders and a few women.



The evening session had an audience of nearly one thousand. During the session, attendees participated in a role playing exercise with a mock local board. In addition, several speakers throughout this event spoke of their appreciation for this country's acceptance of their beliefs and urged compliance with its laws and service to its citizens as a demonstration of their appreciation of the benefit of living here.

The following day, Mr. Jon Stoltzfus, director of Public Relations for the Ephrata CAM facility gave Selective Service staff a tour of the CAM warehouse and explained CAM's charitable outreach. CAM was founded in 1981 to provide Amish and conservative Mennonite churches and individuals an opportunity to "minister" to the physical and spiritual needs of suffering communities around the world. CAM distributes approximately 15-20 million pounds of food, clothing, medicines, seeds, Bibles, Bible story books, and other Christian literature each year. CAM has a small paid staff, warehouses, and distribution networks. It also has disaster relief projects in the United States and throughout the world. It houses a cannery for donated and purchased meat items. Charity Navigators gives CAM four stars, indicating that it exceeds industry standards and outperforms most charities of its type.

Currently, CAM projects make heavy use of volunteers to accomplish their mission. In 2010, Selective Service signed a provisional employer agreement with CAM to use its CASP organization as an ASP employer, if a return to conscription is directed. So, in addition to the disaster relief projects run by CASP, in a mobilization CAM would incorporate full-time Alternative Service Workers (ASWs) into the Ephrata warehouse and other CAM operations that now run primarily with volunteers. We were assured that ASW assistance would be welcomed and could be incorporated into approved activities seamlessly. The ASP manager reminded Mr. Musser and Mr. Gehman that ASWs could not be involved in CAM's printing, sale, and distribution of religious literature.

This visit provided an opportunity for the SSS staff to continue to develop their relationship with this very important part of the Conscientious Objectors (CO) constituency. It was a very successful trip and we thank our hosts Mr. James Musser and Mr. Gehman for their hospitality.



Ms. Cassandra Costley

PRIVATE FIRST CLASS DESMOND T. DOSS

Part of the SSS mission is to manage the Alternative Service Program for Conscientious Objectors (CO). Coincidentally, there is a movie currently showing in theaters about one of the Greatest Generation's heroes, Private First Class Desmond T. Doss. Doss was drafted in World War II as a CO: 1-A-O. This means that he entered military service agreeing to serve only in a noncombatant capacity. The movie is titled "Hacksaw Ridge" and portrays Doss' noncombatant service and him earning the Medal of Honor. Later, two other 1-A-O COs were awarded the Medal of Honor for conspicuous gallantry above the call of duty during the Vietnam War: Corporal Thomas W. Bennett and Specialist Joseph G. LaPointe, Jr.

What's important to know about these three veterans is that they had unwavering faith and conviction in their beliefs, and were COs serving their country in uniform. Here are the details:

PRIVATE FIRST CLASS DESMOND T. DOSS, UNITED STATES ARMY: For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty is the first and probably the most celebrated CO to be awarded the Medal of Honor. Private First Class Doss is credited with saving approximately 75 lives over a 23-day period beginning in late April in 1945 on Okinawa Island, Japan. Doss, a Seventh-day Adventist, wanted to serve both God and country, but objected to taking a life or taking up arms. He eventually served with the U.S. Army Medical Department (AMEDD) as a Company Aidman where he was attached to Company B of the 307th Infantry. As his troops neared the summit assaulting the 400-foot-high Maeda Escarpment, they were met with heavy enemy fire. Doss refused to seek cover and instead carried the injured men, one by one, to the edge of the escarpment. According to Doss, there he fashioned a rope into two slings using a knot he had learned years ago as a Junior Missionary Volunteer with his church and lowered each wounded soldier down to where they could be put on a stretcher and taken for treatment.²

Doss performed several similar rescues during his tour. He continued providing aid to his wounded comrades in dangerous situations, managing to escape death on many occasions. Eventually, Doss' legs were severely injured in a nearby grenade explosion. Instead of calling another Aidman away from safe cover, Doss cared for his own injuries and waited five hours until a stretcher could reach him and deliver him to safety. However, when Doss identified a more critically wounded soldier, he crawled from the stretcher and instructed the carriers to first evacuate that soldier. While awaiting their return, Doss was hit again, this time causing a compound fracture in his arm. Taking up arms for the first time, Doss used a nearby rifle shaft as a splint for his arm and then crawled all the way to the aid station.¹

Doss survived the war and was presented with the Medal of Honor by President Harry S. Truman on October 12, 1945.⁴ He passed away in 2006, at the age of 87.

CORPORAL THOMAS W. BENNETT UNITED STATES ARMY: For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty.⁶ Bennett was a Medical Aidman and served with the 2nd Platoon, Company B, 1st Battalion, 14th Infantry. While his platoon was en route near Pleiku, Vietnam to assist another platoon that had been ambushed, Bennett's platoon became engaged in fire with a larger and more-fortified enemy unit. After learning that three of the platoon's point men had been wounded, Bennett ran through heavy fire to administer life-saving first aid to his comrades and then made repeated trips to carry each of the soldiers to a safer location where they could be medically evacuated. Day in and day out between February 9 and February 11, 1969, Bennett repeatedly risked his life by passing through enemy fire to administer aid and comfort the wounded and retrieve the bodies of his fallen comrades. Bennett was attending to the first of a new group of wounded when he started to run to another wounded soldier who was located forward of the company's position and covered by heavy enemy fire.⁶ Despite being warned by several that the wounded soldier could not be reached safely and that he should wait until the hostile fire let up,³ Bennett immediately proceeded towards the wounded soldier. It was during this rescue attempt that Bennett was hit by enemy fire and killed.⁶ Bennett's Medal of Honor was presented to his mother and stepfather by President Richard M. Nixon¹⁰ on April 7, 1970.

SPECIALIST FOUR JOSEPH G. LAPOINTE, JR., UNITED STATES ARMY: For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty.⁷

Specialist Four Joseph G. LaPointe, Jr., whose military records indicate he was a Baptist,⁵ was recognized posthumously with both the Medal of Honor for his actions on June 2, 1969,⁷ and with a Silver Star for his actions on April 12, 1969.⁸

LaPointe was a Medical Aidman attached to the 101st Airborne Division. On June 2, 1969, while assisting with a combat helicopter assault mission in Quang Tin Province, Vietnam, his patrol was surprised with a heavy attack from a large, well-fortified enemy bunker. LaPointe heard the call for aid and while members of his unit attempted to provide covering fire, he crawled straight through enemy fire and in view of the enemy bunker to assist his two wounded comrades. While caring for one soldier, he shielded the other with his body. Repeatedly wounded and knocked to the ground, each time LaPointe returned to his position of administering first aid while shielding the wounded soldiers with his body. Unfortunately, both LaPointe and his two wounded comrades were killed by an exploding enemy grenade before he could stabilize the two

soldiers and help evacuate them to safety.⁷ LaPointe's Silver Star was awarded for similar bravery when he ran through heavy artillery to the aid of 17 wounded soldiers. His actions reportedly saved one life and likely many others.⁸ LaPointe's Medal of Honor was awarded to his family by Vice President Spiro T. Agnew on Dec 16, 1971.⁹

Happy Veterans Day!

WORKS CITED:

¹ United States. The U.S. Army Medical Department (AMEDD). Private First Class Desmond T. Doss. Office of the Army Surgeon General, Public Affairs, and the Network Enterprise Center, Fort Detrick, Md., n.d. Web. 30 Aug. 2013.

² Desmond T. Doss (AFC 2001/001/32978), Video recording (MV01), Veterans History Project Collection, American Folklife Center, Library of Congress.

³ 1LT Cecil L. Gornto's Statement Used in Support of the Desmond Doss Medal of Honor, 06/18/1945 [Electronic Record]; Correspondence Files, 1944 – 1945; Records of U.S. Army Operational, Tactical, and Support Organizations (World War II and Thereafter), 1917 - 1999, Record Group 338; National Archives at College Park, College Park, MD [retrieved from the Access to Archival Databases at www.archives.gov, August 30, 2013].

⁴ Desmond T. Doss (AFC 2001/001/32978), Transcript (MS04), Veterans History Project Collection, American Folklife Center, Library of Congress.

⁵ Record for Thomas William Bennett; Vietnam Conflict Extract Data File, as of April 29, 2008, 6/8/1956 - 5/28/2006 [Electronic Record]; Defense Casualty Analysis System (DCAS) Extract Files, created, ca. 2001 - 4/29/2008, documenting the period 6/28/1950 - 5/28/2006; Records of the Office of the Secretary of Defense, Record Group 330; National Archives at College Park, College Park, MD [retrieved from the Access to Archival Databases at www.archives.gov, September 03, 2013].

⁶ United States. The U.S. Army Medical Department (AMEDD). Corporal Thomas W. Bennett. Office of the Army Surgeon General, Public Affairs, and the Network Enterprise Center, Fort Detrick, Md., n.d. Web. 30 Aug. 2013.

⁷ United States. The U.S. Army Medical Department (AMEDD). Specialist Four Joseph G. LaPointe, Jr. Office of the Army Surgeon General, Public Affairs, and the Network Enterprise Center, Fort Detrick, Md., n.d. Web. 30 Aug. 2013.

⁸ United States. The U.S. Army Medical Department (AMEDD). Specialist Four Joseph G. AMEDD Silver Star: Vietnam War, Page 2, L-Z. Office of the Army Surgeon General, Public Affairs, and the Network Enterprise Center, Fort Detrick, Md., n.d. Web. 30 Aug. 2013.

⁹ Sterner, C. Douglas. 101st Airborne Division Medal of Honor Recipients. Pueblo: Home of Heroes, n.d. 101st Airborne Division MOH Recipients - Page 4. Web. 03 Sept. 2013.

¹⁰ Eyewitness Statement Sgt. Dominic J. Tomeo. N.d. TS. Medal of Honor_Bennett. Web. 30 Aug. 2013

VETERANS DAY PARADE



Mr. Romo participated in the Veterans Parade in downtown San Antonio, Texas on November 12, 2016. Pictured is Mr. Bob Buecher, Director Lawrence Romo, & Mr. Steve Walker

MARINE CORPS BIRTHDAY

On November 9, 2016, the Marines of the Selective Service System paused to partake in this time honored tradition and celebrate the 241st birthday of the Marine Corps. Traditionally – Regardless of location – Marines pause to observe the birthday of the United States Marine Corps by sharing a reading of General John A. Lejeune’s Birthday Message and a cake cutting. A sword is used to cut the cake as a reminder that Marines are a band of warriors, committed to carrying the sword, so that our nation may live in peace. The first piece of cake is presented to the oldest Marine in the agency, Mr. Edward T. Allard, signifying the honor and respect accorded to the experience of seniority. Symbolically, the eldest Marine passes a piece of cake to the youngest Marine present, Ms. Laura Chavez, signifying the passing of experience and knowledge from old to the young of the Marine Corps. For the rest of our life, the first term people will use to describe us will be “Marine”. The Marines in attendance include: Ms. Laskisher Wright, Ms. Annie Boyd, Mr. Jonathan Lomax, Mr. Thomas Devine, and Mr. Jonathan Kimball (Honorary-Combat Patch).



VERMONT STATE DIRECTOR RETIRES

Mr. T.J. Kenney presented the Selective Service System Exceptional Service Award (Silver Medal) to outgoing Vermont State Director Mr. Bill Cody on October 18, 2016. Mr. Cody served for 7 years as the State Director with 100% operational boards during his entire tenure. He worked continuously with state leaders to promote the Selective Service System and to plant the seeds for possible passage of DLL in the State. He is moving to Florida to enjoy his retirement. In the second photo is the new Vermont State Director, retired Colonel Phil Murdock who was able to break away from his apple orchard in Essex Junction, VT to join in the farewell and get some transition time with Mr. Cody and Mr. Kenney for his new position. The lone RFO for Vermont, ARNG LTC David Leonard was also in attendance.



From left to right: Mr. Murdock, Mr. Cody, Mr. Kenny, ARNG LTC Leonard



From Left to Right: Mr. Bill Cody and Mr. T.J. Kenney

REGION I OUTREACH

Region I Manager Kenney meets with State Director, RFOs and American Legion Post (#1291) as part of ongoing and continuing cooperation efforts in New York City.



From left to right: LT Sungmin Ko (new NYC ARNG RFO, start RFO training in Dec '16), Jerry Chan (NYC SSS Local Board Member and American Legion member), Maj Charles McInnis (USAFR RFO since 2010), MAJ Stephen Lynch (USAR, Det CC and RFO since 2010), Mr. Kenny Wong (Commander Post 1291, American Legion), T.J. Kenney, Mr. Fang Wong (Former National Commander of the American Legion), MAJ Wilem Wong (USAR, RFO since 2015, one of our best), and Mr. Paul "Paulie" Raimondi (NYC State Director).

Not pictured: NYC RFO– USAFR Capt Paul Capon, who was at his 10 year U.S. Air Force Academy reunion weekend.

CONGRESSIONAL BLACK CAUCUS CONFERENCE

Selective Service System exhibited at the Congressional Black Caucus Conference which was held in Washington, DC during the month of September. Pictured is SSS Washington, D.C. State Director Barbara Pittman talking to a young man about registration.



98TH ANNUAL AMERICAN LEGION DEPARTMENT OF WISCONSIN CONVENTION

Members of the WI Selective Service System delegation attended the 98th Annual American Legion Department of Wisconsin Convention that was held at the Marriott hotel in Middleton, WI on July 14th through July 17th, 2016.

LCDR Troy Emmerich, RFO WI-16 and MAJ Tim Krause WI joined State Director John Cumicek to represent the Selective Service System at the event that featured Commanders and delegates from all twelve of the state's American Legion Districts. Selective Service System mission and goals were represented at its information booth along with outreach material to current Vietnam War veterans to share their experiences with SSS.



From left to right: JAR Tim Krause; WI State Director, John Cumicek; Appeal Board Member, Mike Rohen

Before the end of the convention, all informational material had been exhausted. Three new immediate potential boards members were identified to fill vacant local board positions. In addition, many important future contacts were established to help the Selective Service System partner with American Legion commanders to recruit potential future local board members at future events.

MILITARY ORDER OF THE PURPLE HEART CONVENTION

The 2016 Military Order of the Purple Heart National Convention was held on October 9-13, at the Norfolk Waterside Marriott in Norfolk, Virginia. The exhibit was staffed by Director Romo, Virginia State Director Manuel Flores, and Reserve Force Officer LCDR Gary Reed. The convention formed partnerships with active community volunteers who can spread the word and seek out potential Board Members. The event was a great opportunity to thank military retirees for their service and to remind them that they can recommend qualified candidates as Board Members to the Region and State staff.



From left to right: LCDR Gary Reed and Virginia State Director BG (R) Manuel Flores



From left to right: LCDR Gary Reed, Director Romo, Virginia State Director BG (R) Manuel Flores

LTC VERNON J. DOHMANN, REGION II RFO

Lieutenant LTC Vernon J. Dohmann, Florida Army National Guard Officer and former Region II Joint Area Office Coordinator of Florida 2FL, was selected as the 146th Expeditionary Signal Battalion Commander in June 2016. LTC Dohmann served as the Officer in Charge in St. Augustine from April 9, 2012 to May 31, 2016 and accomplished many great milestones while in this position. He demonstrated outstanding leadership during his tenure with Selective Service and always set a great example for his fellow officers. LTC Dohmann supported many outreach exhibits regarding the Selective Service registration requirement.



During his military career, LTC Dohmann held many positions, to include enlistment in the United States Air Force in December 1977 where he completed a tour in Ramstein, Germany. He entered the U. S. Air Force Reserve in August 1981 and the U. S. Army Reserve in August 1986. He was commissioned in August 1990 and later served as Company Commander, HHC 2-156th in Abbeville, Louisiana. LTC Dohmann's civilian and military education includes the U. S. Army Command and General Staff College and a Bachelor of Science from the University of Southwestern Louisiana. Some of the many awards he has received are the Joint Service Commendation Medal, the Army Commendation Medal (5th Award), and the Army Achievement Medal (3rd Award).

Region II is proud to have had LTC Dohmann as one of its officers and wish him well in this new position. He is well-deserving of this command.

DIRECTOR ROMO VISITS REGION III

On October 24, 2016 The Director of the Selective Service System, Mr. Lawrence Romo, visited Region III Headquarters. During his visit Director Romo met with the staff of Region III who briefed him on their duties and offered suggestions to areas they believed could be improved. Director Romo also discussed the recent Federal Employee Viewpoint Survey (FEVS). He asked the staff for their opinions as to why they believed some areas were rated low and suggestions on how they believed those areas could be improved before the next survey. After those discussions, Director Romo met with all the non-supervisory staff to discuss their feelings on the overall morale of the region. Prior to his departure Director Romo met with the region's Operations Manager Brett Williams and Regional Manager John Wilber. After departing Region III Headquarters Director Romo met with Mr. Tom Bock, former National Commander for the American Legion, a longtime supporter and advocate of the Selective Service Board Member Program.



USHLI

Region II Manager, Carlos Perez participated in the United States Hispanic Leadership Institute (USHLI) student rallies in the Miami-Dade area high schools from August 31st to September 1st, 2016. During the high school visits, Hispanic motivational speaker, Gabe Salazar spoke to students about the importance of staying in school, not doing drugs, and the need to prepare for college. Mr. Perez spoke to the students about why registration is necessary and the possible consequences of not registering.



Mr. Gabe Salazar, American Sr. HS Principal, and Mr. Perez

AMERICAN LEGION CONVENTION

The 98th National American Legion Convention was held in Cincinnati, OH on August 25-31, 2016 at the Duke Energy Convention Center. It was a huge success for the Selective Service System as a whole. The American Legion hosts its national convention in a different city each year and welcomes to it a large number of attendees. It hits the perfect audience for recruiting Local Board Members. The message of Compliance and Recruitment was spread over an expansive area with this conference. Director Lawrence Romo and Associate Director for Operations Adam Copp attended the convention, along with the Ohio State Director, Raymond Orrand and Region 1 RFO's from OH 1-11 Detachment, Lt Col Jeff Marks and Chief David Hollmeyer. SSS personnel were able to speak with people from as far away as Hawaii, and representatives from every state. They were able to make contact with 200-250 attendees each day, with approximately 70 attendees each day who were interested in learning about more opportunities with Selective Service System.



Mr. Copp swearing in local board member

Not only does the American Legion's Convention help out Selective Service System as a whole, but it also raises millions of dollars in donations at the local, state and national levels to help veterans and their families during times of need and to provide college scholarship opportunities. The American Legion's success depends entirely on active membership, participation and volunteerism.

AMERICAN LEGION CONVENTION (CONTINUED)



Mr. Romo swearing in a local board member



Mr. Romo swearing in a local board member



Mr. Romo swearing in a local board member



Ohio State Director Orrand and local board member

TEAM BUILDING EXERCISE

Staff members from the Region III Headquarters participated in a team building exercise in September. The staff was sequestered in a room filled with clues and given one hour to find and decipher the clues, which gave them combinations or keys to locks to open drawers, doors and cabinets, which contained new clues. As part of their assignment the staff was asked to find information that would lead to finding and stopping a meeting of a "spy ring" operating in the Denver, CO area. The staff successfully found the hidden information containing the meeting location and time, but were unable to successfully escape the room within the given time, being two clues short of finding the final key to escape the room. A big congratulations to the staff of Region III Headquarters on their successes in deciphering the clues they encountered while experiencing teamwork.



Back row, left to right: John Wilber, Aaron Pagano, Brett Williams

Front row, left to right: Angelique Henry, Maryann Rangel, Kathy Green, Vel Kidwell

SELECTIVE SERVICE LOCAL BOARD MEMBERS

Region III would like to congratulate and thank the following individuals for their 20 years of service as Selective Service System Local Board Members:

August 2016

Mrs. Sharon K. Jansky from ND
Mr. Thomas F. Kelsh from ND
Ms. Kathryn C. Fisher from WA
Mrs. Olivia H. Warner from WA

September 2016

Mrs. Sandra R. Nollete from AZ
Mr. Gary P. Chow from CA
Ms. Winnie Chu from CA
Mrs. Virginia G. Bakken from CA
Mr. William D. Harberson from CA
Mrs. Mary C. Graham from CO
Mr. William K. Berger from CO
Mr. Lee E. Sampson from MN
Mr. Mark J. Carrillo from NM
Mr. Jose L. Carcia from NM
Mr. Lupe L. Garcia from NM
Mr. Raymond M. Belak from NV
Mr. Lee N. Mott from NV
Ms. Suzanne Glasgow from OK
Ms. Vonadean McFarland from UT
Mr. Jans C. Mickelson from UT
Mr. Daniel J. Isaac from UT



MAJ Zayas and Mrs. Nollete

October 2016

Mr. Rodney K. Been from MO
Mr. Marvin K. Walz from SD
Mrs. Karen M. Carlisle from WA



Mr. Jose Garcia and New Mexico State Director Mr. Ezequiel L. Ortiz

RFO SPECIAL RECOGNITION

The staff of Region III Headquarters would like to send special congratulations to LTC Gregory Park, Detachment Commander of Det 3-15 out of Oklahoma. On September 12, 2016, LTC Park was awarded the Defense Meritorious Service Medal (DMSM) signed by the Secretary of Defense Mr. Ash Carter. The Oklahoma State National Guard Adjutant General, MG Robbie Asher presided over the presentation ceremony, which was held at the Oklahoma Joint Forces Headquarters. The State Director for Oklahoma, COL (R) Owen Barnhill was present and participated in the ceremony. LTC Park was awarded the DMSM for his exemplary leadership during June 2013 to December 2015 in supporting the Selective Service's registration and preparedness efforts of part-time civil service volunteer SSS Board Members. LTC Park's efforts directly led to the State of Oklahoma's to rise to number one of 23 states/territories within the area of responsibility of Region III Headquarters. LTC Park was responsible for the recruitment of over 100 Local Board Members for the State of Oklahoma and the Region III area of responsibility. LTC Park's exemplary work raised Region III's readiness levels to 100 percent with no in-operable boards, a first for Region III in 5 years. Furthermore, LTC Park directly contributed to a 100 percent registration compliance rate for all eligible males in 2013, 2014, and 2015 within the State of Oklahoma, the highest rate ever seen in the state and Region III.



MG Robbie Asher and LTC Gregory Park

NATIONAL CONGRESS OF AMERICAN INDIANS

The National Congress of American Indians (NCAI) held their Annual Convention and Marketplace in Phoenix, AZ October 9 – 14, 2016, there were approximately 1300 participants from across the US in attendance. The NCAI, founded in 1944, is the oldest, largest and most representative American Indian and Alaska Native organization serving the broad interest of tribal governments and communities. As part of the event the Selective Service System held a recruiting event at the convention. SSS Director Mr. Lawrence Romo attended the event accompanied by Arizona Det 3-1 Commander MAJ Felix Zayas. During the event Mr. Romo participated in some of the speaking portions and panels. While manning the booth, Director Romo walked the floor speaking with prospective board members, stressing the role American Indians have played in the growth and defense of the US and the current need the SSS has for their community to volunteer as local board members. In total MAJ Zayas estimated he and Mr. Romo spoke with 350 – 400 attendees. While most of those they spoke with were from counties with complete boards, MAJ Zayas and Dir Romo were able to distribute approximately 60 local board member application packages to individuals from counties in need of board members. Overall MAJ Zayas and Director Romo count their time at the convention as a success in spreading the word about the mission of the Selective Service and the local board member program.



MAJ Felix Zayas



Director Romo

DMC CELEBRATES 35TH ANNIVERSARY

On August 31, 2016, employees of the DMC gathered to celebrate a significant milestone in the history of the organization. The first DMC employees had reported for in-processing and one week of training at the DMC on August 31, 1981.

DMC was established at Great Lakes in Illinois after a decision was made between Fort Benjamin Harrison in Indiana and Great Lakes Naval Base in Illinois. Great Lakes was chosen due to its central location in the United States, as well as its proximity to the Naval training establishment, which allowed DMC to make use of base facilities for logistical support. When DMC opened, all registrations were on paper, and were handled individually

Now, thirty-five years later, two of those original employees are still working at DMC: Peggy Nichols, the Supervisory I.T. Specialist in the Computer Support Branch and Beverly Ladd, the Mail & Logistics Branch Manager.

Peggy started out as a Data Entry Transcriber in August, 1981. Through the years, she has served in the Data Entry function as a Data Entry Transcriber, a Lead Data Transcriber and a Supervisory Data Transcriber. She became a Computer Programmer with the Computer Support Branch in 1989, and has served in a number of roles within the Computer Support Branch.

Beverly started in the Registration Information and Research (RI/R) Branch as a Research Clerk in 1981, and moved to the Mail and Logistics (M/L) Branch in 1983 as a Mail and File Clerk. Since then, Bev has been an M/L Lead Machine Operator, an M/L Supervisory Machine Operator, and since 1992, the M/L Branch Manager.

The work longevity of Peggy and Bev is even more striking when you consider that there are six current DMC employees who were not yet born the day the DMC opened its doors. The six "younguns" are: Marisela Negron, Flora Terrazas, Brent Downs, Denise Byers, Pam Hunter, and Kyle Wisher.

DMC has gone through many changes, upgrades, and improvements over the years. The mission and resources have grown to keep pace with technology and changing times. The employees of the DMC look forward to the new challenges of the next 35 years!



HERE IS A SHORT CHRONOLOGY OF DMC HISTORY.

- 08/31/81 Eighty-six employees reported on board for indoctrination and one week training.
- 09/07/81 DMC officially opened with the receipt of the first Form 1s from the Post Office.
- 01/10/82 Began microfilming Form 1s. The microfilm backlog was 1,034,855.
- 03/02/84 To improve the responsiveness to the public, the 5 Commercial telephone lines in the Research Information Office (RIO) were replaced with 5 toll free lines.
- 10/xx/84 Increased the number of toll free lines in RIO from 5, to 7.
- 11/xx/84 Increased the number of toll free lines in RIO from 7, to 9.
- 01/xx/85 Increased the number of toll free lines in RIO from 9, to 11.
- 03/xx/85 Increased the number of toll free line in RIO from 11, to 14.
- 09/xx/85 DMC is authorized 107 permanent full time employees, and 36 temporary employees.
- 11/xx/85 Increased the number of toll free lines in RIO from 14, to 16.
- 03/14/88 The 10 millionth change to the registrant database was entered. It was the result of a telephone call from a registrant in Puerto Rico.
- 04/11/88 The 20 millionth registration was received at the DMC. This record was added to the database on May 5, 1988.
- 02/18/92 An interactive voice response (IVR) system was installed in the Registration Information Office to improve service to the public through increased availability of lines (increased to 16 lines) to incoming callers and to augment staff in the Registration Information Office. The IVR system is designed and programmed to provide automated response to routine inquiries requesting verification of registration and for general information requests.
- 06/06/93 Increased the number of IVR incoming lines from 16 to 20.
- 01/22/96 Implemented a Spanish language call path in the IVR. IVR changes were implemented to require callers to press 0 to request an operator transfer instead of an automatic default. Findings were that agent call volume decreased by 20 percent (considering what would have been the effect of the overall call volume increase), and call abandonments decreased by 60%.
- 03/15/96 The 35 millionth registrant was added to the data base.
- 12/02/98 Implemented Internet registration. More than 250,000 men registered online during the first year of the program.
- 1999 During FY 1999, DMC receives more than 1,000,000 calls in a single year for the first time.
- 01/26/01 Implemented a joint initiative with the Department of Defense by inserting a recruitment brochure and DoD business reply postcard with each Acknowledgment card. Such a mailing required the replacement of the automated inserter, redesign of the Acknowledgment postcard, and insertion of the material in outer envelopes.
- 06/11/01 The 1,000,000th man to register online.
- 08/31/16 DMC celebrates 35 years' service to the United States of America.

ANNUAL DMC PICNIC



DMC and Region I employees and their guests endured high humidity and rain showers on August 12, 2016, at the annual picnic, but that didn't stop the fun and games!!!

Since the summer Olympics were going on at that time, the picnic committee, consisting of Marisela Negrón, Andy Gonzalez, Patrick Henning, Carissa MacNaught, Terry Wiley, Karan Fraley, and Lori Alcorn, thought it would be a perfect opportunity to plan an Olympic themed picnic.

Everyone summoned their inner DIY skills to create a javelin toss game, a Nerf shooting gallery, a golf game, and an Olympic trivia contest. We even discovered we

had an employee who had a talent for making balloon sculptures, so she created the Olympic rings and flame for decorations.

Even though they knew the weather was going to be a challenge, everyone showed up in their red, white, and blue ready to have a good time. Burgers and hot dogs, cooked in a downpour, chips, salads, baked beans, snow cones, and cupcakes fed the hungry crowd.

After lunch, the games began. There's nothing like some friendly competition, and prizes, to get people out from under a covered shelter in the rain. We even continued our DMC picnic tradition of having a couple classic water balloon toss games. Why not...we were already wet!

The afternoon concluded with an award ceremony complete with a hand-built, tiered presentation stage with 1st, 2nd, and 3rd place spots for each event.

A fun day was had by all, thanks to the outstanding efforts of the committee, and the great attitudes and participation of everyone who attended. We're all looking forward to next year's picnic!

Go USA!



BRENT DOWNS EARNS MASTER'S DEGREE

Mr. Brent Downs, DMC Deputy Manager, has earned a Master of Science degree in Government Information Leadership, with a Chief Information Officer (CIO) concentration from the National Defense University iCollege, Fort McNair, Washington DC. Mr. Downs began his course work in October, 2012, while working for the Department of the Army as a civilian. He was able to complete all requirements through e-learning while living and working in Illinois. He completed his coursework in July 2016 with a 3.85 GPA.

Coincidentally, Mr. Downs was working for Ms. Nicole Harris at the United States Military Entrance Processing Command (USMEPCOM) when he began the graduate program. In fact Ms. Harris wrote a letter of recommendation for him when he applied to the university. She joined DMC as its new Manager in 2016, two years after Mr. Downs was hired. Mr. Downs worked for Ms. Harris when he started the program, and works for her now at the finish, despite both having left their previous organizations! Congratulations Brent!



VERONICA QUINETTE CHOSEN AS DMC EMPLOYEE OF THE QUARTER

Ms. Veronica Kaye Quinette, Data Transcriber in the Data Entry Section at the Data Management Center (DMC), has been chosen as DMC Employee of the Quarter for the third quarter of 2016.

Ms. Quinette was honored for her high efficiency and performance. She has averaged typing the information from more than 1,000 documents per day into the Registration, Verification, and Compliance system database. In addition, she maintained an outstanding low rate of errors. Ms. Quinette served in the United States Navy as a Radioman from 1985 to 1993. She joined the DMC in August, 2015.

Congratulations, Ms. Quinette!



From left to right: Associate Director Copp, DMC Manager Harris, Ms. Quinette, and Director Romo

HISPANIC HERITAGE MONTH

September 15 to October 15 Americans observe National Hispanic Heritage Month. During this time, Americans celebrate the many contributions that generations of Hispanic Americans have made to our Nation's history and culture. The Selective Service System attended the Hispanic Heritage Celebration sponsored by the Joint Base Myer-Henderson Hall. Attendees enjoyed an outstanding performance by the U.S. Army Blues.



The Army Blues made a video tribute to Hispanic Heritage Month. You may view it at: <https://www.facebook.com/usarmyband/videos/>

SCOTT W. JONES, OPERATIONS

Mr. Scott Jones was appointed Selective Service System's Deputy Associate Director for Operations/Chief Information Officer in October, 2016. Mr. Jones is a seasoned professional with over thirty years' experience in the Information Technology field, including Federal Information Security operations, policy, governance, budgeting, contracting, and conventional and agile project management. Prior to joining Selective Service, Mr. Jones was Chief of Information Services for Headquarters Air Force Office of Special Investigations, (AFOSI) Quantico, VA. Among his many responsibilities was leading a multi-year project for the successful implementation of a Digital AFOSI Investigatory Case Management system. Concurrently, Mr. Jones led the projects to reduce the largest Freedom of Information Act, (FOIA) backlog in Air Force (AF) by 70%, and develop a project for IT Business Intelligence/Analytics through the adoption of SharePoint Business Analytics.



Prior to AFOSI, Mr. Jones was assigned to the Office of Management and Budget (OMB) where he was the lead program manager for OMB's government-wide 'MAX' information systems, managing over 60 contractors on the development and maintenance of that Government-wide shared service. While at OMB he lead a project to develop an iOS compatible version of OMB's Virtual Desktop and implemented Enterprise Single Sign-on via Kerberos protocols. Mr. Jones was also responsible for the OMB/BSB Division Configuration Control Board; and was lead project manager for the MAX Systems Certification and Accreditation project.

Mr. Jones is a 30 year veteran in the Department of Defense and a Senior Cyber Operations leader in Air Force (AF). Lieutenant Colonel Jones currently serves as a Deputy Group Commander at McGuire/514th Air Mobility Wing NJ. Over his career he has earned and maintains the following certifications: Certified Information Systems Security

Professional (CISSP), Project Management Professional (PMP), Chief Information Officer (CIO) Certificate from the National Defense University (NDU), the Air Force Cyber Space 400 Certificate, and National Security and Strategic Studies Certificate from the Naval War College.

Mr. Jones holds a Master of Business Administration degree and a Bachelor of Science (Computer Science) degree from the University of Central Oklahoma.



The new CIO (Scott Jones) and CISO (Anthony Clark) review the latest Enterprise cybersecurity monitoring application ('FireEye') in the NHQ Security Operations Center.

LIUBA LOCKHART-GARCIA, HR

Ms. Liuba Lockhart-Garcia joined the HR team on August 8, 2016.

She has over 10 years of Human Resources experience in the Federal government. Her extensive knowledge in recruitment and staffing, compensation, benefits, processing personnel actions, and workers' compensation will surely enhance the level of customer service HR provides. She has provided Human Resources services to the following Federal agencies: Dept. of Veterans Affairs, Dept. of Transportation, Dept. of Interior, and Dept. of Education.

Liuba graduated with her BS in Human Resources Management from University of Maryland University College. She served in the United States Navy for 4 years. "Go Navy" Her role as the HR Specialist (Generalist) is to provide all three Regions with expert advisory service in the area of personnel management. She is astute in identifying areas in need of improvement with the vision to develop action plans. Liuba has held progressively responsible positions in Human Resources management over the years. She is customer-focused and prides herself on providing world-class customer service. She is already contributing to HR's daily operations and the agency's Human Capital Management Plan. Welcome Liuba!



RANDI J. McROBBIE, REGION I

Randi McRobbie joined the Region I Headquarters as a Program Analyst in Operations in September 2016. She retired in 2012 after 20 years of service in the U.S. Navy, where she held several positions including Administrative Officer, Program Manager for command assessment, personnel security, and mobilization readiness programs, and as an Equal Opportunity Manager. Her assignments included: Navy and Marine Corps Reserve Readiness Center, San Diego, CA; Navy Reserve Center, Dubuque, IA; Navy Air Reserve Center, San Diego, CA; Commander, U.S. Pacific Fleet, Coronado, CA; Navy Operational Support Center, Great Lakes, IL; and, Information Dominance Corps, Region Midwest, Great Lakes, IL.



Upon retirement, she was an Executive Assistant to the Assistant Superintendent, Teaching and Learning, for North Shore School District 112, Highland Park, Illinois. Randi began her federal government service in 2013 as the Executive Secretary for Training Support Center, Great Lakes, IL where she supported the executive leadership for one of the Navy's largest enlisted surface training commands.

She earned her Bachelors of Arts in History degree in 2012 and a Management Certificate in 2015. Her military schools/training include: Reserve Pay Administration, Reserve Personnel Administration, Lean Six Sigma - White Belt, Legal Clerk, Defense Travel System, Command Managed Equal Opportunity, First Line and Primary Leadership Development, and Command Drug and Alcohol Program Advisor.

Randi is a native of Oak Creek, WI and currently resides in Zion, IL with her two children, Sterling and Liberty. Her hobbies include baking, cake decorating and home crafts, home improvement projects, and antiquing.

LCDR JOHNATHAN M. LIDDLE, REGION III RFO

Region III Headquarters would like to welcome LCDR Johnathan M. Liddle, USNR to the Selective Service System. LCDR Liddle is taking over as RFO and Detachment Commander for Detachment 3-30 in the State of Nevada. LCDR Liddle, a Native of Salt Lake City, UT and a graduate of the University of Utah, originally enlisted in the Navy Reserves. He received his commission as an Ensign in August 2003. LCDR was previously assigned to various assignments in the Navy Recruiting District Denver, where his department was instrumental in the command earning a 1st in the nation ranking, with subsequent top three rankings the following two years. LCDR comes to the Selective Service System from Navy Operational Support Unit 1965, Salt Lake City, UT, where he was the Officer in Charge.



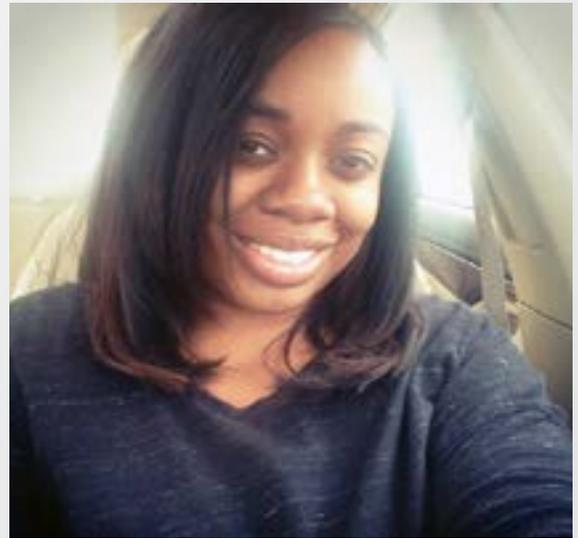
BEVERLY DIANA ALLEN, DMC

Ms. Beverly Diana Allen joined the DMC as a Data Transcriber and performs a vital role in the DMC's ability to process thousands of registration cards into an electronic database with perfection.

Since graduation, she worked various other jobs relating to her degree to hone in on some experience before joining the Selective Service System, Data Management Center (DMC). She was born in Waukegan and raised in North Chicago, IL. She graduated in 2010 with a Bachelor of Science degree in Health Administration, University of Illinois Urbana Champaign. She has a daughter, Brooklyn, who is 11 months old. Brooklyn takes up most of Beverly's time when she is not at work.

She is an avid football and basketball fan and looks forward to getting into sports again as a role model for her daughter...Go Bears - Go Bulls!!

Ms. Allen considers herself an extrovert (but trending towards becoming an introvert), and enjoys spending time with her daughter. She intends to return to school for her master's degree (TBD) within next two years.



ROBERT SOLAVA, DMC

Mr. Robert Solava joined the DMC in October 2016 and works in the Administrative Branch as a Management Services Assistant where he is responsible for a variety of duties not limited to tracking and managing correspondence, timekeeping, scheduling appointments, and monitoring employee suggestions.

Mr. Solava served on active duty with the US Air Force. Prior to joining the Selective Service System, Data Management Center (DMC) team, he worked as a police officer for 20 years, and most recently worked at the Captain James Lovell Federal Health Care Center (FHCC) in North Chicago.

He was born and raised in Chicago and now lives in Gurnee, IL. He holds a Bachelor of Science degree from Northwestern University with "Distinction," made the Dean's list, and was elected to the National Honor Society. He has been married for over 37 years with four daughters, five grandsons, three granddaughters, and one grandchild on the way.

During the winter months, Robert loves doing computer and network troubleshooting and repair, and computer and console gaming. During the summer months, he can be found hiking, canoeing, and fishing. His personal goal and future aspiration is to be great at his new position and become an integral part of the team.



CONTRIBUTORS

MATT ADAMS
LORI ALCORN
CAPTAIN KEITH BANNER
BERNARD BEN-CAREW
ADAM J. COPP
CASSANDRA COSTLEY
SABRINA CUNNINGHAM
THOMAS DEVINE
BRENT DOWNS
DICK FLAHAVAN
KARAN FRALEY
JOAN GREEN
SCOTT JONES
T.J. KENNEY
JONATHAN LOMAX
KATHERINE MURPHY
AARON PAGANO
CARLOS PEREZ
LCDR GARY REED
RENE' THOMPSON
JOHN WILBER
BRETT WILLIAMS
MAJ WILEM WONG



VISIT OUR FACEBOOK PAGE AT: WWW.FACEBOOK.COM/SSSREGISTRATION

THE REGISTER IS AN UNOFFICIAL PUBLICATION OF THE SELECTIVE SERVICE SYSTEM, NATIONAL HEADQUARTERS, ARLINGTON, VA 22209

VIEWPOINTS HEREIN DO NOT REPRESENT OFFICIAL POLICY.

EDITOR: BETTY LOU WINGO

DESIGN AND LAYOUT: ART-Z GRAPHICS INC.

THE REGISTER WELCOMES ANY NEWS OF INTEREST TO THE SELECTIVE SERVICE SYSTEM EMPLOYEES. SEND ARTICLE SUBMISSIONS TO EDITOR, THE REGISTER, SELECTIVE SERVICE SYSTEM, NATIONAL HEADQUARTERS, ARLINGTON, VA 22209-2425