

# Budget Justification

Fiscal Year 2011





THE DIRECTOR OF SELECTIVE SERVICE  
Arlington, Virginia 22209-2425

January 29, 2010

The Honorable Jose' E. Serrano  
Chairman, Subcommittee on Financial Services and  
General Government  
Committee on Appropriations  
U.S. House of Representatives  
B-300 Rayburn House Office Building  
Washington, D.C. 20515-6027

Dear Mr. Chairman:

Enclosed is the Selective Service System (SSS) Fiscal Year 2011 Budget Justification in the amount \$25,400,000. The FY 2011 request includes an increase of \$1.1M over the FY 2010 appropriation. This increase is requested to fund the Registration, Compliance and Verification (RCV) mainframe migration system, the focal point of the SSS Enterprise Architecture Plan. SSS continues its mission of registering young men as required by law and is prepared to reinstate conscription when directed by the President and Congress.

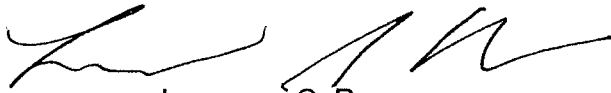
The Agency seeks high registration compliance rates. Though virtually all men ages 18 through 25 are obligated by federal law to register with Selective Service, it is our goal to maintain at least a 90 percent compliance rate each calendar year (CY). We had a compliance of approximately 91 percent at the end of CY 2008. This is due in large part to the use of the online internet registration program, and the enactment of supportive laws in 36 states, 3 territories and the District of Columbia linking registration with a man's application for a driver's license or state identification card. Additionally, the ongoing registration program continues to directly support U.S. Armed Forces recruiting. SSS mails every man who registers an acknowledgement that contains a Department of Defense brochure and response card encouraging him to volunteer for military service.

SSS has undertaken a major initiative to upgrade and overhaul our core information systems technology. This substantial effort will provide the Agency with real-time data processing capabilities and intends to reduce the manual staff interaction required to process all of our incoming and outgoing data feeds. The successful completion of the "Registration, Compliance and Verification" project will enable the Agency to ensure system compliance with all federal information technology requirements, as well as increase the technical capabilities of our applications allowing for greater integration.

SSS has reduced the number of part-time military officers assigned to acceptable levels.

I am grateful for the continuing support of the U.S. Congress and would be pleased to discuss any of these issues with you at your convenience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lawrence G. Romo', with a stylized, cursive script.

Lawrence G. Romo

Enclosure



THE DIRECTOR OF SELECTIVE SERVICE  
Arlington, Virginia 22209-2425

January 29, 2010

The Honorable Richard J. Durbin  
Chairman, Subcommittee on Financial Services and  
General Government  
Committee on Appropriations  
U.S. Senate  
SD-184 Dirksen Senate Office Building  
Washington, D.C. 20510

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Enclosure

# Selective Service System

## Performance Budget Justification FY 2011

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## EXECUTIVE SUMMARY

Under Federal statute {50 U.S.C. App. 451 et seq.}, the Selective Service System (SSS) is the independent agency of the Federal Government responsible for preserving America's ability to conduct a fair and equitable draft for the military in an emergency. The SSS' statutory missions are to be prepared to provide trained and untrained personnel to the Department of Defense (DoD) and to manage a program for civilian community service for conscientious objectors. This includes being prepared to classify registrants during a mobilization.

While registration is the only mission component publicly visible during peacetime, preparedness is crucial to foster timeliness, fairness, and equity if mobilized. Minimum preparedness requires maintaining a classification structure capable of immediate operation during a national emergency, including adequate personnel to re-institute the full operation of the System.

The Agency possesses a nationally significant registrant database of America's young men ages 18 through 25. In addition, SSS manages an 11,000-member pool of civilian volunteers (Board Members), has developed an Alternative Service Program (ASP) for men classified as conscientious objectors, and has experience in conducting a fair and equitable classification procedure to determine who should serve when not all can serve.

SSS has three strategic goals that support the achievement of its missions: personnel delivery, ASP, and management excellence. Each goal ensures that has the capability to provide manpower to DoD when directed.

The SSS FY 2011 requested funding level is \$25,400,000, which is \$1,125,000 above the FY 2010 appropriation. The following chart summarizes the cost for each goal.

(\$ in 000s)			
	<b>FY 2009 Actual</b>	<b>FY 2010 Appropriated</b>	<b>FY 2011 Estimate</b>
Goal 1	\$13,478	\$13,903	\$14,214
Goal 2	\$482	\$449	\$461
Goal 3	\$8,035	\$9,923	\$10,725
Total Budget Authority	\$21,995	\$24,275	\$25,400

- **Goal 1** - Ensure the Agency is prepared to provide manpower in a timely manner to DOD during a national emergency (\$14,214K).
  - Registration (\$3,361K).
  - Registration Compliance (\$5,071K).
  - Personnel Delivery Program (\$462K).
  - Registrant Reclassification Program (\$5,320K).
- **Goal 2** Ensure readiness to administer an ASP for registrants classified as conscientious objectors (COs) (\$461K).
- **Goal 3** - Promote economy, efficiency, and effectiveness in the management of SSS' programs and supporting operations (\$10,725K).

## HIGHLIGHTS OF FISCAL YEAR 2011 PROGRAMS

This FY 2011 Performance Budget of \$25,400,000 reflects an increase to cover the anticipated pay raise and the cost for accelerating the development of a critical IT modernization project. This project is the focal point of the SSS Enterprise Architecture (EA) Plan, which will enable the SSS to achieve greater technological dividends and tighter internal controls.

The following changes and respective dollar breakouts are noteworthy:

- Modernization with security upgrades of the Agency's Registration, Compliance and Verification (RCV) information systems and migration off the current mainframe (\$820K).
- Inflation/Cost of Living and other Adjustments (\$305K)

## STRATEGIC GOALS AND OBJECTIVES

**GOAL 1:** Ensure the Agency is prepared to provide manpower in a timely manner to DOD during a national emergency (\$14,214K).

When authorized to conscript, the SSS will activate the field structure, hold a national draft lottery, contact those registrants who have been selected via the lottery, and arrange their transportation to Military Entrance Processing Stations (MEPS) for examination. This procedure would be followed for a conscription of either untrained personnel and/or trained health care specialists as required by DoD.

Any registrant who has been found qualified for military service may choose to file a claim for exemption, postponement, or deferment. If a claimant is re-classified as a conscientious objector (CO), there is a requirement by law to serve for 24 months in a non-military capacity contributing to the health, welfare, and safety of the U.S. SSS will place these workers with civilian employers and verify the progress of their service.



**OBJECTIVE 1.1:** Ensure acceptable registration compliance rates.

## **Registration**

SSS must be ready to furnish manpower to DoD when directed. The registration of young men is a critical element of this perennial mission, and, consequently, the maintenance of an up-to-date database of contact information for men ages 18 through 25 is a necessary component of mission preparedness. The registration program consists of the identification, contact, and in-processing of young men, and maintenance of an automated database of registrants, supported by a public registration awareness effort.

## **Registration Compliance**

The higher the national registration compliance rate, the more fair and equitable any future draft would be for each registered individual. The Agency performs registration awareness activities, together with automated compliance endeavors, to: (1) identify non-registrants and remind them of their obligation to register; and, (2) inform young men that they need to register to remain eligible for Federal and state student financial aid, job training, government employment, and (for male immigrants) U.S. citizenship.

To ensure that any future draft is fair and equitable, and that registrants do not lose Federal and state benefits associated with the registration requirement, many states and U.S. territories are implementing laws that either require or allow men to register with the SSS when they apply for a state driver's license and/or identification card. In addition, increasing the percentage of electronic registrations (through sources such as the internet and telephone registrations) reduces the Agency's cost and fosters greater timeliness per registration, thereby increasing the efficiency of the overall registration process.

The Registration, Compliance and Verification information systems support the Agency's requirement to register men when they turn 18. These mission critical systems process registrations (most electronic, some paper), maintain a compliance program to identify nonregistrants, create and distribute various types of associated registration/compliance mailings, produce statistical registration/compliance reports, verify registrations for outside entities, and continually maintain the accuracy of the registration data.

**OBJECTIVE 1.2:** Be prepared to call, classify, and deliver personnel.

## **Personnel Delivery Program**

The purpose of the Personnel Delivery Program is to randomly select registrants, contact selected registrants, and arrange for their delivery to MEPS. The lottery activity within this program addresses the need for a random sequence selection, while the personnel delivery activity addresses the need to deliver those individuals selected into the military's induction system.

## **Registrant Reclassification Program**

The Registrant Reclassification Program addresses the needs of those who are administratively, physically, and mentally fit for induction, but who qualify for a deferment, postponement, or exemption. Activities for Registrant Reclassification include the identification, interview, appointment and training of Board Members who will decide claims and the development and maintenance of plans for expansion of the field structure. This program preserves the nation's capability to conduct a fair and equitable draft in an emergency.

### **Implementation**

SSS will maintain registrant, classification, and appeal plans as well as a minimum cadre of personnel trained to expand the Agency upon the authorization of the Congress and the President. The Agency will ensure the currency of Memoranda of Understanding with other Federal and state agencies, as well as relevant public/private entities, for peacetime and mobilization requirements. The Agency will continue on-going interface with DoD and the Military Entrance Processing Command (MEPCOM) to guarantee a responsive capability to satisfy DoD manpower requirements.

The SSS will continue registration awareness programs using print and broadcast media, the Internet, and public speaking opportunities, as well as special mailings to states with low registration compliance rates. Other activities include registrar programs, primarily in high schools and at Workforce Investment Act job training locations, work with federal and state agencies to facilitate registration through electronic data exchange, and assistance fostering state legislation in support of the registration requirement.

### **Means**

- Support states in their efforts to pass legislation requiring young men to register with the SSS as a condition for obtaining a motor vehicle driver's permit/license and/or state identification card.
- Maintain current and negotiate new initiatives with other state and federal agencies to facilitate registration, including tape matching, electronic data exchange; and encouraging secured access to information.
- Continue special mailings to large populations in states and areas with low registration compliance rates.
- Maintain cost-effective registrar programs in high schools and with agencies involved with the Workforce Investment Act, Farm-workers Opportunity Program, and other programs that reach potentially hard-to-find registrants.
- Maintain the Agency's registration awareness programs, to include production and distribution of information via print, radio, television, internet, and public presentations.
- Maintain registrant induction and classification plans, policies, and procedures that are adaptable to approved scenarios.
- Provide preparedness training to Agency State Directors, Reserve Force

Officers, and Board Members.

- Assess all components of Agency activation capability.

### **Measures**

- Maintain the Call and Deliver Standard Operating Procedures.
- Acquire at least 85% of all registrations electronically.
- Maintain at least a 90% or greater registration compliance rate for men ages 18 through 25.
- Maintain Board Member strength at 90% of higher.
- Conduct series of Readiness Assessments for NHQ, RHQ, SHQ and AO

<b>GOAL 2:</b> Ensure readiness to administer an Alternative Service Program (ASP) for registrants classified as conscientious objectors (COs) (\$461K).
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The purpose of the ASP is to provide civilian work assignments for those persons granted a CO classification. The Agency is responsible for placing, managing and monitoring people in the ASP throughout their 24-month service obligation. In addition to other employment options, the Agency is exploring placing Alternative Service Workers with governmental and non-profit entities in lieu of induction into military service.

**OBJECTIVE 2.1:** Ensure plans, policies, and procedures are sufficient to implement a responsive and publicly acceptable ASP.

**OBJECTIVE 2.2:** Ensure that procedures are in place for administering the Alternative Service Employer Network (ASEN).

### **Implementation**

SSS will periodically assess and enhance the policies and procedures of the ASP, the mechanism used to employ and monitor COs during their 24-month term of alternative service. This will be accomplished through consultation with the CO community, program evaluations, management reviews, and outside audits, along with federal, state, and non-profit stakeholder inputs.

SSS will develop and maintain policies, procedures, and model Memoranda of Understanding (MOU) to support and engage (in peacetime) appropriate potential employers to which Alternative Service Workers (ASW) can be assigned during a national emergency. A key result of these efforts will be a database of employment opportunities for COs.

## **Means**

- Utilize modern technology wherever possible and introduce cost-savings and streamlined procedures into the Agency's revised preparedness endeavors.
- Establish and maintain MOU with federal and state agencies and non-government organizations.

## **Measures**

- Be prepared to activate Alternative Service Offices to ensure timely assignment of ASW.
- Be prepared to ensure timely, consistent handling of job reassignment claims.
- Increase membership in the ASEN.

<b>GOAL 3:</b> Promote economy, efficiency, and effectiveness in the management of SSS' programs and supporting operations (\$10,725K).
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The Agency is committed to develop and implement an overall plan and strategy to ensure alignment and integration among its human capital management, financial, operational, information technology, and logistical processes. Included in that plan will be an expansion of the Agency's e-government initiatives, budget and performance integration, and improvements in financial and information technology performance initiatives. The Agency's procurement of an Integrated Financial Management System has enhanced its ability to align its budgetary resource expenditures with its performance goals. In adherence to the principles of the High Priority Performance Goals (HPPG), SSS is adopting technology upgrades. SSS seeks timely response to all inquiries.

**OBJECTIVE 3.1:** Provide timely and results-oriented services to the American people.

### **Efficient and effective financial management**

Our strategic and budgetary planning goals are more closely aligned than ever. The Agency is committed to maintaining a "clean audit" opinion under the auspices of the Accountability of Tax Dollars Act of 2002.

### **Effective and efficient information technology management**

SSS continues modernizing its technical infrastructure guided by the HPPG, GPRA, Information Technology Management Results Act, Federal Information Security Management Act (FISMA), and other statutory and/or regulatory requirements. The Agency is committed to providing the technical services which create a secure environment capable of satisfying mission requirements.

As part of the Agency's Enterprise Architecture modernization plan, the FY 2011 budget includes \$2.8M for the Agency's Registration, Compliance and Verification (RCV)

modernization project that includes a significant IT security upgrade. This is an increase of \$820K over the FY 2010 Budget request. This project continues the migration from the current legacy COBOL mainframe architecture to a more efficient and secure server-based environment, enhanced scalability, efficient continuity of operations, and increased business intelligence capabilities. This critical investment is necessary to provide a scalable and efficient technical architecture that combines all registration processing functions into a single, central, all-encompassing information system.

### **Effective and efficient management of communications with the public**

The Agency faces ongoing paradoxical public challenges: (a) the more communication efforts made, the greater the public concern about an imminent draft and, (b) the less SSS says, the greater the amount of misinformation available. Our efforts will focus upon registration compliance and expanding public understanding of a young man's obligation to register. With over 6,300 young men turning 18 every day, the Agency's outreach to young men, community leaders, other governmental and corporate entities, public and private influencers, and media plays a crucial role.

During FY 2011, SSS activities for registration reminders will include development and deployment of awareness materials, focus group sessions with registrants to test public service announcements, and publicity related items. The Agency will continue to solicit free public service broadcast time, while also reaching out to community groups that interface with the out-of-the-mainstream men who are not registered.

**OBJECTIVE 3.2:** Recruit and retain a diverse and results-oriented work force.

An increased focus on improving policies, procedures, and standards is necessary to better align Agency operations with the HPPG. The implementation of a new Agency Human Capital Management Plan is critical to better manage the Agency's most valuable resource (personnel).

### **Implementation**

External audits of financial and IT operations provide annual assessments of Agency adherence to common standards and principles. Notwithstanding previous shortfalls, the Agency is committed to "clean" audits each year. SSS will continue to address budget, human capital, and performance documents to ensure that budgetary expenditures coincide specifically with the goals and program activities contained in the Agency's planning and reporting documents.

### **Means**

- Provide accurate and timely financial data access to Agency decision makers.
- Align budget, human capital, and performance documents.
- Achieve annual unqualified audit opinion on financial statements.
- Continue to develop Agency technical infrastructure towards an environment capable of supporting all modernization initiatives.

- Respond to public, governmental and private inquiries with improved turnaround times.
- Conduct media interviews, air public service announcements, and develop materials to publicize the registration requirement.
- Conduct focus groups with registrants to validate registration awareness materials.
- Maintain a comprehensive Human Capital Management Plan.

## **Measures**

- Complete Performance and Budget Integration.
- Update and implement financial management plans.
- Annual audit results, with unqualified audit opinions as the goal.
- Ensure compliance with FISMA by eliminating shortfalls as well as ensuring the protection of personal identification information.
- Distribute quality public service advertising materials to every national media market and obtain public service air-time in at least 90% of the major markets and 95% of all media markets.
- Improve response turnaround times for all types of responses: White House, congressional, media, internal customers, and the general public.
- Implement the SSS Human Capital Management Plan. Analyze the progress of the Human Capital Management Plan, including closing critical skills gaps, talent management, and succession planning.

## **HIGH PRIORITY PERFORMANCE GOALS (HPPG)**

SSS seeks continuous improvements in its operations through an array of programs and policy changes based upon the HPPG. Each change demonstrates the Agency's commitment to a more effective and efficient management style, improved operational readiness, and enhanced modernization as outlined in its Strategic Plan. This plan forms the basis for long and short-term management and resource decisions.

SSS continues to eliminate inefficiencies, re-define programs and processes, and align human capital and organizational structure to ensure that the Agency is more responsive to the manpower needs of the DoD, based on the availability of resources.

The Agency will continue to expand upon workforce development strategies and utilize human capital management plans to close mission-critical skills, knowledge, and competency gaps. Training systems provide its employees, managers, RFOs and volunteers with the required performance support tools to assist in meeting the training needs of the Agency's workforce. The Agency continues to improve the work-life aspects of the job environment, including increasing telecommuting opportunities and Alternative Work Schedules, in order to heighten morale and enhance job performance, as well as improve recruitment and retention.

SSS continues its efforts in developing and implementing technology upgrade of its IT hardware, software and information systems development processes. This effort is focused on the creation of IT architecture capable of securely handling the Agency's peacetime mission as well as post-mobilization operations.

SSS has enhanced its capabilities to develop methodologies to integrate budget and performance data and will continue this modernization effort to ensure that performance influences the budget rather than the budget dictating performance.

SSS utilizes e-commerce initiatives to improve procurement and financial processes through the implementation of an integrated financial management system. Under an agreement with the Department of the Interior's National Business Center, SSS implemented and integrated an eTravel program, and, through GSA, the Homeland Security Presidential Directive 12, an identification and verification program. The Agency continues to utilize the e-Quip system for security clearances.

Additional initiatives in the areas of procurement, human resources, and IT will be embraced as priorities dictate.

**SELECTIVE SERVICE SYSTEM  
APPROPRIATION LANGUAGE SHEET**

Federal Funds

General and special funds:

**SALARIES AND EXPENSE**

For necessary expenses of the Selective Service System, including expenses of attendance at meetings and of training for uniformed personnel assigned to the Selective Service System, as authorized by 5 U.S.C. 4101-4118 for civilian employees; purchase of uniforms, or allowances therefore, as authorized by 5 U.S.C. 5901-5902; hire of passenger motor vehicles; services as authorized by 5 U.S.C. 3109; and not to exceed \$750 for official reception and representation expenses; **[\$24,275,000]** *\$25,4000,000: Provided*, that during the current fiscal year, the President may exempt this appropriation from the provisions of 31 U.S.C. 1341, whenever the President deems such action to be necessary in the interest of national defense: *Provided further*, That none of the funds appropriated by this Act may be expended for or in connection with the induction of any person into the Armed Forces of the United States. *Consolidated Appropriations Act, 2010 (Enrolled as Agreed to or Passed by Both House and Senate)*



**SELECTIVE SERVICE SYSTEM  
PROGRAM AND FINANCING SCHEDULE  
(\$ in 000s)**

	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
	<u>Actual</u>	<u>Appropriated</u>	<u>Estimate</u>
Identification code 90-0400-0-1-054			
<b>Obligations by program activity:</b>			
00.01 Direct program	21,995	24,275	25,400
01.01 Reimbursable program	351	370	370
10.00 Total Obligations	22,346	24,645	25,770
<b>Budgetary resources available for obligation:</b>			
22.00 New budget authority (gross)	22,000	24,275	25,400
22.30 Unobligated Balance Lapsing	0	0	0
23.95 New obligations	(22,346)	(24,645)	(25,770)
<b>New budget authority (gross), detail:</b>			
<b>Current:</b>			
40.00 Appropriation (definite)	22,000	24,275	25,400
43.00 Appropriation (total)	22,000	24,275	25,400
<b>Changes in obligated balances:</b>			
72.40 Obligated balance, start of year	4,695	660	5,167
72.45 Adjustment to obligated balance, start of year		4,051	
73.10 New obligations	21,995	24,275	25,400
73.20 Total outlays (gross)	(21,979)	(23,819)	(24,690)
73.40 Adjustments in expired accounts	(4,051)	0	0
74.40 Obligated balance, end of year	660	5,167	5,877
<b>Outlays (gross) detail:</b>			
86.90 Outlays from new discretionary authority	18,296	19,420	20,320
86.93 Outlays from discretionary balances	3,683	4,399	4,370
86.97 Outlays from new mandatory authority	0	0	0
87.00 Total outlays (gross)	21,979	23,819	24,690
<b>Offsets:</b>			
<b>Against gross budget authority and outlays:</b>			
88.00 Offsetting collections (cash) from Federal sources	432	370	370
<b>Net budget authority and outlays:</b>			
89.00 Budget authority	21,568	23,905	25,030
90.00 Outlays	21,547	23,449	24,320

**SELECTIVE SERVICE SYSTEM  
SALARIES AND EXPENSE  
OBJECT CLASSIFICATION  
(\$ in 000s)**

Identification code 90-0400-0-1-054	<b>FY 2009</b> <u>Actual</u>	<b>FY 2010</b> <u>Appropriated</u>	<b>FY 2011</b> <u>Estimate</u>
<b>Personnel compensation:</b>			
11.1 Full-time permanent positions	9,131	10,083	10,458
11.3 Position other than permanent	363	350	406
11.5 Other personnel compensation	124	169	185
11.8 Special personal services payments	1,756	2,036	2,036
<b>11.0 Total personnel compensation</b>	<b>11,374</b>	<b>12,638</b>	<b>13,085</b>
12.0 Personnel benefits: civilian	2,475	2,317	2,395
13.0 Benefits for former personnel	4	4	4
<b>Total Compensation</b>	<b>13,853</b>	<b>14,955</b>	<b>15,480</b>
21.0 Travel & transportation of persons	149	149	149
22.0 Transportation of things	1	1	1
23.1 Rental payments to GSA	654	654	654
23.2 Rent, non-Federal	208	208	208
23.3 Communication, utilities, and miscellaneous charges	1,883	1,883	1,883
<b>23.0 Total rent and communication</b>	<b>2,745</b>	<b>2,745</b>	<b>2,745</b>
24.0 Printing and reproduction	451	451	451
25.0 Other services	3,253	5,253	6,073
26.0 Supplies and materials	221	221	221
31.0 Equipment	1,288	476	256
42.2 Indemnities	34	24	24
<b>99.0 Subtotal, direct obligation</b>	<b>21,995</b>	<b>24,275</b>	<b>25,400</b>
99.0 Reimbursable obligations (DoD Recruiting)	351	370	370
<b>99.0 Total obligations</b>	<b>22,346</b>	<b>24,645</b>	<b>25,770</b>

**SELECTIVE SERVICE SYSTEM  
SALARIES AND EXPENSES  
PERSONNEL SUMMARY**

Identification code 90-0400-0-1-054	<b>FY 2009</b> <u>Actual</u>	<b>FY 2010</b> <u>Appropriated</u>	<b>FY 2011</b> <u>Estimate</u>
Total number of full-time permanent positions:	121	127	127
Total compensable workyears:			
Full-time equivalent employment	124	130	130
Full-time equivalent overtime & holiday hours	0	0	0
Average ES salary	\$ 131,246	\$ 133,215	\$ 135,213
Average GS grade	11.8	11.8	11.8
Average GS salary	\$ 75,103	\$ 76,230	\$ 77,373
Average salary or ungraded position	\$ 43,695	\$ 44,350	\$ 45,016

**SELECTIVE SERVICE SYSTEM  
REPORT ON OBLIGATIONS FOR INFORMATION TECHNOLOGY SYSTEMS  
(\$ in 000s)**

	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
	<u>Actual</u>	<u>Appropriated</u>	<u>Estimate</u>
1. <u>Capital Investment</u>			
A. Purchase of hardware	40	40	40
B. Purchase of software	47	47	47
C. Site or facility	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	87	87	87
2. <u>Personnel</u>			
A. Compensation, benefits, and travel	6,113	6,260	6,261
B. Workyears	<u>(63)</u>	<u>(63)</u>	<u>(63)</u>
3. <u>Equipment rental, space, and other operating costs</u>			
A. Lease of hardware	80	96	96
B. Lease of software	0	0	0
C. Space	230	230	230
D. Supplies and other	<u>45</u>	<u>45</u>	<u>45</u>
Subtotal	355	371	371
4. <u>Commercial services</u>			
A. ADPE time	153	153	153
B. Voice communications	55	65	65
C. Data communications	55	55	55
D. Operations and maintenance	0	0	0
E. Systems analysis, programming & design	600	2,000	2,820
F. Studies and other	0	0	54
G. Significant use of information technology	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	863	2,273	3,147
5. <u>Inter-agency services</u>			
A. Payments	1,497	1,497	1,497
B. Offsetting collections	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	1,497	1,497	1,497
6. <u>Intra-agency services</u>			
A. Payments	0	0	0
B. Offsetting collections	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0

**SELECTIVE SERVICE SYSTEM  
REPORT ON OBLIGATIONS FOR INFORMATION TECHNOLOGY SYSTEMS  
(\$ in 000s)**

	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>
	<u>Actual</u>	<u>Appropriated</u>	<u>Estimate</u>
7. <u>Other services</u>			
A. Payments	0	0	0
B. Offsetting collections	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
<u>Totals</u>			
Workyears	(63)	(63)	(63)
Total obligations	8,915	10,488	11,363

**SELECTIVE SERVICE SYSTEM  
MAJOR INFORMATION TECHNOLOGY ACQUISITION PLANS  
2009 – 2010  
(\$ in 000s)**

**Item: Purchase of Hardware**

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>
Obligations:	40	40	40

Descriptions: The funding associated with this category will include limited updates to certain technical equipment based on age, volume of usage, and criticality to current Agency operations. Unfunded mandates and Agency priorities will be addressed to the best ability possible with limitations of current and future funding.

**Item: Lease of Hardware**

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>
Obligations:	80	96	96

Descriptions: Leasing of an industrial laser printer for letter production and inserter/sorter at the Data Management Center (DMC).

**Item: Commercial Services**

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>
Obligations:	600	2,000	2,820

Descriptions: Routine on going expenses related to leased telecommunications services, maintenance of IT equipment, and data entry services. SSS will also continue work with contracted vendor to execute complete redesign all of its existing mainframe applications and migrate all of its mainframe data from a COBOL, CICS, batch JCL, VSAM and SAS SYSTEM 2000 computing environment to an environment in alignment with the standards profile the agency's Enterprise Architecture. The purpose of this rewrite/migration will be to decrease operating and maintenance costs, ensure system compliance with all Federal Security (FISMA, NIST, etc.) and Information Technology requirements (Clinger Cohen Act, Paperwork Reduction Act, etc.), increase technical capabilities of the applications and allow seamless integration with the other systems/data throughout the Agency's Enterprise Architecture.