



THE DIRECTOR OF SELECTIVE SERVICE
Arlington, Virginia 22209-2425

December 15, 2009

MEMORANDUM: SSS EEO Policy Statement

It is the policy of the Selective Service System to promote and ensure equal employment opportunity for all persons regardless of race, color, sex, national origin, religion, age, disability, or sexual orientation.

Equal employment opportunity principles govern all aspects of the agency's personnel policies, program practices, and operations. All phases of employment, including recruitment, hiring, evaluation, promotion, transfer, assignment, training, benefits, and separation, shall be conducted in compliance with equal employment opportunity laws and regulations.

Managers and supervisors at all levels share, with the Equal Opportunity Office and the Human Resources Management staff of the Support Services Directorate, the responsibility to ensure equal employment opportunity. Managers and supervisors will be held accountable for achieving the agency's adherence to this policy objective and their annual performance will be evaluated in terms of this, as well as other major agency goals.

All employees play an important role in maintaining an environment of equal opportunity, and must treat all colleagues with respect and professionalism. Selective Service is committed to ensure equal employment opportunities and holds every employee accountable for the achievement of this policy objective.

A handwritten signature in black ink, appearing to read "Lawrence G. Romo".

Lawrence G. Romo