



# The REGISTER

Spring 2013

## Director is College Guest Lecturer



Director Romo was a guest lecturer at Northwest Vista College in San Antonio, Texas. He shared his insights on the agency and also incorporated how Selective Service ties into our Bill of Rights and Constitution. Some highlights from Mr. Romo's speech are:

..... the Federal courts pay great deference to congress in its constitutional action under article 8 "to raise and support armies" . . . and "to provide and maintain a navy." So when selective service began registration of men in 1980, the supreme court held that male-only registration was constitutional because congress could exclude females if it chose. Further, a man's first amendment right to religious beliefs and practice is protected under a draft for Conscientious Objectors (CO). Selective Service offers an alternative service program in which CO's perform their two years of service in the community instead of in the military. An example of how the tenth amendment is observed by Selective Service is found in its partnership with 44 states, 4 territories, and the District of Columbia. Their Departments of Motor Vehicles support federal registration by enacting ordinances allowing young men to register by checking a box on their driver's license application or denying them a state license. Here is a case where a state privilege is freely placed in support of a federal law. We have an inherently state right partnered with the U.S. government voluntarily to aid compliance with a federal law.

Although not part of the bill of rights, The Equal Protection Clause of the 14th amendment of the U.S. Constitution prohibits states from denying any person within its jurisdiction the equal protection of the laws. In other words, the laws of a state must treat an individual in the same manner as others in similar conditions and

circumstances. The equal protection clause is not intended to provide "equality" among individuals or classes but only "equal application" of the laws. Thus, Selective Service regulations and procedures treat all men who are similarly situated uniformly, so there is no discrimination in the draft's application. "

After the speech the Director answered questions from the students. It was a wonderful opportunity for the Director to reach the college age audience and explain to them the mission of Selective Service System and the Registration requirement.



Agency News	1
Awards	10
Human Interest	11
Milestones	13
Contributors	15

# Time is Running Out!

## 2013 Federal Employee Viewpoint Survey

Employees Influencing Change



The deadline for completing OPM's 2013 Federal Employee Viewpoint Survey is May 31, 2013. If you received an invitation from OPM with a link to the survey please take a few minutes and complete it. As an employee you can help influence change by sharing your opinions. Let your voice be heard! The survey is voluntary and confidential. If you have any questions or need additional information please contact Human Resource Division at:

[sss-human.resources@sss.gov](mailto:sss-human.resources@sss.gov).

## Virginia State Director Addresses MOAA

BG (Ret.) Manuel R. Flores, State Director for Virginia, and former RFO and now Director of the Virginia State Resource Volunteer (SRV) Program, and COL (Ret.) Robert Archer, attended the meeting of the Military Officers Association of America (MOAA), Southwest Virginia Chapter on April 18, 2013 in Salem, Virginia. BG Flores presented the current status and pending issues pertaining to the Selective Service System. Significant comments by the membership surrounded the issue of the current Virginia staffing (RFOs) and the amount of workload associated with the Readiness and Training Mission required to having the state ready to answer the mobilization call. As a result, particular interest was expressed in offering help to support the SRV Program. Details were provided on how to become a member.

The MOAA members present were very interested and significantly concerned with the issue of the pending House Bill H.R. 987 and expressed a desire to collectively endorse a resolution to retain the Selective Service System. The resolution will be developed and presented to the National President of MOAA at the Virginia Council of Chapters Congressional Luncheon to be held in Washington, D.C. on May 21, 2013.



*Pictured Above: BG Manuel R. Flores (Ret) State Director for Virginia*

## American, Canadian Military Veterans Join Hands

Again this year the Army, Navy & Air Force Veterans in Canada—United States Unit held its induction of new members, scholarship award, and Director Romo remarks at a 7:00AM breakfast at the Washington Hilton Hotel in DC on February 25, 2013. These activities were followed by the traditional gravesite wreath-laying for GEN Lewis B. Hershey at Arlington National Cemetery. This annual tradition honoring GEN Hershey began many, many years ago by the American Legion members who were also employees of the Selective Service System. The Hershey Chapter of the Reserve Officers Association (ROA) has co-hosted this event annually with Associate Director Dick Flahavan as a member of the ROA Hershey Chapter. There was also an additional connection between Selective Service and ANAVICUS. GEN Hershey served as President of the U.S. Unit from 1953 through his death in 1977. Both Director Romo and Dick Flahavan are current members of ANAVICUS.



*Director Romo and an Old Guard escort walked up and placed the SSS wreath beside the grave*



*Left to Right: Dominion President George Beaulieu and U.S. ANAVICUS President Jake Comer*

# RFO Meeting

The Reserve Force Officers (RFO) Briefing was conducted on April 19, 2013, at the National Headquarters of the Selective Service System (SSS). The purpose of the meeting was to provide information to Naval Detachment 125, Washington, DC which consisted of 30 Naval Officers and senior staff. Each of the SSS Directorates presented a briefing and provided information to the Sailors on Operations, Financial Management, Public Intergovernmental Affairs, and Military Human Resources.

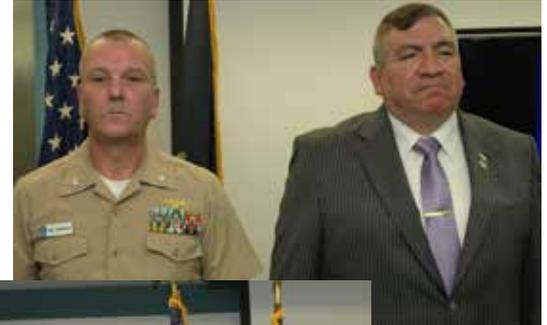
The Defense Meritorious Service Medals were presented to Commander Dana Dobrenchuk, from Region II and Lieutenant Commander Michael Leshner, from Region III. Together these retired career service members have more than 50 years of service to the United States Navy and the Nation.



Commander Dana Dobrenchuk, Region II and Director Romo



Lieutenant Commander Michael Leshner, Region III and Director Romo



## Former SSS Acting Director Visits Region II

Lew Brodsky, retired Acting Selective Service System Director and former Associate Director of Public and Congressional Affairs, visited the Region II Headquarters. He stopped by the offices while attending the RV Airstream Region Rally at Stone Mountain Park, Georgia accompanied by his Golden Lab, "Paisley". Mr. Brodsky posed in front of the official "The Lewis C. Brodsky Peephole," which was installed at the Region II office. Mr. Brodsky is shown holding a picture of the ribbon-cutting ceremony in which he officially opened the Region II Headquarters in Smyrna, Georgia in 2004.



*Pictured Above: Mr. Lew Brodsky and "Paisley"*



## LTC Winston Ling

On April 26, 2013, LTC Winston Ling, Detachment Commander Hawaii gave a presentation on the Selective Service System to the Rotary Club of Downtown Honolulu at the Pacific Club followed by a question and answer session. In his presentation, LTC Ling added Hawaii historical materials including pictures of Hawaii Selective Service officials and inductees from World War I & II, and Proclamations from World War I & II from the territorial governors and President Franklin Delano Roosevelt. There were about 20 Rotarians present who listened intently to the informative briefing about the SSS and Hawaii's Detachment and boards. They presented LTC Ling with a token of their appreciation which he will keep in the area office



## Texas RFOs Support TESOL Exhibit

LTC Eric Layne and LTC Michael Segner, Region II RFOs of Texas, supported the Teachers of English to Speakers of Other Languages (TESOL) in Dallas, TX. This exhibit took place on March 20-23, 2013 at the Dallas Convention Center. The TESOL had attendees from more than 25 countries. This was a great opportunity to recruit Board Members, as well as educate teachers about the importance of registration.



*From Left to Right: LTC Eric Layne, Commander of Detachment TX 2-19, and LTC Michael Segner, Commander of Detachment TX 2-20*

## SSS Exhibits at FEB

Sabrina Cunningham, Program Analyst and Joann Swain, Administrative Officer from Region II represented the Agency while managing the Selective Service exhibit at the Federal Executive Board's Federal Open House Exhibit in Atlanta, GA. The exhibit was at the Jimmy Carter Library/Museum on April 22, 2013. The event which promoted community service was for high school and homeschooled students. It provided an excellent opportunity for students to learn about the missions of several government agencies. According to Sabrina, "This forum provided an excellent atmosphere to speak to young men about registration, and to ensure they know how to register with Selective Service System."



*From Left to Right: Region II Staff: Sabrina Cunningham, Program Analyst, and JoAnn Swain, Administrative Officer*

## Major Wallis - Latino Student Day 4

Major Valerie Wallis, Reserve Officer from Texas Detachment 2-20, supported the Latino Student Day in Dallas on April 24, 2013 at the Latino Cultural Center. There were approximately 150 students in attendance. Information concerning Registration were given to the young men.



*Pictured Above: Major Valier Wallis  
Detachment TX 2-20*



*Pictured Above: Latino Cultural Center Dallas, TX*

## Focus Groups

Public and Intergovernmental Affairs conducts Focus Group and Outreach meetings each year, typically in three markets. The market selections mirror metropolitan areas doing poorly in registration compliance. The focus groups test awareness of the registration requirement, how the participants feel about the requirement, and identify which advertising print materials, radio spots, and social media provide the best registration messages to the target audience. In each city PIA tests 18-19 year old males, culturally diverse groups, and high school dropouts. Each year, 10 days of outreach and focus group efforts yield up to 85 meetings with social service agencies, immigration and refugee services organizations, churches, youth clubs, troubled youth, athletic clubs, minority ethnic organizations, high schools, etc. This year PIA traveled to Portland, OR and Las Vegas, NV; and Chicago, IL; and in June will be in Boston, MA.



## California Detachment Attends NSBA

Representatives from the California Detachment 3-4 attended the 73rd Annual National School Boards Association (NSBA) Conference held in San Diego on April 13-14, 2013. LTC Richard Gurr and CWO Mark Anning spoke with school board members, superintendents, and district administrative staff. They were able to talk to the attendees regarding the requirement to register for all males 18 to 25 and the benefits that young men may lose if they do not register. Selective Service System registration program materials, were widely distributed and encouraged to be shared among the targeted audience. Over 1500 school districts sent one or more representatives to the conference.



*CWO Mark Anning*



*LTC Richard Gurr*

## Region II Conducts IBMT

Region II conducted New Officer/State Director Training at the Region II Headquarters during April 18-21, training newly-assigned Navy and Reserve Force Officers from Regions I, II, and III. Initial Board Member Training was held on Saturday and included the newly-appointed Georgia Board Members. Fifteen Reserve Officers and nine Board Members attended the class.



*Pictured above is the Region II NOSD Class during IBMT With newly-appointed Georgia Board Members*



*Pictured above: Major Earl Tingle (GA Det 2-7), Jonathan Garcia, Will Lockwood, James Tripp, Wendy Strickland, Susan Jarrard, Italia Metts, Paul Heerd, Francis Besser, Carol Ann Grealish, Major David Jackson (GA Det 2-7) and Major Neil MacLauchlan (Commander, GA Det 2-7).*

## Deputy Director Allard Addresses Honor Flights

Deputy Director Edward Allard was asked to speak to two Honor Flights consisting of veterans from Viet Nam, Korea, and WWII. Mr. Allard met with the veterans at both Ronald Reagan Airport then later at the WWII Memorial on the Mall between Lincoln and the Washington Monument. Deputy Allard said it was indeed a true honor to meet such fine patriots and to thank them for their outstanding and selfless service to our Nation.



## Local Board Members Sought

The Massachusetts American Legion newsletter advertised for SSS Board Member vacancies in Massachusetts. SSS RFO CW Ken Coburn ensured that it was in the newsletter in order to get as much visibility as possible. Local Board members are appointed by the Director of the Selective Service in the name of the President, on recommendation made by Governor of the Commonwealth or State. Some requirements to be a board member are:

- U.S. Citizen
- At least 18 years old
- Not a retired or active member of the Armed Forces or any Reserve component
- Live in the area where the board has jurisdiction

[http://www.district4-legion.cityslide.com/f/VETS\\_NEWS\\_May\\_4\\_2013.pdf](http://www.district4-legion.cityslide.com/f/VETS_NEWS_May_4_2013.pdf)

## Director Awards MEPCOM EEO Officer Award

The Director presented Mr. Geoffrey Garner, civilian EEO Officer at USMEPCOM, the Selective Service System's Meritorious Service Award. Mr. Garner conducted several equal employment opportunity training seminars for both SSS managers and employees at NHQ and our field facilities as part of an interagency agreement between SSS and USMEPCOM. Mr. Garner's willingness to conduct training, with little notification and at very minimal cost to the SSS was crucial for the Agency's budget and for the benefit of the Agency's entire full time workforce. Both the employees and managers had very positive feedback concerning the training. Thank you Mr. Garner for your outstanding work!



## Director and Deputy Director Award SD Garcia



## Board Member Volunteers

In 2001, my oldest son (7th grade) competed in the science fair and made it all the way to the Colorado Science and Engineering Fair (CSEF). The opportunities and experience that the science fair provided my son, and subsequently his sister and brother were so immeasurable to me. Students participating in science fairs have to come up with ideas for projects, solve problems, write up the results, and present their project both visually and verbally to experts in the field in which they competed. These are just a few of the very positive aspects of science fairs. If a student works hard enough, the rewards are amazing at the regional level, state level, and high school students are able to go on to the Intel International Science and Engineering Fair where students from 70 different countries compete for more than \$3 million dollars.

My volunteer involvement with science fairs began with Peak to Peak Charter School (200+ science fair projects). My goal was to recruit high-quality judges in order to give all students an opportunity to speak with someone involved directly in the field of the students' projects. This involvement led to volunteering at the CSEF and eventually taking over the management of the Grand Awards Judges for the CSEF. These judges determine category winners for each category (12 categories) in each division (6th-8th is Junior Division and 9th-12th is Senior Division). So, I organize 150-160 judges into 24 judging teams to judge 260+ projects 4-5 times per project. The recruiting, updating/writing judging materials, mailing, correspondence, selecting and organizing captains and teams, and managing the Grand Awards Judging process on the day of judging at the CSEF is about a six-month process.



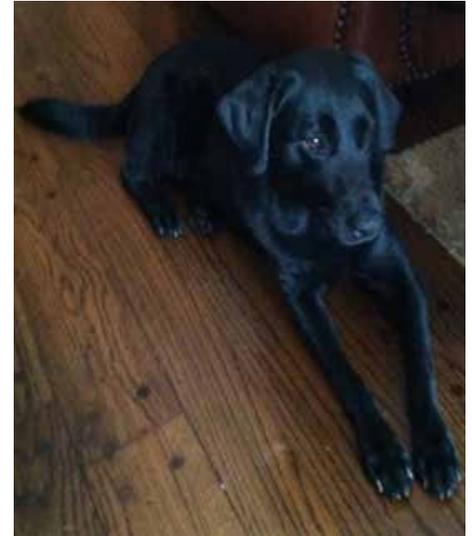
To me, the motivation behind volunteering at the CSEF is simply . . . the children. Several of the volunteers involved as a Grand Awards Judge at the CSEF have volunteered for 30-plus years, which is truly inspiring.

The CSEF is an amazing opportunity for students in grades 6-12 from all over Colorado. For more information on the CSEF, visit their website at <http://www.csef.colostate.edu/>. To find out more about being a Grand Awards Judge for the 2014 CSEF and registering (registration is from December 1, 2013 to March 2014) for judging, the link is <http://www.csef.colostate.edu/Judges.htm>.

*By Nancy Glissmann*

## Retired Region II Operations Officer Adopts Bomb Dog

Beverly DeLong, retired Region II Operations Manager, has adopted "Healey" a former bomb dog for the U.S. Department of Homeland Security. Dogs like Healey, are named after 9/11 victims. She was named after LT Michael Healey, a NY City Firefighter who was a first responder. Mrs. DeLong stated, "We already love her and we just got her April 6, 2013."



*Pictured Above: Beverly DeLong and her adopted dog, "Healey"*

## New Mexico State Director



Mr. Mucio Yslas has been the state director for the Selective Service System in New Mexico for 33 years. At one time New Mexico's registration rate was seven points below the national average ranking New Mexico 42nd among states. Today, New Mexico's registration rate is 97 percent, consistently ranking New Mexico among the top states, year after year. Mr. Yslas played a large role in this dramatic increase in registration. He tirelessly worked for Drivers License

Legislation\* (DLL) to be passed in New Mexico. His efforts have paid off and the Selective Service System considers itself fortunate to have state directors like Mucio Yslas, who are passionate about their dedication to public service. To read more about Mr. Yslas and his incredible journey servicing the community and the country, please go to <http://collegeforlatinos.com/?p=443>

\*\*DLL is when the state's Department of Public Safety or Motor Vehicles to include a consent statement on all applications or renewals for driver's permits, licenses, and identification cards. The statement tells the applicant that by submitting the application he is consenting to his registration with the SSS, if so required by Federal law. Females are not required to register with SSS under current law. Men 26 years of age or beyond are too old to register. Transmission of applicant data to the SSS is accomplished electronically through an existing arrangement each state has with the data sharing system of the American Association of Motor Vehicle Administrators (AAMVANet) at no extra cost to the state.

## Matt Tittman Returns

Matthew Tittmann returns to the agency after serving here in the 90's as the MilPers Chief, EEO Director and special assistant to PIA. Following a tour with DOD Reserve Affairs-ESGR, he retired from the military in 2004. He then served in a number of civilian assignments at DOD's BRAC Joint Service Group, the Army BRAC Implementation Office, the United States Security Assistance Command, and most recently, the Defense Media Activity at Fort Meade, Md.

He lives in Arlington, Va. with his wife Jill, also retired from the Army and a current civilian with the National Institute of Health, Cancer Institute. They have two dogs and a Macaw parrot. They enjoy movies, music, and travel. In their spare time, they are renovating an 1880 Victorian house in Lewes, Delaware.

He said, "he's happy to be back, see old friends, and have the opportunity to work for a consummate professional



like Dick Flahavan ." He also commented, "Registration, its compliment to DOD's recruiting and advertising efforts, and the message it sends to our youth and the world, is more important than ever".

## Pauline Wang Joins SSS



Ms. Pauline Wang joined the Selective Service System as the Accounting Officer, Financial Management Directorate. She has over twenty-five years experience in Federal Government Financial Management, Grant Management, data analysis, and the development of accounting policy and procedures, compliance with auditing and internal control requirements. Previously employed by the Department of Housing and Urban Development where she gained a wealth of knowledge in Federal Accounting by working at Multifamily, Single Family and the Chief Financing Officer. For the past thirteen years, she worked on various federal grants for the Accounting Office of the Chief Financing Officer as the Senior Accountant. She performed cash and obligation analysis for all areas affecting the grant and

impacting the audit on a monthly basis. In addition, Ms. Wang performed direct analysis and reconciliation on Accounts Receivable and Accounts Payable that impacted the financial statements on a quarterly and annual basis. She also has an expert knowledge of Treasury and OMB's requirements, as well as experience in working with Financial Institutions and State Agencies. Her duties included, but not limited to, reconciling fund Balance with Treasury; preparing journal vouchers for interest accruals on Treasury Borrowings and manual accounting adjustment to the Core Financial System. Her diverse financial experience has undoubtedly provided her with extensive knowledge in financial management. Pauline Wang has a BS in Accounting from the University of California State at Fresno and a MS in Accounting Information System from Strayer University at Alexandria, Virginia. She also holds a Certified Public Accountant (CPA) from the State of Virginia and a Certified Government Financial Management (CGFM) from the Association of Government Accountant (AGA).

In her spare time, she enjoys jazzercise, gardening, ballroom dancing and spending time with family and friends. Currently, she is living with her younger son and two dogs in Springfield, Virginia. Welcome to the SSS family Pauline!

## Michael E. Young Joins OP

Mr. Michael E. Young recently joined the SSS team as a Senior Program Analyst in the Planning, Reclassify and Training Division, Operations Directorate. He was born and raised in South Carolina. He graduated from Spartanburg High School in May 1983 and joined the U.S. Navy attending basic training in Orlando, FL in Dec 1983.

He attended Quartermaster "A" school in Orlando, FL., and his first duty assignment was the USS Dewey (DDG-45) in Charleston, SC. from Mar 1984-Nov 1987. He spent 20 years in the U.S. Navy, traveling to over 20 countries and stationed in 4 different states in the United States. He retired in Jun 2004 after completing 20 years of Honorable Service as a Quartermaster Chief Petty Officer.

Mr. Young's academic achievements include a Master Degree in Public Administration from Troy State University and a Bachelor Degree in Criminal Justice from Saint Leo University. His teaching experiences include the Master Training Specialist (MTS) while teaching in the Navy at EWTGLANT in Virginia Beach, and at the Coast Guard training center in Yorktown, VA, and with Military Sealift Command (MSC) in Norfolk, Va.

Mr. Young's personal awards include Navy Commendation Medal (NCM) 3 awards, Navy Achievement Medal (NAM) 4 awards, Enlisted Surface Warfare Specialist Insignia and the Enlisted Aviation Warfare Specialist Insignia.

He has been married to his wife Susie for 25 years. He has a son who is 22 years old and is a senior at Norfolk State University majoring in Business. His daughter will be attending her first year of college at Old Dominion University in Norfolk, VA where she will major in Biology.

Mr. Young is an avid reader and enjoys working in his yard as a past time.



# Contributors

## Many Thanks to:

Jeanice Broxton  
Mario Campos  
Sabrina Cunningham  
Rob Grinton  
Dick Flahavan  
BG Manual R. Flores (Ret)  
Richard Gurr  
LTC Ling  
Darren Lloyd  
Carol Mills  
Pat Schuback  
Tarlon Stewart  
Rene' Thompson  
Robert Vaccarella  
Pauline Wang  
Brett Williams  
Michael Young



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