

SELECTIVE SERVICE SYSTEM

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	FY 2016 thru 12/31	FY 2017 thru 09/30	FY 2018 thru 09/30
Complaint Activity Sec.1614.704 (a), (b), and (c)			
Number of Complaints Filed	05	04	04
Number of Complainants	05	03	04
Repeat Filers	00	01	00
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	FY 2016 thru 12/31	FY 2017 thru 09/30	FY 2018 thru 09/30
Race	02	01	02
Color	00	00	01
Religion	00	00	00
Reprisal	00	01	03
Sex	01	01	01
National Origin	01	01	00
Equal Pay Act	00	00	00
Age	01	01	02
Disability	01	01	01
Non-EEO basis	00	00	00

	FY 2016 thru 12/31	FY 2017 thru 09/30	FY 2018 thru 09/30
Complaints by Issue Sec. 1614.704 (e)			
Appointment/Hire	01	00	01
Assignment of Duties	00	00	00
Awards	00	00	00
Conversion to Full Time	00	00	00
Disciplinary Action	00	03	01
(1) Demotion	00	00	00
(2) Reprimand	01	00	00
(3) Suspension	00	01	01
(4) Removal	00	01	00
(5) Other	00	00	00
Duty Hours	00	00	00
Evaluation/Appraisal	00	01	00
Examination/Test	00	00	00
Harassment	03	02	04
(1) Non-Sexual	02	02	03
(2) Sexual	01	00	00
Medical Examination	00	00	00
Pay (Including Overtime)	00	00	00
Promotion/Non-Selection	00	00	01
Reassignment	00	01	00
Denied	00	00	00
Directed	00	00	00
Reasonable Accommodation	00	00	00
Reinstatement	00	00	00
Retirement	00	00	00
Termination	00	01	00

Terms/Conditions of Employment	00	00	00
Time and Attendance	00	00	00
Training	00	00	00
Other	00	00	00

Processing Time <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	FY 2016 thru 12/3	FY 2017 thru 09/30	FY2018 thru 9/30
Complaints pending (<i>for any length of time</i>) during fiscal year			
Average number of days in investigation stage	102.33	39	8
Average number of days in final action stage	139	65	79
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested			
Average number of days in investigation stage	0	2	79
Average number of days in final action stage (average days processing time)	0	385	511
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested			
Average number of days in investigation stage	195	39	61
Average number of days in final action stage	0	0	61
Complaints dismissed by Agency			
Total Complaints Dismissed by Agency	0	0	0
Average days pending prior to dismissal	0	0	0
Complaints Withdrawn by Complainants			
Total complaints Withdrawn by Complainants	2	1	2

Total Final Actions Finding Discrimination (Sec. 1614.704(i))	FY 2016 thru 12/31		FY 2017 thru 09/30		FY2018 thru 9/30	
	#	%	#	%	#	%
Total Number of findings	00	00	00	00	00	00
a. Without a hearing	00	00	00	00	00	00
b. With a hearing	00	00	00	00	00	00
Findings of discrimination Rendered by Basis <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>						
	#	%	#	%	#	%
Total Number of findings	00	00	00	00	00	00
Race	00	00	00	00	00	00
Color	00	00	00	00	00	00
Religion	00	00	00	00	00	00
Reprisal	00	00	00	00	00	00
Sex	00	00	00	00	00	00
National Origin	00	00	00	00	00	00
Equal Pay Act	00	00	00	00	00	00
Age	00	00	00	00	00	00
Disability	00	00	00	00	00	00
Non-EEO	00	00	00	00	00	00
Findings After Hearing	00	00	00	00	00	00
Race	00	00	00	00	00	00
Color	00	00	00	00	00	00
Religion	00	00	00	00	00	00
Reprisal	00	00	00	00	00	00
Sex	00	00	00	00	00	00
National Origin	00	00	00	00	00	00

Equal Pay Act	00	00	00	00	00	00
Age	00	00	00	00	00	00
Disability	00	00	00	00	00	00
Non-EEO	00	00	00	00	00	00
Findings Without Hearing	00	00	00	00	00	00
Race	00	00	00	00	00	00
Color	00	00	00	00	00	00
Religion	00	00	00	00	00	00
Reprisal	00	00	00	00	00	00
Sex	00	00	00	00	00	00
National Origin	00	00	00	00	00	00
Equal Pay Act	00	00	00	00	00	00
Age	00	00	00	00	00	00
Disability	00	00	00	00	00	00
Non-EEO	00	00	00	00	00	00

Findings of Discrimination Rendered by Issue	FY 2016 thru 12/31		FY 2017 thru 09/30		FY 2018 thru 09/30	
	#	%	#	%	#	%
Total Number of findings	00	00	00	00	00	00
Appointment/Hire	00	00	00	00	00	00
Assignment of Duties	00	00	00	00	00	00
Awards	00	00	00	00	00	00
Conversion to Full Time	00	00	00	00	00	00
Disciplinary Action	00	00	00	00	00	00
Demotion	00	00	00	00	00	00
Reprimand	00	00	00	00	00	00
Suspension	00	00	00	00	00	00
Removal	00	00	00	00	00	00
Other	00	00	00	00	00	00
Duty Hours	00	00	00	00	00	00
Evaluation/Appraisal	00	00	00	00	00	00
Examination/Test	00	00	00	00	00	00
Harassment	00	00	00	00	00	00
Non-Sexual	00	00	00	00	00	00
Sexual	00	00	00	00	00	00
Medical Examination	00	00	00	00	00	00
Pay (Including Overtime)	00	00	00	00	00	00
Promotion/Non-Selection	00	00	00	00	00	00
Reassignment	00	00	00	00	00	00
Denied	00	00	00	00	00	00
Directed	00	00	00	00	00	00
Reasonable Accommodation	00	00	00	00	00	00
Reinstatement	00	00	00	00	00	00
Termination	00	00	00	00	00	00
Terms/Condition of Employment	00	00	00	00	00	00
Time and Attendance	00	00	00	00	00	00
Training	00	00	00	00	00	00
Other	00	00	00	00	00	00
Findings After Hearing	00	00	00	00	00	00
Appointment/Hire	00	00	00	00	00	00
Assignment of Duties	00	00	00	00	00	00
Awards	00	00	00	00	00	00
Conversion to Full Time	00	00	00	00	00	00
Disciplinary Action	00	00	00	00	00	00

Demotion	00	00	00	00	00	00
Reprimand	00	00	00	00	00	00
Suspension	00	00	00	00	00	00
Removal	00	00	00	00	00	00
Other	00	00	00	00	00	00
Duty Hours	00	00	00	00	00	00
Evaluation/Appraisal	00	00	00	00	00	00
Examination/Test	00	00	00	00	00	00
Harassment	00	00	00	00	00	00
Non-Sexual	00	00	00	00	00	00
Sexual	00	00	00	00	00	00
Medical Examination	00	00	00	00	00	00
Pay (Including Overtime)	00	00	00	00	00	00
Promotion/Non-Selection	00	00	00	00	00	00
Reassignment	00	00	00	00	00	00
Denied	00	00	00	00	00	00
Directed	00	00	00	00	00	00
Reasonable Accommodation	00	00	00	00	00	00
Reinstatement	00	00	00	00	00	00
Termination	00	00	00	00	00	00
Terms/Condition of Employment	00	00	00	00	00	00
Time and Attendance	00	00	00	00	00	00
Training	00	00	00	00	00	00
Other	00	00	00	00	00	00
Findings Without Hearing	00	00	00	00	00	00
Appointment/Hire	00	00	00	00	00	00
Assignment of Duties	00	00	00	00	00	00
Awards	00	00	00	00	00	00
Conversion to Full Time	00	00	00	00	00	00
Disciplinary Action	00	00	00	00	00	00
Demotion	00	00	00	00	00	00
Reprimand	00	00	00	00	00	00
Suspension	00	00	00	00	00	00
Removal	00	00	00	00	00	00
Other	00	00	00	00	00	00
Duty Hours	00	00	00	00	00	00
Evaluation/Appraisal	00	00	00	00	00	00
Examination/Test	00	00	00	00	00	00
Harassment	00	00	00	00	00	00
Non-Sexual	00	00	00	00	00	00
Sexual	00	00	00	00	00	00
Medical Examination	00	00	00	00	00	00
Pay (Including Overtime)	00	00	00	00	00	00
Promotion/Non-Selection	00	00	00	00	00	00
Reassignment	00	00	00	00	00	00
Denied	00	00	00	00	00	00
Directed	00	00	00	00	00	00
Reasonable Accommodation	00	00	00	00	00	00
Reinstatement	00	00	00	00	00	00
Termination	00	00	00	00	00	00
Terms/Condition of Employment	00	00	00	00	00	00
Time and Attendance	00	00	00	00	00	00
Training	00	00	00	00	00	00
Other	00	00	00	00	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	FY 2016 thru 12/31	FY 2017 thru 09/30	FY 2018 thru 09/30
Total complaints from previous Fiscal years	1	1	3
Total Complainants	1	1	2
Status of complaints pending from previous fiscal years			
Investigation	00	00	00
Hearing	00	01	01
Final Agency Action	01	00	00
Appeal with EEOC Office of Federal Operations	00	00	00
Complaint Investigations	FY 2016 thru 12/31	FY 2017 thru 09/30	FY 2018 thru 09/30
Pending Completion Where Investigation Exceeds Required Time Frames	00	00	00