



The REGISTER

Fall 2015

DIRECTOR ROMO ADDRESSES STATE DIRECTORS ROUNDTABLE

Selective Service held its State Director Roundtable (Region II) during August 5-7, 2015, in the Joint-Use Conference Room at the Region II Headquarters on Dobbins Air Reserve Base. In attendance were Director Lawrence Romo, Region II Director Carlos Perez, Region II Staff, and all of Region II's 15 State Directors. The American Legion Department of Georgia Past Commander, Mr. Randy Goodman, was also in attendance. During the Roundtable, State Directors were provided updates on Agency issues by Director Romo (pictured centered); offered an opportunity to discuss important topics pertinent to mission accomplishment; and given time to present a "State of the State" presentation for each of their states. The American Legion Department of Georgia Past Commander, Mr. Randy Goodman, was in attendance during the Region II Roundtable. During the session, three State Directors were presented with their official State Director Appointment. Region II staff and their families welcomed the State Directors and their spouses during dinner at a local restaurant in Atlanta.



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REGION I STATE DIRECTORS TRAINING

Director Romo and State Directors from Region I attended training on August 27th and 28th in North Chicago, IL. State Directors were very interested in the new statistics and products from National Headquarters and Region I. They were also interested in the training involved to recruit Board Members and familiarize males 18 through 25 with the law of complying with registration. This was New Hampshire's State Director BrigGen Robert E. Dastin's last training event after serving with Selective Service System for over 20 years. On the agenda, in a training role, were longtime State Directors LTC John Cumicek of Wisconsin, Mr. John Williams of Pennsylvania, COL Avery Black of Maine, and BrigGen Joseph Waller of Rhode Island. Director of Region I, Thomas J. Kenny was very pleased with his team and the outcome of his first State Director Training Forum. All found this to be a very valuable and productive use of their time and resources. Thanks to Mr. Romo for making this happen!



Picture left to right, top row;

Col Christina K. Constant, Mr. Joseph Waller, LTC Randall Kryszak, Lt Col Gregory Mckee, Director Romo, Mr. Raymond Orrand, Region Director Thomas J. Kenney, Mr. William P Cody , Mr. John C. Williams

Picture left to right, bottom row;

COL Averill L. Black, LTC John C. Cumicek, Mr. Richard Cecil, BrigGen Robert E. Dastin, Major Brett Thomas, 1SG Paul A. Raimondi



SSS EXHIBITS AT THE NAACP CONVENTION

Region I RFOs staffed the SSS exhibit at the 106th NAACP Annual National Convention in Philadelphia, PA where President Barack Obama addressed the convention. The mission of the NAACP is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination. Region I estimated that approximately two thousand people stopped by the SSS exhibit. About eight thousand people attended the convention. Region I staff believes that this is a very worthwhile event and that it provided SSS with an excellent outreach opportunity.

Staffing the booth for SSS were LTC Darryl Martin, LTC Drew Techner, U.S. Coast Guard Chief Warrant Officer 4 (CWO4) Tom McLaughlin (retired) who was a member of PA Det. 1-14 for many years until his retirement a few years ago.



From Left to Right: LTC Darryl Martin, Jacqueline Barnette, LTC Drew Techner, Wali Smith

REGION III STATE DIRECTOR'S ROUND TABLE

Region III held its State Director Roundtable from September 2-3, 2015 at the Region III Headquarters in Denver, Colorado. In attendance were Deputy Director Allard from National Headquarters, Region III Director John Wilber, the Region III staff, and 12 of the Region's State Directors. Region II Director, Mr. Carlos Perez, stopped by the Roundtable while vacationing in Colorado and visiting his daughter, who attends the US Air Force Academy. During the Roundtable, Deputy Director Allard discussed updates on agency and National issues, a Region overview and progress report by Region Director John Wilber was provided, and attendees engaged in open discussions on issues important to their State mission. During the session, State statistics were reviewed and ideas were solicited for improving the effectiveness of Agency programs across the Region. Many thanks to Deputy Director Allard for taking time from his hectic schedule to come out and also to Director Romo for his support of this invaluable training session. All attendees stressed the high value of the event and hoped it will continue next year.



REGION DIRECTOR PARTICIPATES IN US HISPANIC LEADERSHIP INSTITUTE

Region II Director Carlos Perez participated in the US Hispanic Leadership Institute (USHLI) Student Leadership Series at Cross Keys High School in Atlanta, GA. The guest speaker, Mr. Gabe Salazar challenged the crowd of approximately 1,500 students to make positive choices in their lives. Mr. Perez spoke to the group about the importance of registration, ways to register and possible consequences for not registering.



From Left to Right: Region II Director Carlos Perez; Mr. Jason Randall, Cross Keys HS Counselor; Mr. Eduardo Vazquez, the Coca Cola Company; Mr. Gabe Salazar, Guest Speaker; Mr. Alfred Salazar, USHLI

SSS SUPPORTS USHLI STUDENT LEADERSHIP SERIES

Region II Director Carlos Perez represented the Selective Service during the USHLI Student Leadership Series in Miami Jackson High School and Miami Spring High School in Miami, FL. Mr. Perez addressed the students of both High Schools about the importance of registration, how to register and possible consequences of not registering. Mr. Roy Juarez, a Hispanic motivational speaker, told his life story from being homeless to becoming a successful speaker. Additionally, Ms. Alejandra Molina talked to students about being a reporter for Telemundo.

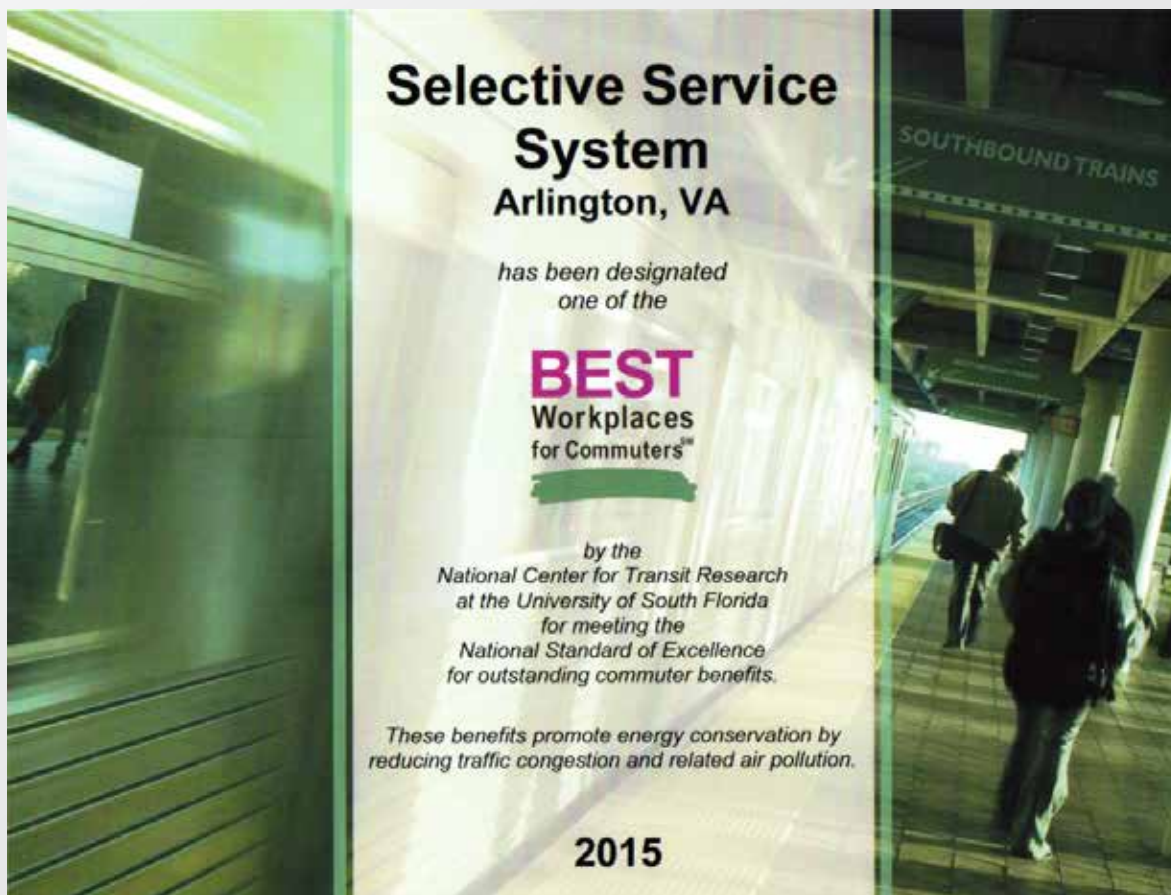


From Left to Right: Ana Barreto (Asst Principal), Alejandra Molina (Telemundo), Ana Tigerino (Curriculum Specialist), Carlos Perez (SSS), Shawntai Dalton (Asst Principal), Roy Juarez (Motivational Speaker), Alfred Ramirez (USHLI)



SSS NAMED ONE OF THE BEST WORK PLACES FOR COMMUTERS

Selective Service System has been named as one of the Best Workplaces for Commuters by the National Center for Transit Research at the University of South Florida. Ms. Vernetta M. Fields, Human Resources Officer, said that SSS received this honor for meeting the National Standard of Excellence for outstanding commuter benefits offered to their employees. SSS employees may participate in the agency's telework program, alternative work schedule program, and are provided with transit subsidies. Ms. Fields points out that, "all of these options that are afforded to employees help them balance their work and family responsibilities, improve employees' health, reduce air pollution and the carbon footprint. The agency also encourages employees to use public transportation and carpooling. SSS leadership continues to strive to improve the quality of life for all employees".



BLAST FROM THE PAST

Selective Service has wonderful and dedicated employees, state directors, RFOs and board members. Many of whom have been with the agency for many years in one capacity or another. If you would like to see some familiar names and faces go to the link below to take a look at *The Register* newsletter from 1995.

<https://www.sss.gov/Portals/0/PDFs/Register/The Register 1995.pdf>

THE SELECTIVE SERVICE SYSTEM **REGISTER** incorporating **The Board Reporter**

May-June 1995

Board Member Training— New Directions

by Larry Waltman
Office of Congressional and Public Affairs

The Selective Service System entered a new era on April 11 when Local Board Continuation Training (LBCT) was conducted simultaneously at six sites throughout Iowa using the new technique of video teleconference training (VTC). Translation: training in which distant sites are linked via television images and can interact electronically.

What does this technological leap mean for SSS? It means that future Board Member training may be conducted in a very different way—with potential savings of time and money! Instead of having to travel hundreds of miles for training, Board Members may simply travel to a nearby television facility where they can train electronically with Board Members in other states and Headquarters personnel in the Washington, D.C., area. The training format allows for a variety of presentations, including lecture, discussion, live role play, and film and video tapes.

Preliminary evaluation of the Iowa experience shows it was successful in every area. Iowa Selective Service Detachments 3-8 and 31A used the Iowa Communications Network (ICN), along with the U.S. Army's Teletraining Network (TNET), and the technical expertise of the Iowa National Guard, to train 39 Board Members simultaneously at six sites around the state.

Lt. Col. Myron Linn, commander of Det. 3-8, conducted the statewide training session from the Iowa National Guard State Headquarters at Camp Dodge, outside Des Moines. The training was also viewed in Colorado and Maryland. From the high tech classroom, he was connected by voice and picture satellite link to Region III representatives at Peterson Air Force Base in Colorado Springs, Colo., and Selective Service Headquarters representatives at Ft. Meade, Md.

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Historic Lottery Bowl on Display at Smithsonian

by Veronica Kane, Tri-State University

The large glass bowl used to conduct the national military draft lotteries of both World Wars is now on exhibit at the Smithsonian Institution's National Museum of American History on the Mall in Washington, D.C., where it will remain for approximately three years. It adjoins a special exhibit honoring the "G.I." during the ongoing 50th anniversary commemoration of World War II.

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The historic Selective Service lottery bowl is part of a new display at the Smithsonian Institution, where it will be on loan for the next few years.

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PLUMMER FAMILY COMPLETES 2015 ARMY TEN MILER

Charles Plummer, IT Specialist, completed the 31th Annual Army Ten-Miler Race on the 11th of October 2015. Proceeds from the race benefited soldier and soldier family Morale, Welfare, and Recreation programs. This is the third year that Charles has run in the race. Over 35,000 runners participated.

Now a Plummer family tradition, son Charles, daughter in-law Mea Geizhals and daughter Ebony Nichole also participated and successfully completed the race. Congratulations to all!



From Left to Right: Charles Louis Plummer, Mea Geizhals, Charles Plummer, Ebony Nicole Plummer.

“LIGHTS OF LIBERTY” BY REGION I RFO

MAJ Wilem Wong is an US Army Reserve officer in Selective Service’s Region I NY 1-8 (Newburgh, NY) detachment. He has written an article that was published in the September, 2015 issue of The American Legion, Our War Special Report The Post 9-11 Veteran. MAJ Wong is a NYPD sergeant and veteran of Iraq and Afghanistan and is a member of American Legion Post 1291 in New York City which aided first responders of 9/11. You can read MAJ Wong’s insightful story at:

www.legion.org/magazine/229590/lights-liberty



FATHER OF RETIRED SSS EMPLOYEE RECEIVES OUTSTANDING EAGLE SCOUT AWARD

Recently retired Region II Program Analyst, Jeanice Atkins, (pictured below) celebrated a very special moment with her dad, W. E. "Gene" Atkins, as he was honored for over 60 years of service to the Boy Scouts of America (BSA) and his community.

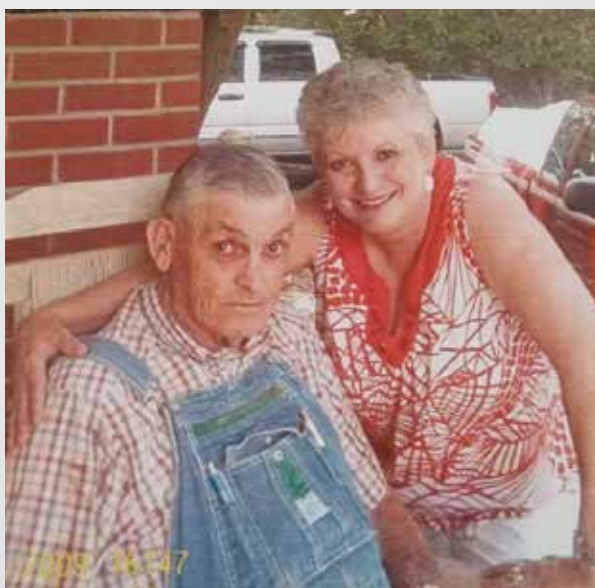
Mr. Atkins, presented with the National Outstanding Eagle Scout Award (NOESA), is Northwest Georgia Council's first recipient of this relatively new award for the BSA. The NOESA Outstanding Eagle Scout Award is presented in recognition to Eagle Scouts who have devoted much of their lives to make a positive impact within their community...repeatedly sacrificing personal time for themselves and their families.

Mr. Atkins has been a member of the BSA since age 13 and earned his Eagle Scout in 1949, while a member of Troop 18. After joining the U.S. Air Force, he was stationed in Japan where he helped organize a BSA troop for military personnel during the early 1950s. Once back in the United States, Mr. Atkins became an assistant Scoutmaster with Troop 24. He later rejoined Troop 18 in 1962 as Scoutmaster where he served until 2008.

We applaud Mr. Atkins for his great service and well-deserved award.



Mr. Gene Atkins, father of retired Region II Board Program Analyst, Jeanice Aktins, with his NOESA Award.



REGION II SUMMER PICNIC

Region II Team closed out the summer with a family picnic at Sweetwater Park in Lithia Springs, Georgia on September 18, 2015. Food, fun, and laughter rounded out the afternoon...great time was had by all!



DIRECTOR SWEARS IN LOCAL BOARD MEMBERS AT NGAUS

Director Romo swears in two new Board Members at the National Guard Association of the United States 137th General Conference & Exhibition in September, 2015 in Nashville, Tennessee. Congratulations to Tracy Pearsall and Heather Hillman.



Tracy Pearsall, LBM for CT



Heather Hillman - Easley, LBM for AR

SON FOLLOWS IN FATHER'S FOOTSTEPS

Board Member, Mark H. Brown, has proudly served as a Local Board Member in Texas since November 15, 1999. He was recommended by his father, Mr. William H. Brown, who served 20 years as a Local Board Member in Texas from 1981 to 2001, before passing away in October 2014 at the age of 80.

Mr. Brown stated, "Since I never served in the Armed Forces, serving as a Local Board Member for SSS is my way of giving back to my country. Fulfilling my commitment is very important to me!"

We are honored to have Mr. Brown serve in Region II and look forward to presenting his Certificate of Appreciation and Medal for 20 years of SSS service when the time arrives



From Left to Right: Mark H. Brown and father, William H. Brown



Mr. Brown holding his father's 20-Year Certificate and Medal presented upon his father's retirement as a Local Board Member

CHIEF OF STAFF DEPARTS



Mr. Joel C. Spangenberg, Chief of Staff of the Selective Service System (SSS), has departed for the private sector. A key Agency senior leader and political appointee in President Obama's Administration, Mr. Spangenberg was appointed to that position in September 2012 following his service as Special Assistant to Deputy Secretary of Veterans Affairs W. Scott Gould. A U.S. Naval Academy graduate, Mr. Spangenberg also served in the U.S. Navy as a Surface Warfare Officer (Nuclear) and in the U.S. Senate as a Professional Staff Member and Subcommittee Deputy Staff Director. As Chief of Staff at Selective Service, he oversaw human resources, logistics, contracting, physical security, and personnel security. His duties included oversight of the Agency's joint service force of up to 175 Reserve Force Officers.

During his tenure with SSS, Mr. Spangenberg made far-reaching improvements. He led the overhaul of the Agency's readiness efforts by better integrating operations, information technology, human resources, and logistics functions. Inspired by the late Region 2 Director, Colonel (Ret.) Keith Scragg, he directed and oversaw Selective Service's first Workload Study in over 10 years, led a detailed review of the Agency's readiness plan, and created a new culture of knowledge sharing in the area of Agency readiness among National Headquarters and the field. Moreover, Mr. Spangenberg built new channels of communication and support with executive and general officer leaders from the Office of the Secretary of Defense for Personnel and Readiness, the U.S. Army's Human Resources Command, and the National Guard from Maryland and New Mexico.

Mr. Spangenberg also led large-scale transformation efforts for the Human Resources and Logistics Offices. In addition to hiring new office directors and staff members, Mr. Spangenberg has championed updates to the Agency's personnel and administrative policies; focused those offices on improving customer service and communication; developed customer-focused processes; instituted contract review and quality control procedures; and implemented metrics to assess performance. He overhauled the Agency's personnel security program and ensured that Selective Service met new Director of National Intelligence and Office of Personnel Management (OPM) directives on security clearance and suitability standards. Mr. Spangenberg took the initiative to enhance SSS' ability to hire veterans, Presidential Management Fellows, recent graduates, and interns through agreements he signed with senior leaders from the Department of Veterans Affairs and OPM through VA for Vets and Pathways Programs. His leadership was crucial in the dramatic improvement in culture and management capabilities at SSS.

Mr. Spangenberg put his strong legislative background he honed in the U.S. Senate to use as he spearheaded automatic registration driver's license legislation (DLL) efforts with the State of Maryland. Leading a team that consisted of Region 1 Director T.J. Kenney, Maryland State Director Greg McKee, General Counsel Rudy Sanchez and others, he took a new approach to DLL efforts in Maryland that included broader engagement with the American Legion and minority groups, and through building a bipartisan coalition of support in the Maryland legislature. Mr. Spangenberg testified before the Senate Judicial Proceedings and House Environment and Transportation Committees earlier this year alongside the bill's sponsors, Senator John Astle and Delegate Kathy Afzali. Although the bill did not pass during the 2015 session, he set the stage for the bill's possible passage in 2016.

The Director presented Mr. Spangenberg with the Distinguished Service Award and Gold Medal in recognition of outstanding service of extraordinary benefit to the nation and SSS and said the following "We wish Mr. Spangenberg fair winds and following seas."

[MORE PICTURES ON NEXT PAGE](#)



ACCOUNTING OFFICER DEPARTS

Pauline Wang has accepted a new position as Chief, Financial Reporting and Analysis Branch at Corporation for National Community Service. She joined the SSS team as an Accounting Officer in the Financial Management Directorate in 2013. While at SSS, she successfully re-engineered the FM Division operation to be aligned with the Agency's goals and objectives. Ms. Wang implemented new methods of quality and efficiency accounting operations—namely Agency Obligation Review, Centralized Accounts Receivable (CAR) System, and Invoice Process with Liability Accrual Method when she identified numerous areas in need of improvement and oversaw their progression. In addition Ms. Wang helped obtain a "CLEAN" audit opinion for FY2013 and FY2014, reducing reportable conditions from six to one, and obtaining a "GREEN" scorecard from Department of the Treasury's Financial Management Service. As a team leader, Ms. Wang coached, trained, and mentored new accountants. Deputy Director Edward Allard presented her with the SSS Exceptional Service Award upon her departure. We wish Ms. Wang all the best in her future endeavors.



Pauline Wang and Deputy Director Allard



Associate Director Rod Hubbard and Pauline Wang

JAMES BOESE LEAVES DMC

Mr. James Boese, Mail Processing Assistant in the Mail and Logistics Branch at DMC, has taken a position with the United States Army Human Resources Command at Fort Knox, Kentucky. James started with the DMC in November, 2012. He has operated the DMC High-Speed Printer, Mail Inserter, and Microfilm machines, as well as sorting mail and other mailroom work.

He said he will "miss all the fantastic people I had the pleasure of knowing and working with over the past three years". We will miss him as well. Good luck, Mr. Boese!



AUGUST MOOR DEPARTING DMC

Mr. August Moor, (formerly known as Les Weaver), Management Services Assistant (Office Automation) in the Administrative Branch at DMC, is leaving Selective Service.

He started with DMC in September 2014. While at SSS, Mr. Moor was the primary administrative management support point of contact for the Data Management Center's Administrative Branch. He originated documents and assisted in maintaining complete and accurate files of all transactions to ensure a smooth and orderly workflow.

Mr. Moor has accepted a position at the Department of the Navy at Great Lakes, Illinois.

The SSS family offers heartfelt congratulations to Mr. Moor on his promotion. We wish him well and will miss him!



VERONICA KAYE QUINETTE, DMC

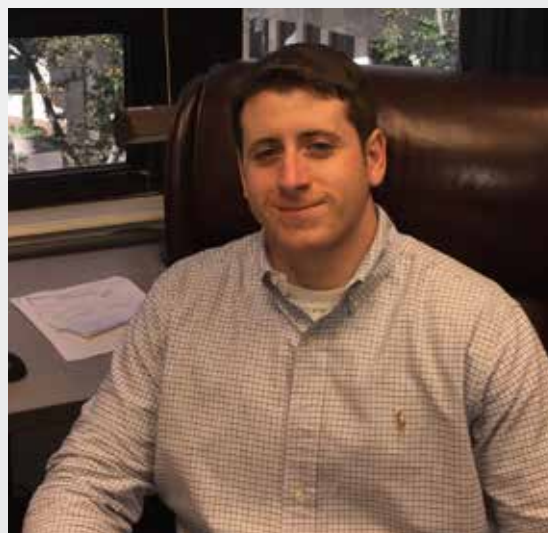
Ms. Veronica Kaye Quinette has joined the DMC as a Data Transcriber in the Data Entry Section. Prior to joining SSS, Ms. Quinette served in the United States Navy as a Radioman from 1985 to 1993. After leaving the Navy, she was a stay-at-home mom until 2009, when she began a career as a Bank Teller with the Johnson Financial Group.

Welcome Veronica to the SSS family!



BRIAN McHUGH, PIA

PIA welcomes Brian Edward McHugh, Public Affairs Specialist. Mr. McHugh served in the US Army for four years as a Signal Support Systems Specialist and was stationed at Joint Base Lewis-McChord, Washington. He deployed to Afghanistan in 2012 on a nine month tour with the 4th Battalion 23rd Infantry Regiment. Prior to coming to SSS he worked with the National Pollution Funds Center (NPFC) of the US Coast Guard. While there Mr. McHugh served as a member of the Program Support Team where he assisted in the adjudication process of claims received in response to oil spills occurring within navigable bodies of water in the United States. He also assisted NPFC staff in responding to Department of Justice litigation requests, redaction of documents, writing of fact sheets and preparing Freedom of Information Requests. Additionally, he worked closely with the agency Records Manager and helped with the electronic conversion of business records, and coordinated with the Federal Records Center regarding the archival of records. He is looking forward to being a part of the SSS team. Welcome Mr. McHugh!



ANGELIQUE HENRY, REGION III

Before coming to work with the Selective Service System Ms. Angelique Henry held a position with the Transportation Security Administration, working with the Electronic Time and Attendance Team (ETAS). She and her family recently moved to Colorado from Texas. Ms. Henry says that she is especially enjoying all of the wonderful outdoor activities that are available in Colorado. Ms. Henry is excited about becoming a part of the Selective Service Team and looks forward to working with everyone. Welcome Ms. Henry!



FLORA TERRAZAS, DMC

Ms. Flora Terrazas has joined the DMC team as a Bilingual Contact Representative. Prior to coming to the Selective Service, she worked for We-Energies for six and a half years in customer service where she held a variety of titles, positions and functions as Bilingual Customer Service Representative. Ms. Terrazas was a key member of the Hispanic Business Resource Group (BRG), and was instrumental in relaunching the BRG known as Listo!+ (Latino-Inspired Support for Talent and Outreach) in both business and employee retention within the Hispanic Community.

Ms. Terrazas has a Bachelor of Arts Degree, Business Administration with an emphasis in Marketing from the University of Wisconsin-Milwaukee. She loves to cook and tries new recipes often. Also, she is an avid Do-It-Yourselfer (DIY) and enjoys all sorts of DIY projects. To unwind after a full work-week, she enjoys watching her favorite soccer and volleyball teams play.

Ms. Terrazas resides in Kenosha, WI with her husband and two young children ages 2 and 4. She looks forward to both the challenge and experiences SSS has to offer. Welcome Ms. Terrazas to the SSS family.



MARISELA NEGRON, DMC

Ms. Marisela Negron, aka "Seli" was recently hired as a Bilingual Contact Representative at the DMC. She was born in Waukegan, Illinois and currently lives in Kenosha, WI. At the age of 11 she moved to Puerto Rico with her family where she attended and graduated high school. In 2010 Ms. Negron earned a Bachelor of Science degree in Nursing from EDP College, San Sebastian, Puerto Rico. While living in Puerto Rico, Ms. Negron enjoyed working as a nurse. When she relocated to the United States, she pursued a career in customer service utilizing her bilingual skills. With the majority of her family members speaking only Spanish, she finds interpreting very gratifying.

Ms. Negron likes going to the beach, reading, listening to music and dancing. Her favorite team is the Chicago Bulls and she really enjoys watching them play. She thinks very highly of her grandmother and considers her as a role model. Ms. Negron is very grateful for the opportunity to work at Selective Service System and looks forward to learning new customer relations skills. Welcome aboard Ms. Negron!



CONTRIBUTORS

MATT ADAMS
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JEANICE ATKINS
EVERETT BONNER
MARK BROWN
SABRINA CUNNINGHAM
VERNETTA FIELDS
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PICTURES OF NHQ STAFF TAKEN BY JENNIFER BURKE

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