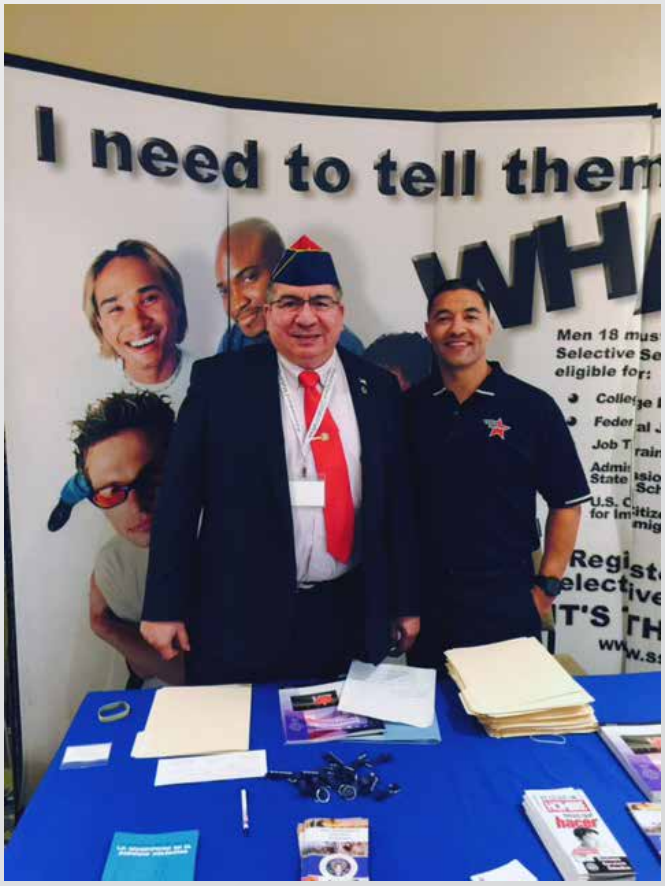
The Register
Summer 2015

Director Romo Thanks the American GI Forum for Their Support

Director Romo speaking at the conference

Director Romo addressed the 67th Annual American GI Forum Conference in San Francisco which was held July 30 – Aug 1, 2015. In attendance were veterans, members of the military, and their families and friends. The Director thanked Commander Angel Zuniga for giving him the opportunity to speak with the American GI Forum members. Mr. Romo noted that "this organization is made of many – but is a TEAM. A team that works in a very positive manner, a team that respects each of its individuals. And a team that targets important issues - issues affecting veterans, civil rights, Hispanics and Latinos. The GI Forum conducts work at the community and national levels that display the strength of an organization when it joins an important cause with dedicated and committed people."

Mr. Romo expressed his gratitude to the GI Forum for it's support of California Driver's License Legislation, AB 82, which would allow Selective Service registration of young men ages 18 to 25 when they get a driver's license. AB 82 helps protect young men in California from losing the benefits linked to registration and helps ensure they've complied with the federal law to register.



Agency News 1
Human Interest 8
Board Members 10
Milestones 12
Contributors 20

New York State American Legion Convention

New York State Director LTC(Ret) Randy Kryszak and LT David Hartz NY 1-9 manned a Selective Service System informational/local board member recruitment booth at the New York State American Legion Convention in Buffalo, NY, July 16-17, 2015. They had exposure to approximately 400 American Legion members from across New York State. Seven local board member applications were provided to individual Legion members and approximately 20 applications and local board member informational booklets were provided to Post Commanders to take back to their respective Legion Posts. While manning the booth, they had the opportunity to meet with six Legion members who currently serve as local board members from around New York State.

SSS NY State Director Randy Kryszak; Sean Sparks, Assistant Director of Membership, American Legion National Headquarters and SSS LBM from Indiana; New York State American Legion State Commander Frank Peters; and LT David Hartz NY 1-9.

RFO Staffs SSS Exhibit at the New American Campaign

Reserve Force Officer CDR Amelia Stringer-Gowdy, attached to 2PR, is shown right staffing the SSS exhibit at the New American Campaign Exhibit that was held at Saint Thomas University in Miami, Florida in April, 2015. The New American Campaign is an organization that assists individuals with citizenship, legal advice, and educational benefits.

AILA Conference

Selective Service exhibited at the American Immigration Lawyers Association's (AILA) annual conference, the largest annual gathering of the immigration law community. There were approximately 3,000 attendees and 74 exhibitors at the conference. This conference covered over 145 sessions on the latest immigration laws and policy. The conference also provided training events and network opportunities for immigration lawyers. This was an excellent opportunity to provide information about registration to groups that interface with documented and undocumented immigrants. Paralegals, attorneys, and university advisors from across the United States also attended this conference.

Left to Right: LTC Michael DePiro - VA RFO, MAJ Karen Walton - MD RFO, MAJ Danny Golden - VA RFO

SSS Booth at the All Sports Expo

Major Juan Villasenor-Partida (CA 3-4 RFO) staffed the SSS booth at the All Sports Expo, which was held in Ontario, CA, on May 30, 2015. There were approximately 100-125 attendees at the event. Juan addressed the mission of the SSS, and focused on board member recruiting, with attendees who stopped by the booth.

Florida Training Assembly

Florida State Director, Doug Maddox, Jr., and members of the Florida Detachments (shown below) met on June 26, 2015, at the National Guard State Headquarters in St. Augustine, Florida, to review concerns within the State; share best practices for Board Member recruiting and training; and set goals for the upcoming year. During this time, State Director Maddox presented the "Top Gun Recruiter" Award to Major David Lydon for his outstanding recruiting efforts toward Board Member staffing.

Florida State Director presents Major David Lydon with the "Top Gun Recruiter" Award

Left to Right: Major Bob Bennett, LTC Vernon Dohmann, FL State Director Doug Maddox, Jr., and Major David Lydon

Department of Georgia American Legion Convention

Mr. Perez addresses the GA American Legion Leadership

Region II Director, Mr. Carlos Perez, attended the Department of Georgia American Legion Convention held on June 26-28, 2015, in Dalton, GA. Outgoing GA American Legion Commander, Mr. Randy Goodman, a supporter of the Selective Service System, provided Mr. Perez the opportunity to address the GA American Legion leaders. Mr. Perez, also an American Legion member, discussed local Board Member vacancies and the importance of keeping these boards at full strength. He met the outgoing and incoming state level leadership, post commanders, and national representatives. Mr. Perez noted that "the new Department of GA Commander, Mr. Thom Mash, is equally supportive of the Selective Service." The American Legion represents an opportunity to reach down to local communities to ensure vacancies are filled with qualified citizens.

Mrs. Suzan Goodman, Commander Randy Goodman, Mrs. Lourdes, and Mr. Carlos Perez

SSS Supports the National Association of Student Financial Aid Administrators Exhibit

Selective Service Director, Mr. Lawrence Romo, joined the state of Louisiana Selective Service team during the National Association of Student Financial Aid Administrators (NASFAA) in New Orleans, LA, on July 19-22, 2015. NASFAA efforts center around increasing access to higher education, simplifying the student aid system, encouraging college completion, and minimizing student indebtedness. Colonel Everett Bonner (Ret), Louisiana State Director, led the efforts with members of his team, LTC John Trevino and MAJ DeWayne Wells.

Left to Right: Lieutenant Colonel John Trevino, State Director Everett Bonner, SSS Director Lawrence Romo, and Major DeWayne Wells.

ARCD Change of Command

The Army Reserve Careers Division (ARCD) change of command was held on July 21, 2015, in Fort Gillem, GA. ARCD is responsible for transferring Soldiers from the Inactive Ready Reserve (IRR) to the Army Reserve Troop Program Unit and the Individual Mobilization Augmentation in conjunction with the Human Resources Command. MG Peter Lennon, the Army Reserve Deputy Commanding General for Support, hosted the ceremony and Mr. Carlos Perez, Region II Director, attended. ARCD has over 600 Active Guard/ Reserve non-commissioned officers career counselors throughout the U.S. and its territories. A continued relationship with ARCD greatly enhances our ability to find qualified IMAs to serve with the Selective Service System.

Left to right: MG Peter Lennon, Army Reserve Deputy Commanding General for Support, and Mr. Carlos Perez, Region II Director

Pat Schuback Visits with the National Federation of State High School Associations

On July 22, 2015, the National Federation of State High School Associations (NFHS) released a press announcement about a partnership between the Selective Service System and their organization.

Left to right: Shane Monaghan, Development Coordinator, Pat Schuback, Mark Koski, Director of Sports, Events and Development

Begun in 1920, the National Federation of State High School Associations focuses on the development of education-based interscholastic sports and activities that help students succeed in their lives. They set directions for the future by building awareness and support, improving the participation experience, establishing consistent standards and rules for competition, and helping those who oversee high school sports and activities. Premier athletic directors, coaches, officials and activity leaders from across the country serve on the NFHS Board of Directors and Rules Committees.

NFHS is headquartered in Indianapolis, Indiana, and serves its 50-member state high school athletic/activity associations, plus the District of Columbia. The NFHS publishes playing rules in 16 sports.

The press release announced that Selective Service will be the exclusive NFHS partner for football, which will include coverage in the sport's rules book, rules poster and rules PowerPoint. In addition, Selective Service will have coverage in the Basketball Rules Book, Wrestling Rules Book and Basketball Scorebook.

In their announcement, NFHS said, "We are pleased to partner with the Selective Service System to assist in spreading the word about the requirement for 18-year-olds to register with SSS," said Bob Gardner, NFHS executive director. "We look forward to working with the Selective Service System through this partnership."

Richard Flahavan, Associate Director for Public and Intergovernmental Affairs responded, "It gives us the opportunity in a very credible way to remind coaches about a very important message for student-athletes which helps them avoid the consequences of not knowing about the registration requirement."

National Federation of State High School Associations

2015-16 Basketball

POINTS OF EMPHASIS

1. Post Play
2. Rebounding
3. Protecting the Free-Throw Shooter
4. NFHS Signals and Mechanics

RULES REVISIONS

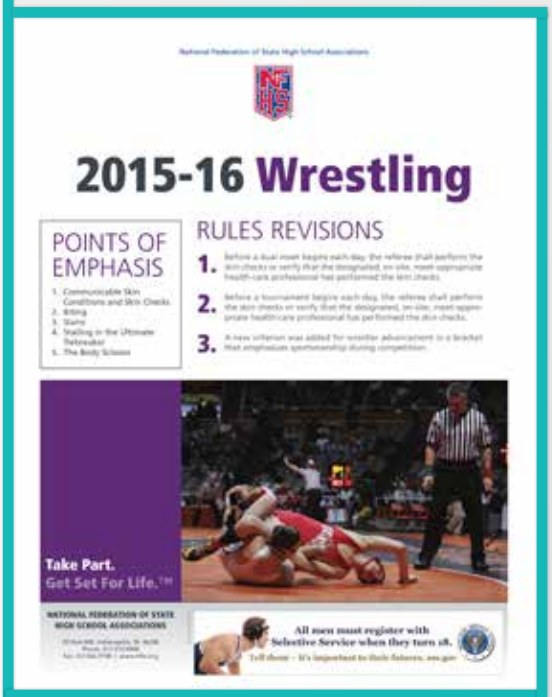
1. The following acts constitute a foul when committed against a ball handler/dribbler. A player becomes a ball handler when he/she receives the ball. This would include a player in a post position.
   a. Placing two hands on the player.
   b. Placing an extended arm bar on the player.
   c. Placing and keeping a hand on the player.
   d. Contacting the player more than once with the same hand or alternating hands.
2. Officials Signal Chart and Officials Manual: A new signal for officials was added to indicate that the team inbounding the ball may move along the end line after a made basket when a time-out or injury has occurred.

Major Editorial Changes

1. By state association adoption, one commemorative/memorial patch may be worn on the jersey.
2. All sleeves/tights shall be the same solid color and must be the same color as any headband or wristband worn.
3. Headbands and wristbands shall be white, black, beige or the predominant color of the jersey and shall be the same color for each item and all participants. They must be the same color as any sleeves/tights worn.

Take Part.
Get Set For Life.™

NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATIONS



2015-16 Wrestling

POINTS OF EMPHASIS

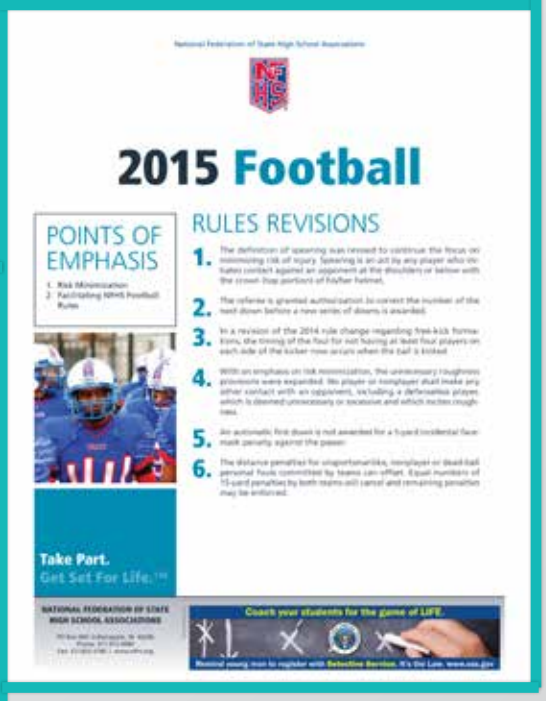
1. Communicable Skin Conditions and Skin Checks
2. Biting
3. Stalling
4. Stalling in the Ultimate Tiebreaker
5. The Body Scissor

RULES REVISIONS

1. Before a dual meet begins each day, the referee shall perform the skin checks or verify that the designated, on-site, meet appropriate health-care professional has performed the skin checks.
2. Before a tournament begins each day, the referee shall perform the skin checks or verify that the designated, on-site, meet appropriate health-care professional has performed the skin checks.
3. A new criterion was added for wrestler advancement in a bracket that emphasizes sportsmanship during competition.

Take Part.
Get Set For Life.™

NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATIONS



2015 Football

POINTS OF EMPHASIS

1. Risk Minimization
2. Facilitating NFHS Football Rules

RULES REVISIONS

1. The definition of spearing was revised to continue the focus on minimizing risk of injury. Spearing is an act by any player who initiates contact against an opponent at the shoulders or below with the crown (top portion) of his/her helmet.
2. The referee is granted authorization to correct the number of the next down before a new series of downs is awarded.
3. In a revision of the 2014 rule change regarding free-kick formations, the timing of the foul for not having at least four players on each side of the kicker now occurs when the ball is kicked.
4. With an emphasis on risk minimization, the unnecessary roughness provisions were expanded. No player or nonplayer shall make any other contact with an opponent, including a defenseless player, which is deemed unnecessary or excessive and which incites roughness.
5. An automatic first down is not awarded for a 5-yard incidental face-mask penalty against the passer.
6. The distance penalties for unsportsmanlike, nonplayer or dead-ball personal fouls committed by teams can offset. Equal numbers of 15-yard penalties by both teams will cancel and remaining penalties may be enforced.

Take Part.
Get Set For Life.™

NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATIONS

NFHS Coverage at SSS

Star Team

Based on a STAR Team suggestion, which was approved by the Senior Advisory Group, all Selective Service full-time employees may take a fifteen (15) minute break period in the morning and a fifteen (15) minute break period in the afternoon. Please note that break periods cannot be scheduled immediately before lunch periods, immediately after lunch periods, at the start of a workday or at the end of a workday.

The STAR Team encourages employees who have a suggestion they believe will enhance and improve employee engagement, morale, culture and processes at Selective Service to submit it to their STAR Team representative using the STAR Team Suggestion form. The suggestion form can be found on the Agency's Intranet.

Registering is a Family Affair

Ms. Renee Miller, who has served at the Selective Service System for more than 23 years, felt it appropriate to have her son, Jonathan, register online with Selective Service in her office. After all, as Renee noted, "Jonathan has grown up with the SSS family!" On the day of registration, Jonathan was excited and looked forward to speaking with his mom's coworkers, many of whom are retired military personnel. He was able to speak with SSS staff about his decision to enter the military. Renee said, "Many employees took their time to give him the 'talk' concerning their branch of service. Jonathan extends a sincere thank you to everyone who took the time out of their schedule and a special thanks to Director Romo for his encouragement and advice that the military is a great opportunity for any young man." Jonathan has since received his official registration notice from the Data Management Center. Congratulations, Jonathan!

Jonathan Miller

Jonathan Miller, Director Romo and Renee Miller

Jonathan Miller and Renee Miller

2015 Badger Boys

The 2015 Badger Boys State gathering at Ripon College in Wisconsin, was attended by Wisconsin State Director LTC (R) Cumicek, where he promoted SSS and the registration improvement/awareness message.

Badger Boys State is an experience like none other. It may be quickly described as a program which teaches the workings of government "by doing," but it is much more than that. It is a week-long journey through many things that make participants who they are: leaders, friends, students, athletes—and most of all—citizens of our respective cities, towns, and our state. Some people who have participated in the program have described it as "one of the most challenging, rewarding, and fun experiences of my life."

Approximately 870 young men from every part of Wisconsin came to Badger Boys State this June. Upon arrival at the Ripon College campus, they were grouped into cities and counties which will form a "51st state." For eight days, the citizens of this "new state" will carry out all the main functions of city, county, and state government using basic laws and fundamental procedures of the state of Wisconsin as their guide. The program is designed to teach its "citizens" that the American form of government is stronger and more vital in today's world than ever before.

The boys themselves elect their own municipal, county, and state officials. As alderman or county supervisors, they frame, present, and pass their own ordinances and laws, while their own police and sheriffs enforce them. As attorneys, they prosecute or defend. As judges, they hear cases in their own courts. Through this program, these leaders of the future should develop a sense of individual obligation to the community, state, and nation.

Boys who have just completed their junior year in high school and have their senior year remaining before graduation are eligible to participate in Badger Boys State. The student must be enrolled in a Wisconsin high school. Home schooled students are eligible but must be considered among the pool of students in what would be their school district. Each boy must be sponsored by or through an organization that pays all sponsorship fees. Badger Boys State does not discriminate on the basis of age, race, disability, sexual orientation, national origin, handicap, creed, color, political affiliation, ancestry, or membership in the National Guard, state defense force, or any other reserve component of the military forces of the United States or Wisconsin.

Badger Boys State is a program for boys who are well adjusted, good students and display qualities of leadership in their school. Scholarship is important, but potential leaders are not always the top of their respective class. Boys to be selected should be from the upper third of the class. Local American Legion posts usually serve as the clearing center for sponsoring organizations. Other organizations will include fraternal, civic, or patriotic organizations and individuals through such organizations.

White House Summer Event

This past June, Deputy Director Allard was invited to the White House for a "Summer Event," which included a tour of the White House. Mr. Allard was permitted to take a guest to the event. He generously held a raffle at Headquarters for his guest ticket. The lucky winner was Ms. Jennise Magruder in the HR Office. She thoroughly enjoyed the event and was very much appreciative of Mr. Allard's thoughtfulness.

New York City Initial Board Member Training

1NZ DET recently conducted IBMT for its 13 newly appointed Board Members at the historic NYARNG Armory in midtown Manhattan. RFOs who hosted/conducted the training were USNR LT Ed Stull, USAFR CPT Bernadette Fackovec, USAFR MAJ Charlie McInnis, and NYARNG LT Ben Pierce, with additional support from New York City State Director Paul Raimondi.

Board Members received the training that will help them serve on their respective Boards in their communities throughout the city as well as promote the importance of registration with the Agency to young men.

New York IBMT

New York Detachment (1NY) hosted an IBMT 8-1-15 at the Saratoga Springs Public Library. LTC Joe Martellaro, who recently came on board with SSS and attended NOSD in April 2015, has been a leader in recruiting new Board Members for the detachment. He has been instrumental in organizing this training session for those in the area who have either been recently appointed as Board Members or missed training in the past.

The RFOs in the group picture (along with the class itself) are from the left: Front Row (blue SSS shirt w/ glasses) LTC Joe Martellaro (NYARNG/1NY DET) – Behind LTC Martellaro in blue SSS shirt is LT David Hartz (USNR/NY1-9 DET) – Front Row far right in tan shirt is newly assigned RFO MAJ Willem Wong (USAR/NY1-8 DET) and behind him in blue SSS shirt with the big smile is LTC Bob Broderick (USAR/NY1-9 DET CDR)

Region I brought in more RFOs along with New York State Director (LTC Randy Kryszak/former RFO) to assist LTC Martellaro in this session for both himself, newly assigned RFO MAJ Willem Wong (DET NY1-8), as well as 14 newly assigned Board Members.

The RFOs who assisted LTC Martellaro were from neighboring DET NY1-9 and included two of the RHQs most proficient RFOs, LT David Hartz (USNR) and LTC Bob Broderick (USAR), both of whom have both served the Agency with distinction for years and are well versed in this type of training.

Out of 16 Board Member invitees, 14 attended to include one Board Member from a neighboring detachment. All Board Members received the best training possible and were fortunate to be a part of this session. All commented on the professionalism of the RFOs and their knowledge of the materials, as well as the insightful and in-depth style of instruction that was presented.

Associate Director Retires

Mr. Mariano C. Campos, Jr., Associate Director for Operations has retired. A member of the Senior Executive Service, Mr. Campos was appointed to that position in September 2011. He was in charge of all operations, registration, data management, and information technology functions for the Selective Service System. His duties included oversight of three geographically separated Regions throughout the United States consisting of Civil Servants, Reserve Force Officers, and over 10,000 volunteers. If directed by Congress and the President, Mr. Campos had the responsibility to ensure that SSS operations can provide trained and untrained personnel to the Department of Defense in a national emergency as well as implementing an Alternative Service Program for registrants classified as Conscientious Objectors.

During his tenure with SSS, Mr. Campos was instrumental in the Agency meeting many goals and accomplishing its mission. Mr. Campos worked diligently to bring about many changes and improvements in the Agency's policies and programs. He realigned Operations, IT, the three Regions, and DMC under one Directorate, where he placed renewed emphasis on Mobilization plans and planning. Mr. Campos helped get CRPP development back on track after years of being stagnant. He supported the Area Office Workload Study which will update Area and Alternative Service Office locations in the event of a mobilization. The Study had not been done in 10 years. Under Mr. Campos' guidance, IT received zero write-ups in the annual FISMA audits. He helped the Agency, IT, and DMC get an overdue refresh of IT systems and software and was involved in getting SSS on the Cloud. Acting as a liaison, Mr. Campos interfaced with U.S. Army Reserve and U.S. Army National Guard Staffs to ensure coordination and increase RFO assignments. He organized a meeting between ARNG and Agency which resulted in the total rewrite of the ARNG Regulation that supports SSS, while helping the ARNG get critical personnel billets to support their Sexual Harassment and Assault Response Program (SHARP). He was able to secure approval for State Director Training Conferences in each Region which hadn't been undertaken in at least five years. Mr. Campos increased efforts to re-emphasize the Alternative Service Program and received approval for a pilot which will chronicle history of individuals involved in Alternative Service during the Vietnam War. In addition to the pilot, he led efforts to partner with DoD's 50th Anniversary of the Vietnam War Commemoration Committee. Using his many contacts, he introduced USMEPCOM EEO and Reasonable Accommodations Staff to the SSS EEO office and helped get an MOU with no cost services from USMEPCOM. He was actively involved in putting together the format for the Agency's Strategic Planning meeting held in 2013. He made numerous trips to Congress and the Pentagon to advocate for and inform staff about SSS. He has played a key role in Selective Service System's Driver's License Legislation (DLL) efforts. Most recently, Mr. Campos has been involved in developing strategy and gaining support from outside organizations for California DLL. Mr. Campos testified on DLL before the California Transportation Committee on behalf of the Agency.

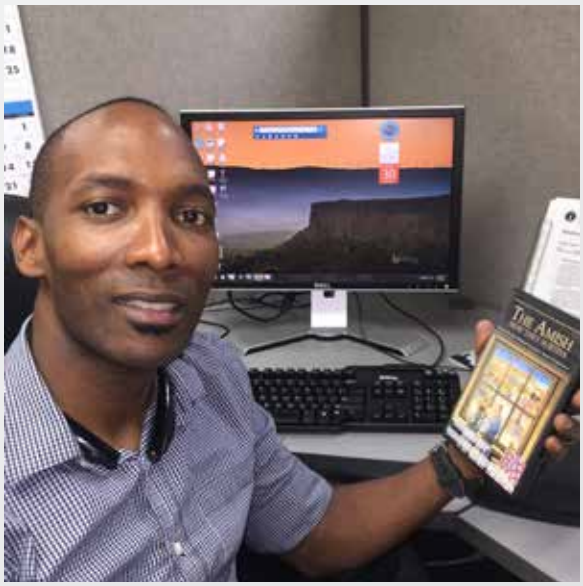
The Director presented Mr. Campos with the Distinguished Service Award and Gold Medal in recognition of outstanding service of extraordinary benefit to the nation and the Selective Service System. Deputy Director Allard said of Mr. Campos, "Quite simply, the finest professional and individual with whom I have ever had the pleasure of working!" We will all miss Mr. Campos and wish him and his family continued success and happiness in all of his future endeavors.

More photos on next page

Mario
Best Wishes
For a Happy Life
in the
Slow Lane...

Jonathan K. Lomax, OP/ASP

Mr. Jonathan Lomax has joined the Alternative Service Program, Operations Directorate. He is originally from New Orleans, LA, and is married to his wife Vanessa. Jonathan stated that he and his wife are "blessed with 6 beautiful children. Two that are still at home, Olivia and Christian and 4 between my wife and I, young adults Trendon, Alexis, Jonathan Jr., and Trejuan from previous relationships." Jonathan is a retired veteran of the United States Marine Corps, with 21 years of active duty service. He served two tours in Iraq and was a Drill Instructor and Officer Candidate School Instructor. Jonathan is a self-proclaimed book worm and enjoys watching the History Channel. He is currently in the process of completing a dual bachelor's degree in psychology and business management and, when that is completed, hopes to pursue a bachelor's degree in cybersecurity.



Edmund Rhynes, OP/ASP

Mr. Edmund "Eddie" Rhynes has joined the staff of the Alternative Service Program, Operations Directorate. He is an honorably discharged US Army veteran. Eddie served as a Military Police Patrol Supervisor in various locations both in the U.S. and abroad. He joins the Selective Service System following a career as a Branch Manager within the private security industry. There he was responsible for operations management with sole P&L responsibility of a multi-million dollar client portfolio in Washington, D.C., and managed the operational and financial performance of this branch. Eddie also developed and administered the branch's budget and resolved all legal, business, and administrative issues that arose. He managed a staff that consisted of an Operations Manager, Field Service Supervisors, Project Managers, and several hundred employees. He has received various management certifications, holds many association memberships, and is currently a Lifetime Member of the 716th Military Police Battalion. Eddie is married and is the proud father of two children. They are his pride and joy.

Roderick Lawrence, LO

Mr. Roderick Lawrence is the new SSS Logistics Manager and Contracting Officer. Roderick holds a Bachelor of Science in Business Management from the University of Maryland University College and Level III certification in Contracting. He is currently a member of the National Contract Management Association and Omega Psi Phi Fraternity, Inc. Roderick comes to SSS from the Department of Veterans Affairs, where he gained significant procurement/contract management and policy expertise. Previously, he served in the U.S. Army for over 20 years, retiring as a Chief Warrant Officer Four (CW4) as a Quartermaster Property Book Officer.

Katia Jones, HR

Ms. Katia Jones, HR Specialist, has departed SSS and accepted a position with the National Park Service. Katia came to SSS in 2012 as Support Services Assistant in Logistics. After a year in Logistics, she transferred to HR where she was trained in both the civilian and military side of HR and was the agency's Quicktime liaison. We wish her well in her new job!

Ruslan Kulikov, FM

Mr. Ruslan Kulikov has accepted a position at the Department of Defense. While at SSS, Ruslan's major duties included the Intra-governmental Payment and Collection (IPAC) accounts; the Secure Payment System; working with the Payroll Office to post payroll bills and collections in the system; preparing the payroll aging report; prepared adjust journal vouchers; managing de-obligations quarterly to comply with financial commitment; and handling bills for any overpayments from separated employees through the Centralized Receivable Service. The SSS family offers heartfelt congratulations to Ruslan on his promotion! We wish him well and will miss him!

Carlos M. Perez

Director, Region II

Carlos M. Perez was appointed Region II Director for the Selective Service System in May 2015. Region II Headquarters is located on Dobbins Air Reserve Base just outside Atlanta. It covers 13 southeastern and south central states to include the Commonwealth of Puerto Rico and the U.S. Virgin Islands.

Prior to his appointment to Region II, Mr. Perez was a Department of the Army Civilian in the Army Reserve G1, Fort Bragg, North Carolina. He served as the Chief of the Manning Division, which has responsibility for Personnel Readiness, Personnel Systems, Operations Research and Systems Analysis, Recruiting and Retention Incentives and Initial Military Training.

Mr. Perez started his military career in the Puerto Rico National Guard. He is a graduate of Army ROTC and received a Regular Army Commission in the Military Intelligence Corps. He served as an Intelligence Officer in the 9th Infantry Division and 1st and 5th Special Forces Groups (Airborne). He deployed in support of Desert Storm with the 3d Armored Cavalry Regiment.

He served the latter part of his career as an Operations Research and Systems Analyst (ORSA). His assignments as an ORSA include the U.S. Army Recruiting Command, the U.S. Army Accessions Command, and the Army Reserve Careers Division (Retention). He retired as a Lieutenant Colonel in 2008 while assigned as the Chief of the Analysis Branch, Army Reserve G1.

Mr. Perez is a native of Aguadilla, Puerto Rico. He is a graduate of the Inter American University of PR where he earned a Bachelor of Science in Business Administration. He also earned a Master of Science in Administration from Central Michigan University. His military professional education includes the Military Intelligence Basic and Advanced Courses, Electronic Warfare Officers' Course, the Combined Arms and Services Staff School, the Command and General Staff College and the Operations Research and Systems Analysis Course.

Mr. Perez's awards include the Legion of Merit, the Meritorious Service Medal (3 OLC), Army Commendation Medal (4 OLC), Southwest Asia Service Medal, the Department of the Army Superior Civilian Award, and the senior parachutist and air assault badges.

He is married to Lourdes Perez and has two daughters, Leslie and Christine.

Peggy Nichols, DMC, Promoted

Ms. Peggy Nichols has been promoted to the position of Supervisory IT Specialist in the Computer Support Branch at the DMC. The promotion was effective July 26, 2015.

Peggy is one of the original DMC employees, starting as a Data Entry Transcriber in August 1981. Through the years, she has served in the Data Entry function as a Data Entry Transcriber, a Lead Data Transcriber, and a Supervisory Data Transcriber. She became a Computer Programmer with the Computer Support Branch in 1989, and has served in a number of roles within the Computer Support Branch, culminating in her new position.

Carissa MacNaught, DMC, Promoted

Ms. Carissa MacNaught has been promoted to the position of Lead Data Transcriber at the DMC. The promotion is effective August 10, 2015.

Carissa served in the U.S. Marine Corps as a Morale, Welfare, and Recreation Specialist from 1990-1993. After being honorably discharged from the Marine Corps, she worked in various civilian positions and gained valuable experience in customer service. She rejoined the Armed Forces, serving as a Personnelman in the U.S. Navy from 1999 to her honorable discharge in 2004. Carissa gained further business experience in a variety of retail positions from 2004 – 2013. She joined the Selective Service System as a Data Transcriber in January, 2013. Congratulations Carissa!

Jade Bryant, DMC

Ms. Bryant has recently been hired by the DMC. She is from the Southside of Chicago, IL. Jade graduated in 2011 with a Bachelor of Science degree in Economics from Illinois State University. After graduation, she served as an AmeriCorps VISTA Member advocating for children living in foster care with the Court Appointed Special Advocates in New Jersey. Thereafter, she served in the U.S. Peace Corps as a Community Health Volunteer in Ethiopia for over two years where she worked on public health, female empowerment, and economic development initiatives.

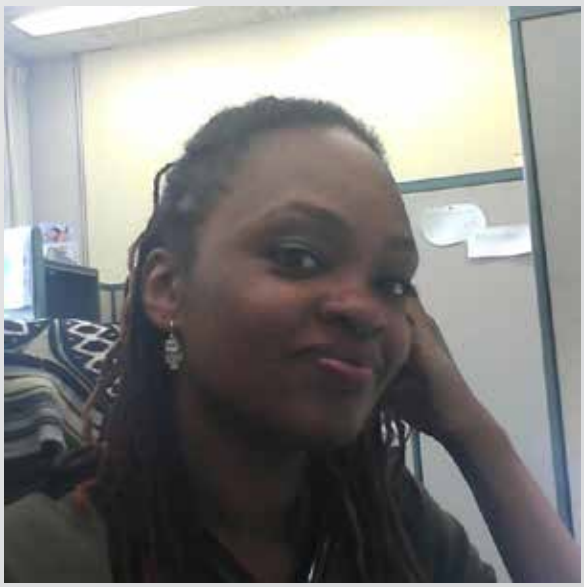
She is presently pursuing a Master of Information Systems degree from Depaul University and aspires to become a leader in information technology management and cybersecurity someday. Jade is passionate about empowering communities with technology and inspiring female youth, especially those from disadvantaged backgrounds, to conceive of their impact and value as professionals in a technical field.

Picture Not Available

Terry' Davis, DMC

Mr. Terry' Davis has recently been hired at the DMC. He is a disabled veteran and currently resides in Winthrop Harbor, IL. He is married and has one son, Terae Davis, 20. After graduating from high school, Terry' joined the Army and received IT telecommunications training which he used in various positions. After leaving the military he worked for AT&T. For the past 15 years, Terry' has been working with young men that have severe emotional problems. When asked how he transitioned from the IT field to social services, he responds by saying, "I no longer troubleshoot networks, but help individuals troubleshoot their own lives." Terry' is very involved in the community and spends many hours volunteering and helping others. He is a youth pastor, teaches bible study and anger management to at risk youth, and has authored two inspirational books. He is a singer/songwriter, and also runs a non-profit organization. His goal is to build an internet radio station and use other forms of media to inspire people around the world. Terry' is a fan of the Atlanta Braves, Kansas City Royals, and Dallas Cowboys.

Lauren Tolbert, DMC



Ms. Lauren Tolbert has joined the staff at the DMC. She was born and raised on the Westside of Chicago, IL, and currently lives with her family in Waukegan, IL. She was a Sonar Technician (STG) in the Navy and was honorably discharged in 2004. In June of 2003, she married her best friend, FC2 Tolbert, a 12 year Navy veteran. They have three sons ages 11, 10, and 9 years old.

Lauren earned her B.S. degree in Entrepreneurship and Business Management from DeVry University and has a Natural Hair license from A1 Beauty College in Newport News, VA. Because of her strong passion for cosmetology, she enrolled in Pivot Point International Cosmetology school in Evanston, IL, where she graduated top of her class and received her Illinois state cosmetology license in 2010. Lauren has been running a small, successful, part-time business in Waukegan, IL. When not working Lauren enjoys spending time with close friends and family, and playing games like Mario Cart and Xbox games with her kids and their friends. She also enjoys going to the movies, playing board games, attending yoga/meditation classes, participating in community events, and watching basketball and football, especially the Chicago Bears and Chicago Bulls.

Pam Hunter, DMC

Mrs. Pamela (Pam) Hunter was born and raised in Eclectic, AL, and currently resides in Round Lake, IL, with her family. The youngest of 11, she has been married for five years to Nathan, a recruiter, and has two children – Desiree, 9, and Keltonn, 4. She served five years with the U.S. Army with the 3rd largest brigade as a 42A Human Resource Specialist. While on active duty Pam received her Associate's Degree in Criminal Justice, and completed her Bachelor's Degree in November 2014. She loves to read, spend time with her family, and workout – a runner for life! Her favorite sports are basketball and volleyball, and she loves to watch her favorite teams win, Alabama and the Broncos; she also enjoys watching the Williams sisters dominate tennis.

Pam plans on using all of her experience to help her advance her career and take on positions of higher responsibility with the SSS. She considers herself "the perfect mix of introvert and extrovert; and my own role model"! Her favorite charity is the Salvation Army.

Carol Mills, Region III

Ms. Carol Mills, Senior Program Analyst at Region III Headquarters in Denver, CO, has reached a major milestone in her life, retiring from Federal service in July 2015. Carol has worked as a Program Analyst since November 2001, and also served the SSS mission as a Reserve Force Officer for the Colorado 3-7 Detachment, from April 1997 until retiring from the Air Force Reserves in July 2003.

Prior to joining the Region III Staff, Miss Mills worked for the Department of Labor, Occupational Safety and Health Administration (OSHA) and for the Department of Defense, serving in various positions throughout her career. She has over 34 years of combined Federal civil service employment experience.

Carol feels extremely blessed to have the opportunity to retire from the Federal government and looks forward to the next chapter in her life. Shortly after retiring, Carol plans to move to Washington State, near the Spokane area. We wish Carol the best with all of her future endeavors. She will be missed!

Contributors

Jennifer Burke
Bernard Ben-Carew
Sabrina Cunningham
Brent Downs
Dick Flahavan
Karan Fraley
Rob Grinton
David Hartz
Jonathan Lomax
Renee Miller
Carol Mills
Carlos Perez
Edmund Rhyes
Pat Schuback
Amelia Stringer-Gowdy
Rene'Thompson

Visit our Facebook page at: www.facebook.com/SSSregistration

The Register is an unofficial publication of the Selective Service System, National Headquarters, Arlington, VA 22209

Viewpoints herein do not represent official policy.

Editor: Betty Lou Wingo
Pictures of NHQ staff taken by Jennifer Burke
Design and Layout: Art-Z Graphics Inc.

The Register welcomes any news of interest to the Selective Service System employees. Send article submissions to Editor, The Register, Selective Service System, National Headquarters, Arlington, VA 22209-2425