The Selective Service System is a trusted, actively engaged National Defense partner and the sole source of conscripted talent for national security in the event of a national emergency. We are an independent agency within the Executive Branch of the U.S. Federal Government.
The Selective Service System’s structure consists of the NHQ, Data Management Center, and three Region HQs, with 124 full-time employees authorized. Additionally, there is a field structure of military reservists and more than 11,000 civilian volunteer board members. Each state, including the four U.S. territories, District of Columbia, and New York City, has a state director. These roles account for the agency’s standby components, serving part-time and ready to be called into service in the event of a draft.

**SELECTIVE SERVICE STAFF**

**DIRECTOR**  
**DON BENTON**  
Don Benton brings over 30 years of public service and private sector experience to the Selective Service after serving as a Washington State Senator for 20 years. He also served in the State House of Representatives for two years.

**DEPUTY DIRECTOR**  
**JOHN PRIGMORE**  
John Prigmore was previously a squadron commander in the Oregon Air National Guard and Director of Military Support for the Oregon Military Department. He brings 20 years of management and leadership experience in the public and private sectors and has over 29 years military service in the Reserve Component.

**CHIEF OF STAFF**  
**WADI YAKHOUR**  
Wadi Yakhour previously served as a Special Advisor/XO to the Director and was the former Special Assistant to the U.S. Secretary of the Interior. Mr. Yakhour is a U.S. Navy veteran.

**ASSOCIATE DIRECTORS**

**OPERATIONS**  
**CRAIG BROWN**

**SUPPORT SERVICES & CFO**  
**RODERICK HUBBARD**

**PUBLIC AND INTERGOVERNMENTAL AFFAIRS**  
**WADI YAKHOUR, ACTING**

**CHIEF INFORMATION OFFICER**  
**SCOTT JONES**

**GENERAL COUNSEL**  
**RUDY SANCHEZ**

**REGIONAL DIRECTORS & DMC**

**REGION 1**  
**THOMAS KENNEY**

**REGION 2**  
**CARLOS PEREZ**

**REGION 3**  
**BRETT WILLIAMS, ACTING**

**DATA MANAGEMENT CENTER PROGRAM MANAGER**  
**NICOLE HARRIS**
Men 18-25 can register online with a valid SSN, by using our printable registration form, or by completing a form (SSS Form 1) at any U.S. post office, in 41 states when obtaining a driver’s license, and while filling out the FAFSA (Free Application for Federal Student Aid).

By law, virtually all men 18-25 who are U.S. citizens or living in the U.S. must register within 30 days of arriving in the U.S. This includes documented and undocumented immigrants, between the ages of 18 and 25. U.S. citizens living abroad are also subject to the registration requirement. Once a man turns 26, it is too late to register.

Failure to register with Selective Service is a crime punishable by up to 5 years in prison and/or a $250,000 fine, however no prosecutions have occurred since the 1986. Enforcement today relies heavily on associated Federal and State incentives to maintain registration rates.
A national emergency, exceeding the Department of Defense’s capability to recruit and retain its total force strength, requires Congress to amend the Military Selective Service Act to authorize the President to induct personnel into the Armed Forces.

A publicly attended, nationally televised and live-streamed lottery is conducted. The lottery, a random drawing of birth days and numbers, establishes the order in which individuals receive orders to report for induction. The first to receive induction orders are those whose 20th birthday falls during the year of the lottery. If required, additional lotteries are conducted for those 21, 22, 23, 24, 25, and finally 18.5 years-old.

Selective Service activates and orders all personnel to report for duty. Reserve Force Officers, along with selected military retirees, begin to open Area Offices to accept registrant claims. Local, District Appeal, and National Board members are notified to report for refresher training.

According to current Department of Defense (DoD) requirements, Selective Service must deliver the first inductees to the military within 193 days from the onset of a crisis and the law being updated to authorize a draft.
Donald Trump  
President of the United States  
2017

“The Nation must be ever mindful of the unpredictable global security environment that requires an effective and efficient means to provide manpower to the national security community, including military and non-military support in a national emergency. Historically, the Nation has maintained Selective Service registration to provide a hedge against the catastrophe not yet anticipated. Registration is a means to sustain preparedness, while also reminding youth that public service is a valued part of United States citizenship.”

Office of the Under Secretary of Defense for Personnel and Readiness  
2017

“Every administration since 1980 has made the conscious decision to maintain national registration for Selective Service as the tool through which Congress and the President would provide additional manpower to the Armed Forces - an insurance policy - should future threats spark requirements for forces in excess of those available to the all-volunteer force. The Military Selective Service System guarantees the certain and timely fulfillment of military manpower requirements in a national emergency.”

Chuck Hagel  
Secretary of Defense  
2013

“...National interests are served by the Selective Service System. Registration provides a hedge against a catastrophe we do not yet anticipate. The Selective Service System is a means to sustain this legacy by reminding our youth that public service is a valid part of American Citizenship.”

Office of Assistant Secretary of Defense  
2013

“...There continues to be national necessities for continuation of the SSS. ...Registration provides the structure for mobilization... SSS registration allows the Services to allocate enough recruiting resources to man the current force... The simple act of registration by every male within 6 months of his 18th birthday may be the only time that young males have to make a positive action relating to the concept of national service...The mere existence of SSS and the registration requirement serves as a symbol to the world of our Nation’s resolve and preparedness.”

Leon Panetta  
Secretary of Defense  
2011

“On the Selective Service ...My view is that we ought to maintain the registration aspect because, particularly as we go through these budget cuts, particularly as we go into the future, if we face one of those surprises, if we face one of those crises that suddenly occurs, we’ve got to have some mechanism in place in order to be able to respond. ...I think we always have to be ready for that possible contingency in the future if we suddenly had to face an unexpected event.”

Senator John Warner  
Chairman U.S. Senate Committee on Armed Services  
2004

“I was in the Department of Defense at the time the Secretary and others decided to end the draft, but I have strongly supported the legislation through my several years here in the Senate to have standby authority and other things in place should the occasion ever arise for that. I think it is important for the young men of this country to be conscious of an obligation that goes along with service.”

Bill Clinton  
Former U.S. President  
1994

[The SSS and] “registration provides a hedge against unforeseen threats and a relatively low-cost ‘insurance policy’ against our underestimating the maximum level of threat we expect our Armed Forces to face.”
THANK YOU
FROM THE
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